

NORTHEASTERN ILLINOIS UNIVERSITY

A Component Unit of the State of Illinois

FEDERAL SINGLE AUDIT

In Accordance with the
Single Audit Act and
Applicable Federal Regulations

For the Year Ended June 30, 2025

Performed as Special Assistant Auditors
for the Auditor General, State of Illinois

NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
FEDERAL SINGLE AUDIT
In Accordance with the Single Audit Act and Applicable Federal Regulations
For the Year Ended June 30, 2025

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NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
FOR THE YEAR ENDED JUNE 30, 2025

University Officials

President (08/01/24 to Present)	Dr. Katrina Bell-Jordan
Interim President (07/01/23 to 07/31/24)	Dr. Katrina Bell-Jordan
Vice President for Finance and Administration/Treasurer (03/17/25 to Present)	Ms. Beni Ortiz
Interim Vice President for Finance and Administration/Treasurer (04/01/24 to 03/16/25)	Ms. Beni Ortiz
Interim University General Counsel (02/16/24 to present)	Ms. Nicki Bazar
University General Counsel (10/04/23 to 2/15/24)	Vacant
University Associate General Counsel (02/17/25 to Present)	Ms. Emma Lubing
Director of Internal Audit	Ms. Chrystal Temples

Board Officers

Chair (Member since 01/31/23, elected 02/15/24)	Mr. J. Todd Phillips
Vice Chair (Member since 03/16/23, elected 05/28/24)	Ms. Michelle Morales
Secretary (Member since 08/07/23, elected 02/15/24)	Ms. Anna Meresidis

Board Members

Member (Appointed 10/18/24)	Mr. Carlos Garcia
Member (Appointed 08/07/23)	Ms. Anna Meresidis
Member (Appointed 05/22/23)	Mr. Jorge Leon
Member (Appointed 03/16/23)	Ms. Betty Fleurimond
Member (Appointed 03/16/23)	Ms. Michelle Morales
Member (Appointed 01/31/23)	Dr. Paula Wolff
Member (Appointed 01/31/23)	Mr. J. Todd Phillips
Member (Appointed 05/06/19)	Dr. Ann Kalayil
Student Member (07/01/24 to 06/30/25)	Ms. Itzel Linares

University Office

Northeastern Illinois University's primary administrative office is located at 5500 N. St. Louis Avenue, Chicago, Illinois 60625.

NORTHEASTERN ILLINOIS UNIVERISTY
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FEDERAL SINGLE AUDIT
In Accordance with the Single Audit Act and Applicable Federal Regulations
For the Year Ended June 30, 2025

FEDERAL COMPLIANCE REPORT

SUMMARY

The compliance testing performed during this audit of the Northeastern Illinois University (University) was conducted in accordance with the Single Audit Act, Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Guidance Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*, *Government Auditing Standards and auditing standards generally accepted in the United States of America (GAAS)*.

AUDITOR’S REPORT

The Independent Auditor’s Report on Compliance for Each Major Federal Program; Report on Internal Control Over Compliance; and Report on Schedule of Expenditures of Federal Awards, and the Schedule of Federal and Nonfederal Activity does not contain scope limitations, disclaimers, but does identify material weaknesses over internal control over compliance.

SUMMARY OF FINDINGS

Number of	<u>Current Report</u>	<u>Prior Reports</u>
Findings	8	7
Repeated Findings	5	6
Prior Recommendations Implemented or Not Repeated	2	1

SCHEDULE OF FINDINGS

<u>Item No.</u>	<u>Page</u>	<u>Last/First Reported</u>	<u>Description</u>	<u>Finding Type</u>
Current Findings – Government Auditing Standards				
2025-001	13	2024/2020	Inadequate Internal Controls over Census Data	Material Weakness/Noncompliance
2025-002	16	2024/2019	Lack of Adequate Control over the Review of Internal Controls for Service Providers	Significant Deficiency/Noncompliance
2025-003	19	2024/2017	Weakness in Computer Security	Significant Deficiency/Noncompliance

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SCHEDULE OF FINDINGS (CONTINUED)

<u>Item No.</u>	<u>Page</u>	<u>Last/First Reported</u>	<u>Description</u>	<u>Finding Type</u>
Current Findings – Government Auditing Standards (Continued)				
2025-004	21	2024/2023	Lack of Adequate Change Management Controls	Significant Deficiency/Noncompliance
2025-005	23	New	Lack of Adequate Controls over Federal Filing Requirements	Significant Deficiency/Noncompliance
Current Findings – Federal Compliance				
2025-006	25	2024/2024	Noncompliance with Enrollment Reporting Requirements	Material Weakness/ Material Noncompliance
2025-007	27	New	Noncompliance with Federal Funding Accountability and Transparency Act (FFATA) Reporting Requirement	Material Weakness/ Material Noncompliance
2025-008	29	New	Noncompliance with Reimbursements to Subrecipients	Material Weakness/ Material Noncompliance
Prior Findings Not Repeated				
A	31	2024/2022	Noncompliance with the Fiscal Control and Internal Auditing Act	
B	31	2024/2020	Noncompliance with Grant Report Requirements	

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FEDERAL SINGLE AUDIT
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SCHEDULE OF FINDINGS (CONTINUED)

EXIT CONFERENCE

The University waived an exit conference for the Federal Compliance OMB Uniform Guidance audit in an email from Chrystal Temples, Director of Internal Audit on March 17, 2026. The responses to the recommendations were provided by Chrystal Temples, Director of Internal Audit, in a correspondence dated March 17, 2026.

INDEPENDENT AUDITOR'S REPORT
ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER
MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS
PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Honorable Frank J. Mautino
Auditor General
State of Illinois

and

Board of Trustees
Northeastern Illinois University

As Special Assistant Auditors for the Auditor General, we have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities, fiduciary activities and the discretely presented component unit of the Northeastern Illinois University (University), collectively a component unit of the State of Illinois, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Board's basic financial statements, and we have issued our report thereon dated March 17, 2026. Our report includes a reference to other auditors who audited the financial statements of the Northeastern Illinois University Foundation, as described in our report on the University's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

Report on Internal Control Over Financial Reporting

Management of the University is responsible for establishing and maintaining effective internal control over financial reporting (internal control). In planning and performing our audit of the financial statements, we considered the University's internal control as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying Schedule of Findings as items 2025-001 through 2025-005, we identified certain deficiencies in internal control that we consider to be a material weakness and significant deficiencies.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the deficiency described in the accompanying Schedule of Findings as item 2025-001 to be a material weakness.

Honorable Frank J. Mautino
Auditor General
State of Illinois

and

Board of Trustees
Northeastern Illinois University

A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying Schedule of Findings as items 2025-002 through 2025-005 to be significant deficiencies.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which are described in the accompanying Schedule of Findings as items 2025-001 through 2025-005.

The University's Response to the Findings

Government Auditing Standards requires the auditor to perform limited procedures on the University's response to the findings identified in our audit and described in the accompanying Schedule of Findings. The University's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

SIGNED ORIGINAL ON FILE

Grand Rapids, Michigan
March 17, 2026

**INDEPENDENT AUDITOR'S
REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM;
REPORT ON INTERNAL CONTROL OVER COMPLIANCE; AND,
REPORT ON THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
REQUIRED BY THE UNIFORM GUIDANCE AND
THE SCHEDULE OF FEDERAL AND NONFEDERAL FINANCIAL ACTIVITY**

Honorable Frank J. Mautino
Auditor General
State of Illinois

and

Board of Trustees
Northeastern Illinois University

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

As Special Assistant Auditors for the Auditor General, we have audited compliance by Northeastern Illinois University (University) with the types of compliance requirements identified as subject to audit in the OMB Compliance Supplement that could have a direct and material effect on each of the University's major federal programs for the year ended June 30, 2025. The University's major federal programs are identified in the Summary of Auditor's Results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, the University complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its other major federal programs identified in the Summary of Auditor's Results section of the accompanying Schedule of Findings and Questioned Costs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

Honorable Frank J. Mautino
Auditor General
State of Illinois

and

Board of Trustees
Northeastern Illinois University

We are required to be independent of the University and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unmodified opinions on compliance for each major federal program. Our audit does not provide a legal determination of the University's compliance with the compliance requirements referred to above.

Other Matter – Federal Expenditures Not Included in the Compliance Audit

The University's basic financial statements include the operations of the Northeastern Illinois University Foundation, which is not included in the University's Schedule of Expenditures of Federal Awards during the year ended June 30, 2025. Our compliance audit, described in the "Opinion on Each Major Federal Program," does not include the operations of the discretely presented component unit because the component unit engaged other auditors to perform an audit of their financial statements and, if necessary, an audit of compliance as we do not assume responsibility for, accordingly make reference to, the audit of the component auditor in our *Independent Auditor's Report* on the University's group financial statements.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the University's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the University's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the University's compliance with the requirements of each major federal program as a whole.

Honorable Frank J. Mautino
Auditor General
State of Illinois

and

Board of Trustees
Northeastern Illinois University

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the University's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- obtain an understanding of the University's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Other Matters

Instances of Noncompliance

The results of our auditing procedures disclosed other instances of noncompliance which are required to be reported in accordance with the Uniform Guidance and which are described in the accompanying Schedule of Findings and Questioned Costs as items 2025-006 to 2025-008. Our opinion on each major federal program is not modified with respect to these matters.

Government Auditing Standards requires the auditor to perform limited procedures on the University's responses to the noncompliance findings identified in our audit described in the accompanying Schedule of Findings and Questioned Costs. The University's responses were not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the responses.

Corrective Action Plan

The University is responsible for preparing a corrective action plan to address each audit finding included in our auditor's report. The University's corrective action plan was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on it.

Honorable Frank J. Mautino
Auditor General
State of Illinois

and

Board of Trustees
Northeastern Illinois University

Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and, therefore, material weaknesses or significant deficiencies may exist that have not been identified. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be material weaknesses.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiencies in internal control over compliance described in the accompanying Schedule of Findings and Questioned Costs as items 2025-006 to 2025-008 to be material weaknesses.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Internal Control Findings

Government Auditing Standards requires the auditor to perform limited procedures on the University's responses to the internal control over compliance findings identified in our audit described in the accompanying Schedule of Findings and Questioned Costs. The University's responses were not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the responses.

Honorable Frank J. Mautino
Auditor General
State of Illinois

and

Board of Trustees
Northeastern Illinois University

Corrective Action Plan

The University is responsible for preparing a corrective action plan to address each audit finding included in our auditor’s report. The University's corrective action plan was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on it.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance and the Schedule of Federal and Nonfederal Activity

We have audited the financial statements of the business-type activities, fiduciary activities, and the discretely presented component unit of the University as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the University’s basic financial statements. We issued our report thereon dated March 17, 2026, which contained unmodified opinions on those financial statements. Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the financial statements. In addition, the accompanying Schedule of Federal and Nonfederal Financial Activity is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards and the Schedule of Federal and Nonfederal Financial Activity are fairly stated in all material respects in relation to the basic financial statements as a whole.

SIGNED ORIGINAL ON FILE

Plante & Moran, PLLC

East Lansing, Michigan
March 17, 2026

NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
SUMMARY OF AUDITOR'S RESULTS
For the Year Ended June 30, 2025

Financial Statements

Type of report the auditor issued on whether the financial statements audited were prepared in accordance with GAAP: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? Yes No
- Significant deficiency(ies) identified? Yes None Reported

Noncompliance material to the financial statements noted? Yes No

Federal Awards

Internal control over major federal programs:

- Material weakness(es) identified? Yes No
- Significant deficiency(ies) identified? Yes None Reported

Type of auditor's report issued on compliance for major federal programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 C.F.R. § 200.516(a)? Yes No

Identification of major federal programs:

Assistance Listing Number(s)	Name of Federal Program or Cluster
84.007, 84.268, 84.033, 84.038, 84.063, 84.379	Student Financial Assistance Cluster
47.050, 47.070, 47.049, 47.074, 47.076, 93.859, 93.397, 10.223	Research and Development Cluster
84.044, 84.217, 84.047, 84.042	TRIO Cluster
84.031	Higher Education Institutional Aid

Dollar threshold used to distinguish between type A and type B programs: \$1,114,194

Auditee qualified as a low-risk auditee? Yes No

NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
SCHEDULE OF FINDINGS – GOVERNMENT AUDITING STANDARDS FINDINGS
For the Year Ended June 30, 2025

2025-001. FINDING - Inadequate Internal Controls over Census Data

Northeastern Illinois University (University) did not have adequate internal control over reporting its census data to provide assurance that the census data submitted to the State Universities Retirement System (System) and State Employees' Group Insurance Program (Plan) was complete and accurate.

Census data is demographic data (date of birth, gender, years of service, etc.) of the active, inactive, or retired members of a pension or other postemployment benefit (OPEB) plan. The accumulation of inactive or retired members' census data occurs before the current accumulation period of census data used in the plan's actuarial valuations (which eventually flows into each employer's financial statements), meaning the plan is solely responsible for establishing internal controls over these records and transmitting this data to the plan's actuary. In contrast, responsibility for active members' census data during the current accumulation period is split among the plan and each member's current employer(s). Initially, employers must accurately transmit census data elements of their employees to the plan. Then, the plan must record and retain these records for active employees and then transmit this census data to the plan's actuary.

We noted the University's employees are members of both the pension plan administered by the System and the Plan sponsored by the State of Illinois, Department of Central Management Services (CMS) for their OPEB. In addition, we noted these plans have characteristics of different types of pension and OPEB plans, including single employer plans and cost-sharing multiple-employer plans. Additionally, CMS' actuary uses census data for employees of the State's public universities provided by the System, along with census data for other participating members provided by the State's four other pension systems, to prepare their projection of the liabilities of the Plan. Finally, the System's actuary and CMS' actuary used census data transmitted by the University during fiscal year 2023 to project pension and OPEB-related balances and activity at the plans during fiscal year 2024, which is incorporated into the University's fiscal year 2025 financial statements.

During the performance of the census examination, the auditors noted the following:

- The University had not performed an initial complete reconciliation of its census data recorded by the System to its internal records to establish a base year of complete and accurate census data.
- After establishing a base year, the University had not developed a process to annually obtain from the System the incremental changes recorded by the System in their census data records and reconcile these changes back to the University's internal supporting records.
- During completeness testing of University faculty data, the auditors identified twelve instructors that were not reported as eligible to participate in the System and the Plan by the University.

NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
SCHEDULE OF FINDINGS – GOVERNMENT AUDITING STANDARDS FINDINGS
For the Year Ended June 30, 2025

2025-001. FINDING - Inadequate Internal Controls over Census Data (Continued)

- During cut-off testing of data transmitted by the University to the System, the auditors identified the following events that were reported to the System after the close of the fiscal year in which the event occurred, resulting in improper exclusion or inaccurate member status (active or inactive) as of fiscal year-end.
 - Two new employee hires.
 - Forty-six employee terminations.

The result of the errors above led to contributions due to the plan being understated and inaccurate census data being utilized by the System and the State in the performance of the annual pension and OPEB actuarial valuation processes. The independent actuaries utilized by the System and the State of Illinois for the pension and OPEB plans deemed the errors immaterial to the plan level valuations as a whole.

The Fiscal Control and Internal Auditing Act (30 ILCS 10/3001) requires the University to establish and maintain a system, or systems, of internal fiscal and administrative control to provide assurance funds applicable to operations are properly recorded and accounted for to permit the preparation of reliable financial and statistical reports.

Additionally, eligibility criteria for participation in the System under the Illinois Pension Code (Code) (40 ILCS 5/15-134(a)) states any person who is an employee of the University becomes a participant in the System. Under the Code (40 ILCS 5/15-107), an employee is any member of the educational, administrative, secretarial, clerical, mechanical, labor, or other staff of an employer whose employment in a position in which services are expected to be rendered on a continuous basis for at least four months or an academic term, whichever is less, who is:

- 1) not a student employed on a less than full-time temporary basis;
- 2) not receiving a retirement or disability annuity from the System;
- 3) not on military leave;
- 4) not eligible to participate in the Federal Civil Service Retirement System;
- 5) not currently on a leave of absence without pay more than 60 days after the termination of the System disability benefits;
- 6) not paid from funds received under the Federal Comprehensive Employment and Training Act as a public service employment program participant hired on or after July 1, 1979;
- 7) not a patient in a hospital or home;
- 8) not an employee compensated solely on a fee basis where such income would net earnings from self-employment;
- 9) not providing military courses pursuant to a federally-funded contract where the University has filed a written notice with the System electing to exclude these persons from the definition of an employee;
- 10) currently on lay-off status of not more than 120 days after the lay-off date;
- 11) not on an absence without pay of more than 30 days; and,
- 12) a nonresident alien on a visa defined under subparagraphs (F), (J), (M), or (Q) of Section 1101(a)(15) of Title 8 of the United States Code who (1) has met the Internal Revenue Service's substantial presence test and (2) became an employee on and after July 1, 1991.

NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
SCHEDULE OF FINDINGS – GOVERNMENT AUDITING STANDARDS FINDINGS
For the Year Ended June 30, 2025

2025-001. FINDING - Inadequate Internal Controls over Census Data (Continued)

In addition, the Code (40 ILCS 5/15-157) requires the University to, at a minimum, withhold contributions of each employee's total compensation of 8% (9.5% for firefighters or police officers) for their participation in the System, unless further contributions by the employee would either exceed the maximum retirement annuity in the Code (40 ILCS 5/15-136(c)) or the Tier 2 earnings limitation within the Code (40 ILCS 5/15-111(b)), and remit these amounts to the System. Further, the Code (40 ILCS 5/15-155(b)) requires the University remit employer contributions to the System reflecting the accruing normal costs of an employee paid from federal or trust funds.

Finally, we noted participation in the OPEB is derivative of an employee's eligibility to participate in the System, as members of the System participate in OPEB as annuitants under the State Employees Group Insurance Act of 1971 (Act) (5 ILCS 375/3(b)).

University management indicated the errors were due to competing priorities during the implementation of the Human Resource system and the impact of staff turnover, resulting in delays.

Failure to ensure complete, timely, and accurate census data was reported to the System reduces the overall reliability of pension and OPEB-related balances and activity reported in the University's financial statements, the financial statements of other employers within both plans, and the State of Illinois' Annual Comprehensive Financial Report. Further, failure to report all eligible employees to the System may result in employees not receiving the pension and OPEB benefits they are entitled to receive under the Code and the Act. (Finding Code No. 2025-001, 2024-001, 2023-001, 2022-001, 2021-001, 2020-001)

RECOMMENDATION

We recommend the University continue to work with the System to complete a base year reconciliation of complete and accurate census data. Once completed, establish the process of annually obtaining from the System the incremental changes recorded in the census data records and reconcile these changes back to the University's internal supporting records. If differences are noted between the University's data and the System's data, these differences should be communicated timely and rectified to ensure the actuarial valuations are using accurate data.

Further, we recommend the University strengthen controls to ensure all eligible employees are reported to the System and State, along with any required employee and employer contributions.

Finally, we recommend the University strengthen controls to ensure all events occurring within the census data accumulation year are reported timely to the System so these events can be incorporated into the census data utilized in the annual actuarial valuation process.

UNIVERSITY RESPONSE

The University agrees with the recommendation.

NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
SCHEDULE OF FINDINGS – GOVERNMENT AUDITING STANDARDS FINDINGS
For the Year Ended June 30, 2025

2025-002. FINDING - Lack of Adequate Control Over the Review of Internal Controls for Service Providers

Northeastern Illinois University (University) lacked adequate controls over review of internal controls over service providers.

The University entered into agreements with various service providers to assist with significant processes such as (1) implementing University-wide defined criteria to identify the third-party service providers that require a System and Organization Controls (SOC) report or equivalent review, including the frequency of reviews performed, and (2) enhancing the SOC report review procedures to perform mappings of Complementary User Entity Controls (CUEC) to specific University internal controls.

We noted the University has not established documented policies and procedures to monitor performance and contractual compliance of service providers. In addition, the University has not established a documented and comprehensive policy or procedures to guide vendors' due diligence when onboarding third-party service providers and defining a service provider versus a vendor.

We selected a sample of five service providers where a SOC report was required for Fiscal Year 2025 and noted the following:

- A documented risk assessment to ensure the contracted controls are in place for service providers was not provided for five (100%) service providers.
- For one (20%) service provider, a contract was provided, but it did not outline the security, integrity, availability, confidentiality, or privacy controls over the University's applications and data.
- For five (100%) service providers, a contract was provided, but documentation of monitoring over the performance measures and problems to ensure compliance with contractual terms was not provided.
- For five (100%) service providers, CUEC mapping was provided, but the mapping did not cover the current audit period.
- For one (20%) service provider, a SOC report and bridge letter was not provided.
- For three (60%) service providers, SOC reports were provided, but the reports did not cover the current audit period, and the associated bridge letters were not provided.
- For one (20%) service provider, a SOC report and bridge letter were provided, but the report and letter did not cover the current audit period.

The *Security and Privacy Controls for Information Systems and Organizations* (Special Publication 800-53, Fifth Revision) published by the National Institute of Standards and Technology (NIST), Maintenance and System and Service Acquisition sections, requires entities outsourcing their information technology (IT) environment or operations to obtain assurance over the entities' internal controls related to the services provided. Such assurance may be obtained via SOC reports or independent reviews.

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2025-002. FINDING - Lack of Adequate Control Over the Review of Internal Controls for Service Providers (Continued)

University management indicated that the conditions noted were primarily due to two factors. First, the University currently lacks technology to fully and consistently evaluate all vendors to determine if their work meets expectations, and current processes are being executed inconsistently within this limitation. Second, the University has not clearly defined the differences between vendors, service providers, and third-party providers, which has caused confusion and inconsistencies in onboarding, monitoring, and review activities.

The lack of a consistent process executed by the University to evaluate the service providers makes it difficult to identify and assess risks that service providers have on security, integrity, availability, confidentiality, and security of the University's computer systems and data. (Finding Code No. 2025-002, 2024-003, 2023-004, 2022-003, 2021-003, 2020-003, 2019-020)

RECOMMENDATION

We recommend the University:

- Establish and enforce a formal, documented University-wide onboarding requirement and processes for all service providers.
- Establish and enforce contractual requirements to ensure all service provider agreements define security, integrity, availability, confidentiality, and privacy controls for the University's applications and data.
- Establish and enforce a formal risk assessment process to ensure contracted controls are in place for service providers.
- Establish and enforce a formal University-wide requirement to perform CUEC mapping.
- Establish and enforce a formal University-wide requirement in obtaining and reviewing SOC reports and bridge letters from service providers.

UNIVERSITY RESPONSE

The University agrees with the recommendation. Additionally, the University recognizes the underlying findings and is actively addressing the conditions noted. With the upcoming implementation of the new finance system, which includes a Vendor Management module, the University will gain the capabilities to properly identify all vendors, service providers, and third-party service providers in the system by clearly indicating them by type. This will allow for consistent monitoring, evaluation and oversight of their performance.

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2025-002. FINDING - Lack of Adequate Control Over the Review of Internal Controls for Service Providers (Continued)

The University is also updating its Vendor Management Policy and related procedures to clearly define the distinctions between vendors, service providers, and third-party providers. These policy updates will establish standardized guidance for onboarding, monitoring, and reviewing all service providers, ensuring consistent and auditable processes across the University.

The University remains committed to strengthening controls in this area and anticipates that these initiatives will substantially reduce related findings in future audit periods.

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2025-003. FINDING - Weakness in Computer Security

Northeastern Illinois University (University) has not adequately safeguarded its computing environment.

During our review and sample testing of the University's computer security, we noted the following:

- Enterprise Resource Planning (ERP) access testing:
 - During the audit period, the Information Technology (IT) Manager/Administrative Coordinator (Coordinator), depending on the timing, was not consistently notified of employee separation or terminations. Additionally, for student aide accounts, the Coordinator may not have been notified of terminations unless the department sends notification. Reliance on manual notifications and reviews increases the risk of delays or oversights in removing or validating user access, making it difficult to enforce least-privilege access consistently
 - For 2 (17%) of 12 managers selected for user access review testing, access was not removed as requested by the supervisors who noted inappropriate access for their users.
 - For 1 (8%) of 12 managers selected for user access review testing, a determination on the user's access was not finalized.
 - 2 (8%) of 25 employees selected for testing who the University identified as removed from the ERP system; however, they are present in the ERP Active User Listing.
 - 1 (4%) of 25 users did not receive a response from their manager for validation of access.
 - 2 (8%) of 25 users were noted as not needing access by their managers.
- Student system access testing:
 - For 1 (13%) of 8 managers, the user access review documentation was not provided.
 - Records were not kept for provisioning access to the student system. As such, for 4 (100%) of 4 users tested, evidence of approval was not provided.
 - 1 (25%) of 4 users did not have the authority to approve transactions, which contradicts their abilities in the student system.
 - 1 (4%) of 25 users was noted as retaining access to the student system. Per inspection, the Comptroller's Office did not receive a termination email for the user.
 - 1 (4%) of 25 employees selected for testing who the University identified as removed from the ERP system; however, they were present in the student system's Active User Listing.
 - 2 (8%) of 25 users did not receive a response from their managers for validation of access.
 - 4 (16%) of 25 users were noted as not needing access by their manager.
- Human Resource system access testing:
 - One supervisor requested access roles to be removed from two users, but the two users still held these access roles at the end of our testing.
- Operating Systems:
 - We noted 68 devices were running unsupported operating systems in the University's environment.

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2025-003. FINDING - Weakness in Computer Security (Continued)

The finding was first reported in Fiscal Year 2017. In subsequent years, the University has been unsuccessful in implementing appropriate procedures to improve its controls over computer security.

The *Framework for Improving Critical Infrastructure Cybersecurity* and the *Security and Privacy Controls for Information Systems and Organizations* (Special Publication 800-53, Fifth Revision) published by the National Institute of Standards and Technology, Access Control section, requires entities to develop access provisioning policies and establish controls to ensure authorized users only have needed access.

The Fiscal Control and Internal Auditing Act (30 ILCS 10/3001) requires the University to establish and maintain a system, or systems, of internal fiscal and administrative controls to provide assurance funds, property, and other assets and resources are safeguarded against waste, loss, unauthorized use and misappropriation and maintain accountability over the State's resources.

University officials stated they operate multiple separate systems to manage user access but lack an automated, centralized system to monitor and reconcile access across these platforms.

Failure to (1) periodically review and update users' access rights, (2) implement governance monitoring, (3) document changes to users' access rights, and (4) update operating systems could result in inappropriate access and manipulation of the University's data. (Finding Code No. 2025-003, 2024-004, 2023-005, 2022-002, 2021-002, 2020-002, 2019-018, 2018-021, 2017-018)

RECOMMENDATION

We recommend the University:

- Periodically review and update user access.
- Ensure implementation of governance monitoring.
- Ensure documentation of changes to users' access rights are maintained.
- Update all operating systems timely.

UNIVERSITY RESPONSE

The University agrees with the recommendation. The University has made meaningful progress in addressing this issue and remains committed to continuous improvement. We are currently evaluating our access provisioning and termination processes to determine whether newer systems can offer greater automation capabilities. Additionally, while updating all operating systems is not feasible — as some are required to support dependent legacy applications — we will identify outdated operating systems that could be upgraded and prioritize those updates as resources become available.

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2025-004. FINDING - Lack of Adequate Change Management Controls

Northeastern Illinois University (University) did not have adequate Change Management Controls.

During our testing of the Human Resource system, we noted there was not a consistent system in place for tracking day-to-day changes as they were dispersed across tickets and emails.

In addition, the University did not require a post implementation review for any of its system changes.

The *Framework for Improving Critical Infrastructure Cybersecurity* and the *Security and Privacy Controls for Information Systems and Organizations* (Special Publication 800-53, Fifth Revision) published by the National Institute of Standards and Technology, Information Protection Processes section, requires entities to develop Security policies (that address purpose, scope, roles, responsibilities, management commitment, and coordination among organizational entities), processes, and procedures that are maintained and used to manage protection of information systems and assets.

The Fiscal Control and Internal Auditing Act (30 ILCS 10/3001) requires the University to establish and maintain a system, or systems, of internal fiscal and administrative controls to provide assurance funds, property, and other assets and resources are safeguarded against waste, loss, unauthorized use and misappropriation and maintain accountability over the State's resources.

University officials stated they currently lack a dedicated change management software solution capable of centralizing, standardizing, and monitoring system changes across all functional areas. While the University implemented a new information technology (IT) ticketing system to improve visibility and service request tracking, the platform was not designed to function as a comprehensive change management workflow tool. As a result, it does not provide the structured approval routing, documentation controls, audit trail functionality, and post-implementation review capabilities necessary to fully support formal change management requirements. Consequently, change documentation and approvals have remained dispersed across multiple channels, including tickets and email communications, resulting in inconsistent monitoring and oversight.

Failure to periodically review or monitor all implemented changes might lead to inappropriate changes being made to sensitive systems. (Finding Code No. 2025-004, 2024-005, 2023-006)

RECOMMENDATION

We recommend the University document, approve, and maintain all system changes, in addition to requiring a post-implementation review of those system changes.

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2025-004. FINDING - Lack of Adequate Change Management Controls (Continued)

UNIVERSITY RESPONSE

The University agrees with the recommendation and acknowledges the need for a more centralized and standardized change management process. While the University has made progress in strengthening oversight and visibility of system changes, we recognize that existing tools do not fully meet formal change management workflow requirements.

The University is currently implementing within the Human Resource system an integrated change management and request framework with capabilities designed to centralize system change requests, route approvals through structured workflows, maintain system-generated audit trails, and support appropriate post-implementation documentation.

These changes will be in place by July 1, 2026 and the University believes that implementation of the Human Resource System change management functionality will fully remediate this finding and position the institution for resolution in FY2027.

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2025-005. FINDING - Lack of Adequate Controls over Federal Filing Requirements

Northeastern Illinois University (University) did not timely file its data collection form and related reporting package to the Federal Audit Clearinghouse (FAC) for the year ended June 30, 2024.

CONDITIONS FOUND & CRITERIA

The schedule of expenditures of federal awards was not finalized as part of the federal filing requirement for submission by the March 31, 2025 deadline. It was submitted April 8, 2025 (eight days late), with an audit report date of March 21, 2025.

Uniform Guidance 2 CFR 200.510(b) requires the University to prepare a schedule of expenditures of federal awards (schedule) for the period covered by the auditee’s financial statements. The schedule must be completed to compile the reporting package for submission to the Federal Audit Clearinghouse within the earlier of 30 days after the receipt of the auditor’s reports or nine months after the end of the audit period (2 CFR 200.512(a)(1)).

Generally accepted accounting standards requires an effective system of internal controls, which should include procedures to ensure compliance with federal reporting requirements and timely submission of required federal reports.

CAUSE

The University completed the audit and electronically provided the reporting package to the State oversight agency on March 21, 2025, with the original signed documents subsequently mailed and received by the State agency on March 28, 2025. This was later than planned due to unforeseen delays in the financial audit and single audit engagements. Once the reporting package was received by the State agency, their internal review and posting process required ten days after receipt before reports could be posted to its website. During this period, the University was not able to submit the reporting package to the FAC until the report had been posted. The University requested a due date extension from the FAC; however, the request was denied. As a result, the submission to the FAC occurred after the federal deadline, on April 8, 2025 when the state oversight agency posted the report.

EFFECT

Federal oversight agencies use the data collection form and related reporting package as a key tool in monitoring the accountability of federal awards. Failure to submit timely the required federal reports impairs the ability of federal oversight agencies to perform such monitoring on a timely basis. Timeliness of the data collection form and related reporting package also precludes the University’s identification as a low-risk auditee. (Finding Code No. 2025-005)

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**2025-005. FINDING - Lack of Adequate Controls over Federal Filing Requirements
(Continued)**

RECOMMENDATION

We recommend the University implements a control to ensure the federal reporting requirements are met.

UNIVERSITY RESPONSE

The University agrees with the recommendation. The University fulfilled all obligations necessary to complete and submit the single audit. As noted in the finding, the report was dated March 21, 2025 and was delivered to the appropriate state agency on March 28, 2025. The state agency's review and posting process requires approximately ten days after receipt of the original document before posting to its website, combined with the unforeseen delays in the financial audit and single audit engagement along with notification to the University not to file with the federal government until that posting occurred on April 8, 2025, resulted in this finding.

Accordingly, the University will adjust its internal timeline to ensure that future audit reporting packages are submitted to the State oversight agency several weeks in advance of the Federal Audit Clearinghouse (FAC) deadline to allow sufficient time for the State review process and timely federal submission.

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2025-006. FINDING - Noncompliance with Enrollment Reporting Requirements

Federal Agency:	Department of Education
Assistance Listing Numbers:	84.268, 84.063
Program Names:	Federal Direct Student Loans, Federal Pell Grant Program
Award Numbers:	P268K251350 – 2025; P063P241350 - 2025
Questioned Costs:	None

Northeastern Illinois University (University) did not have adequate procedures and controls in place to ensure that the effective date of students who unofficially withdrew was accurately reported to National Student Loan Data System (NSLDS).

CONDITIONS FOUND & CRITERIA

During our testing of the University’s compliance with enrollment reporting requirements for Direct loan programs via the NSLDS (OMB No. 1845-0035), we noted the University did not update program-level and campus-level effective enrollment dates for the students’ appropriate withdrawal date. We noted the following:

- Two of 25 (8%) of the students originally tested withdrew during the Spring semester; however, they were reported to NSLDS as withdrawn with an effective enrollment change date in the following Fall semester and were not updated retroactively.

NSLDS requires that the date the current enrollment status is to be reported when the change was first effective (See 4.4.2 of *NSLDS Enrollment Reporting Guide*).

- Ten of 15 (67%) additional students tested as a result of the error withdrew during their respective fall and spring semester; however, they were reported to NSLDS as withdrawn with an effective enrollment at the end of the semester and were not updated retroactively, thus bringing total errors to 12 of 40 students (30%).

NSLDS requires that the date the current enrollment status is to be reported when the change was first effective (See 4.4.2 of *NSLDS Enrollment Reporting Guide*) and can be retroactively reported to reflect the accurate effective date (See 4.4.5 of *NSLDS Enrollment Reporting Guide*). The sample was not intended to be, and was not, a statistically valid sample.

The *NSLDS Enrollment Reporting Guide* (4.4.5) does speak to continuing education as a way of determination of student’s enrollment status. However, this is only applicable when evaluating the end of the current school year, during the spring and summer semester, with respect to the upcoming school year’s fall semester.

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2025-006. FINDING - Noncompliance with Enrollment Reporting Requirements (Continued)

CAUSE

University officials stated due to timing issues between the University's enrollment file certification process and the NSLDS's roster creation process, the exceptions above were noted.

EFFECT

Failure to meet enrollment reporting requirements is noncompliance with federal regulations and could result in loss of loan/grant funding in future years. (Finding Code No. 2025-006, 2024-006)

RECOMMENDATION

We recommend the University implement greater controls and oversight of the University's current Roster Verification process to ensure that a more accurate determination of the last date of attendance for withdrawal determinations are reported to NSLDS.

UNIVERSITY RESPONSE

The University agrees with the recommendation. To prevent a recurrence of roster timing conflict, the University will coordinate with the NSC to determine the most appropriate submission date for the Unofficial Withdrawal file. Implementing this solution will require the Financial Aid Office to provide the Registrar's Office with the complete Unofficial Withdrawal file (Last Dates of Attendance included) earlier, as all students on that file are reported to the NSC as actively enrolled students.

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2025-007. FINDING - Noncompliance with Federal Funding Accountability and Transparency Act Reporting Requirement

Federal Agency:	Department of Education
Assistance Listing Numbers:	84.031
Program Names:	Higher Education Institutional Aid, ARCOS - Advancing Research and Career Opportunities in STEM
Award Numbers:	P031C210111 – 2021
Questioned Costs:	None

Northeastern Illinois University (University) did not report a first-tier subaward of \$30,000 or more to the Federal Funding Accountability and Transparency Act Subaward Reporting System (FSRS) for the Higher Education Institutional Aid grants.

CONDITIONS FOUND & CRITERIA

The Higher Education Institutional Aid grants had one first-tier subaward for \$217,541 that was not reported to the FSRS. This was the only subaward granted in the Higher Education Institutional Aid program.

Under the requirements of the Federal Funding Accountability and Transparency Act (FFATA) that are codified in 2 CFR Part 170, recipients (i.e., direct recipients) of grants or cooperative agreements are required to report first-tier subawards of \$30,000 or more to the FSRS.

CAUSE

University officials stated the University did not have a formalized process for FFATA subaward reporting and had not clearly assigned responsibility to a specific office, resulting in the subaward not being reported.

EFFECT

FFATA reporting is critical for management of federal funds when first-tier subawards are made. Without controls in place, the University is not in compliance with federal regulations. (Finding Code No. 2025-007)

RECOMMENDATION

We recommend the University implements processes and controls to ensure that FFATA reporting requirements are executed when required.

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2025-007. FINDING - Noncompliance with Federal Funding Accountability and Transparency Act Reporting Requirement (Continued)

UNIVERSITY RESPONSE

The University agrees with the recommendation and acknowledges that the first-tier subaward under the Higher Education Institutional Aid grant was not reported to the FSRS. This occurred because the University did not have an established process for FFATA reporting and had not clearly designated which office was responsible. The University will explore procedures to address this issue.

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2025-008. FINDING - Noncompliance with Reimbursements to Subrecipients

Federal Agency:	National Science Foundation
Assistance Listing Numbers:	47.070
Program Names:	Research and Development Cluster: CISE-MSI: RPEP: S&CC: Information Systems meet Cultural Competencies; CISE-MSI: DP: IIS-III: ACOSUS: An AI-driven counseling System for Underrepresented Transfer Students
Award Numbers:	2131291 – 2021; 2219623 – 2022
Questioned Costs:	None

Northeastern Illinois University (University) did not pay reimbursements within 30 days for certain subrecipients in the Research and Development Cluster.

CONDITIONS FOUND & CRITERIA

For three of 10 (30%) subrecipient invoices selected for testing in the Research and Development Cluster, the University made payments in a time period greater than 30 days. The sample was not intended to be, and was not, a statistically valid sample.

Uniform Guidance (2 CFR 200.305(b)(3)) requires, for recipients and subrecipients other than states, payment methods must minimize the time elapsing between the transfer of funds from the federal agency or the pass-through entity and the disbursement of funds by the recipient or subrecipient, regardless of whether the payment is made by electronic funds transfer or by other means. Further, when the reimbursement method is used for payment, organizations must make a payment within 30 calendar days after receipt of the billing unless the federal awarding agency or pass-through entity reasonably believes the request to be improper.

CAUSE

University officials stated the department did not timely enter invoices into the Accounts Payable system which resulted in delayed processing by Accounts Payable, thus the payment was not made in accordance with the Uniform Guidance.

EFFECT

Failure to meet subrecipients payment requirements is noncompliance with federal regulations and could result in loss of grant funding in future years. (Finding Code No. 2025-008)

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2025-008. FINDING - Noncompliance with Reimbursements to Subrecipients (Continued)

RECOMMENDATION

We recommend the University implements processes and controls to ensure that payments to subrecipients are made in accordance with the Uniform Guidance.

UNIVERSITY RESPONSE

The University agrees with the recommendation. This issue was due to one department's oversight in maintaining and providing appropriate documentation. The department was sent a reminder of the expectation of timely filing all required documentation to ensure payments to subrecipients are made in accordance with the Uniform Guidance.

NORTHEASTERN ILLINOIS UNIVERSITY
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SCHEDULE OF FINDINGS – PRIOR FINDINGS NOT REPEATED
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Prior Findings Not Repeated

A. Finding (Noncompliance with the Fiscal Control and Internal Auditing Act)

During the prior audit, the Northeastern Illinois University (University) did not comply with the Fiscal Control and Internal Auditing Act (FCIAA). The University did not perform its required peer review, the Internal Auditor position was vacant for some time during the audit period, not all approved audits were conducted, and its Fiscal Year 2025 audit plan was not approved timely.

During the current audit, the University implemented controls and procedures that allowed for compliance with the FCIAA based on our testing. (Finding Code No. 2024-002, 2023-003, 2022-011)

B. Finding (Noncompliance with Grant Report Requirements)

During the prior audit, the University did not have adequate procedures in place to ensure the Education Stabilization Fund – Higher Education Emergency Relief Fund (HEERF) reports were accurate and timely submitted to the U.S. Department of Education and posted to the University’s website.

During the current audit, the HEERF grant was fully complete and no additional reporting was required. (Finding Code No. 2024-007, 2023-007, 2022-005, 2021-008, 2020-011)

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SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
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Federal Grantor/ Pass-Through Grantor Program/Grant Title		Federal ALN	Passed-Through Number	Federal Expenditures	Passed-Through to Subrecipients
Student Financial Assistance Cluster					
Department of Education					
Federal Supplemental Educational Opportunity Grants	(M)	84.007		\$ 416,190	\$ -
Federal Direct Student Loans	(M)	84.268		10,148,247	-
Federal Work-Study Program	(M)	84.033		487,198	-
Federal Perkins Loan Program	(M)	84.038		154,402	-
Federal Pell Grant Program	(M)	84.063		14,834,955	-
Teacher Education Assistance for College and Higher Education Grants (TEACH Grants)	(M)	84.379		58,263	-
Total Department of Education				<u>26,099,255</u>	<u>-</u>
Total Student Financial Assistance Cluster				<u>26,099,255</u>	<u>-</u>
Research and Development Cluster					
National Science Foundation					
Geosciences					
Collaborative Research: REU Site: Water Resources and Quality in the Riviera Maya Mexico	(M)	47.050		5,112	-
RUI/Collaborative Research: The Rise of C4 Grasses South America: Linking Grassland Transition to the South American Summer Monsoon	(M)	47.050		10,543	-
Total Geosciences				<u>15,655</u>	<u>-</u>
Computer and Information Science and Engineering					
CAP: Enhancing Pathways for Student Success in AI Passed-Through University of Texas at El Paso	(M)	47.070		8,316	8,316
NSF INCLUDES Alliance: Computing Alliance of Hispanic-Serving Institutions	(M)	47.070	226100998J	8,506	-
CISE-MSI: RPEP: S&CC: Information Systems meet Cultural Competencies (IS-CUCO): Enabling data-driven decision-making in underserved Hispanic populations.	(M)	47.070		349,946	284,279
CISE-MSI: DP: IIS-III: ACOSUS: An AI-driven counseling System for Underrepresented Transfer Students	(M)	47.070		213,675	173,637
CISE-MSI: DP: SCH: Preserving Tutoring System for Health Education of Low Literacy Hispanic Populations	(M)	47.070		47,692	13,095
Collaborative Research: HDR DSC: The Metropolitan Chicago Data Science Coprs (MCDC): Learning from Data to Support Communities	(M)	47.070		9,317	-
Total Computer and Information Science and Engineering				<u>637,452</u>	<u>479,327</u>
Mathematical and Physical Sciences					
Passed-Through Northwestern Illinois University Liquid-Noble Bubble Chambers for Dark Matter and CEvNS Detection	(M)	47.049	60056510 NEIU	33,220	-
PRIMES: A Biological and Socio-Environmental Approach to Machine Learning for Equitable and Proactive Cancer Cancer and Health Screening	(M)	47.049		62,486	-
Total Mathematical and Physical Sciences				<u>95,706</u>	<u>-</u>
Biological Sciences					
Collaborative Research: Enzyme Dynamics on Biologically Relevant Time-Scales Revealed by Single-Particle CyroEM and X-ray Crystallography	(M)	47.074		63,444	-
BRC-BIO: Investigating Color and Pattern Diversity in Painted Turtles	(M)	47.074		142,614	75,233
Passed-Through Hauptman Woodward Medical Research Institute: Z/E Isomerization in Phytochromes from Myxobacteria	(M)	47.074	6227	30,268	-
Passed-Through Illinois Institute of Technology: PCN-UBE Incubator: Stem Research on Non-model Genomes Network	(M)	47.074	A22-0016-S002	867	-
Total Biological Sciences				<u>237,193</u>	<u>75,233</u>

See Notes to Schedule of Expenditures of Federal Awards

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Federal Grantor/ Pass-Through Grantor Program/Grant Title		Federal ALN	Passed-Through Number	Federal Expenditures	Passed-Through to Subrecipients
Research and Development Cluster (continued)					
National Science Foundation (continued)					
STEM Education (formerly Education and Human Resources)					
Preparing Chicago STEM Teacher-Leaders through Community Partnership, Transformative Practices, and Mentorship for Improved Middle Level STEM Education	(M)	47.076		\$ 262,660	\$ -
Passed-Through Chicago State University					
Illinois Louis Stokes STEM Pathways and Research Alliance (ILSPRA)	(M)	47.076	53114	1,182	-
Collaborative Research: Equitable STEM Student Success and Persistence Through Leadership Development Contextualized in a Learning Assistant Program	(M)	47.076		3,922	-
Passed-Through National University					
Biology Through Art: An Innovative, Interdisciplinary Approach to Teaching Biology					
Passed-Through Harold Washington College	(M)	47.076	2315749	3,346	-
Exploring the Impact of Cultural Wealth & Scholarship Advancing Computer Science Transfers for Success	(M)	47.076		194,656	-
Total Education and Human Resources				<u>465,766</u>	<u>-</u>
Total National Science Foundation				<u>1,451,772</u>	<u>554,560</u>
Department of Health and Human Services					
Biomedical Research and Research Training					
NU-STARS for Northeastern Illinois Student Training in Academic Research in the Sciences	(M)	93.859		169,062	-
Passed-Through University of Chicago					
Institutional Research and Career Development	(M)	93.859	AWD103344	55,847	-
Total Biomedical Research and Research Training				<u>224,909</u>	<u>-</u>
Cancer Centers Support Grants					
The Chicago Cancer Health Equity Collaborative (ChicagoCHEC)	(M)	93.397		162,161	-
The Chicago Collaborative to Promote and Advance Cancer Health Equity	(M)	93.397		977,996	-
Total Cancer Centers Support Grants				<u>1,140,157</u>	<u>-</u>
Total Department of Health and Human Services				<u>1,365,066</u>	<u>-</u>
Department of Agriculture					
Hispanic Serving Institutions Education Grants					
A Bridge to USDA Research for HIS STEM Undergraduates	(M)	10.223		161,167	-
Outreach to Hispanic Serving Institutions	(M)	10.223		18,556	-
Total Hispanic Serving Institutions Education Grants				<u>179,723</u>	<u>-</u>
Total Department of Agriculture				<u>179,723</u>	<u>-</u>
Total Research and Development Cluster				<u>2,996,561</u>	<u>554,560</u>
TRIO Cluster					
Department of Education					
TRIO Talent Search	(M)	84.044		617,359	-
TRIO McNair Post-Baccalaureate Achievement	(M)	84.217		213,331	-
TRIO Upward Bound					
TRIO Upward Bound Pathways	(M)	84.047		398,363	-
TRIO Student Support Services	(M)	84.042		878,378	-
Total TRIO Cluster				<u>2,107,431</u>	<u>-</u>
Total Clusters				<u>31,203,247</u>	<u>554,560</u>

See Notes to Schedule of Expenditures of Federal Awards

NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended June 30, 2025

Federal Grantor/ Pass-Through Grantor Program/Grant Title	Federal ALN	Passed-Through Number	Federal Expenditures	Passed-Through to Subrecipients
Other Federal Awards:				
Department of Education				
Twenty-First Century Community Learning Centers				
Passed-Through Illinois State Board of Education				
Project 4421-15: Pathways	84.287	15-016-5405-51	\$ 28,464	\$ -
Project 4421-25: Morton Success	84.287	15-016-5405-51	39,317	-
Project 4421-B2: Elementary	84.287	15-016-5405-51	494,917	-
Project 4421-A2: Unity	84.287	15-016-5405-51	135,870	-
Project 4421-5A: Lowey	84.287	15-016-5405-51	109,095	-
Total Twenty-First Century Community Learning Centers			<u>807,663</u>	<u>-</u>
Higher Education Institutional Aid				
Title V: Developing Hispanic-Serving Institutions Program (M)	84.031		365,315	-
CASA: Creating Access to STEM for All (M)	84.031		542,621	-
ARCOS - Advancing Research and Career Opportunities in STEM (M)	84.031		1,068,964	217,541
Transforming and Advancing Student Success through Excellence and Learning Supports (TASSELS) (M)	84.031		336,169	-
Strengthening Postbaccalaureate Enrollment, Education, and Degree Completion (SPEED) (M)	84.031		469,255	-
Title V: IMPACTOS: Improving Multiple Pathways for Academic and Career Thriving Students (M)	84.031		662,164	-
Total Higher Education Institutional Aid			<u>3,444,488</u>	<u>217,541</u>
Rehabilitation Long-Term Training				
Rehabilitation Long-Term Training Program - Vocational Rehabilitation	84.129		144,688	-
School Safety National Activities				
Safe and Drug-Free Schools and Communities National Activities	84.184		674,943	-
Total Department of Education			<u>5,071,782</u>	<u>217,541</u>
Department of Health and Human Services				
Block Grants for Prevention and Treatment of Substance Abuse				
Passed-Through Illinois Department of Human Services Substance Abuse Prevention	93.959	43CXZ03274	85,255	-
Total Department of Health and Human Services			<u>85,255</u>	<u>-</u>
Department of Justice				
Grants to Reduce Domestic Violence, Dating Violence, Sexual Assault, and Stalking on Campus				
K(NO)W More	16.525		80,541	1,638
Grants to Reduce Domestic Violence, Dating Violence, Sexual Assault and Stalking	16.525		2,272	125
Total Grants to Reduce Domestic Violence, Dating Violence, Sexual Assault, and Stalking on Campus			<u>82,813</u>	<u>1,763</u>
Passed-Through Justice & Security Strategies, Inc.				
Body-Worn Camera Policy and Implementation Program	16.835	60260970	8,000	-
Edward Byrne Memorial Justice Assistance Grant Program				
Passed-Through Illinois Criminal Justice Authority Violent Crime Reduction in Illinois Communities	16.738	419064-SUB	25,036	-
Total Department of Justice			<u>115,849</u>	<u>1,763</u>
Department of State				
Professional and cultural exchange programs - citizen exchanges				
Passed-Through Institute of International Education Steven's Initiative HIVER II	19.415	3000307842	417	-
Total Department of State			<u>417</u>	<u>-</u>

NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended June 30, 2025

<u>Federal Grantor/ Pass-Through Grantor Program/Grant Title</u>	<u>Federal ALN</u>	<u>Passed-Through Number</u>	<u>Federal Expenditures</u>	<u>Passed-Through to Subrecipients</u>
Other Federal Awards (continued)				
Department of Commerce				
Connecting Minority Communities Pilot Program Passed-Through Chicago State University Advancing Adaptive Lifelong Digital Literacy to Promote Digital Equity in Greater Chicago	11.028	53187A	\$ 402,627	\$ -
Total Department of Commerce			<u>402,627</u>	<u>-</u>
Department of Energy				
Photocatalyzed Degradation and Chemical Recycling of Polymers Using Visible Light Photo-oxidation Catalysts Office of Science Financial Assistance Program Community Research on Climate and Urban Science	81.049		80,662	-
Total Department of Energy			<u>179,953</u>	<u>-</u>
Total Other Federal Awards			<u>5,936,545</u>	<u>219,304</u>
TOTAL EXPENDITURES OF FEDERAL AWARDS			<u>\$ 37,139,792</u>	<u>\$ 773,864</u>

(M) - Program tested as a Major Program

NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended June 30, 2025

Note 1 - Significant Accounting Policy

Basis of Presentation

The accompanying schedule of expenditures of federal awards includes the federal grant activity of the Northeastern Illinois University (University) for the year ended June 30, 2025 which are recorded on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). All federal awards received directly from federal agencies as well as federal awards passed through other government and nonprofit agencies are included on the schedule. The passthrough identifying numbers are presented where available. Because the Schedule presents only a selected portion of the operations of the University, it is not intended to and does not present the financial position, changes in net position, or cash flows of the University. The University has elected not to use the 10 percent de minimis indirect cost rate allowed under the Uniform Guidance.

Note 2 - Student Loan Program Administered by the University

As of June 30, 2025, the University's outstanding loan balance totaled \$137,107 under the Federal Perkins Loan Program (ALN #84.038) and loans made to eligible students during the year totaled \$0. Administrative costs charged to the loan program is \$0.

Note 3 - Total New Federal Student Loans

During the audit period, the University processed the following amounts under the Federal Direct Student Loans Program (ALN #84.268):

Direct Subsidized Loans	\$ 2,774,388
Direct Unsubsidized Loans	6,964,008
Direct Graduate PLUS Loans	46,289
Direct Parent Plus Loan	363,562
Total	\$ 10,148,247

There were no administrative costs charged to the Federal Direct Student Loans Program.

Note 4 - Nonmonetary Assistance

During the period, the University did not have any nonmonetary assistance.

Note 5 - Insurance Disclosure

During the period, there are no federally-funded insurance in effect.

NORTHEASTERN ILLINOIS UNIVERSITY
A Component Unit of the State of Illinois
SCHEDULE OF FEDERAL AND NONFEDERAL FINANCIAL ACTIVITY
For the Year Ended June 30, 2025

The following schedules are used to determine the University's Single Audit costs in accordance with the Uniform Guidance (2 C.F.R. § 200.425).

SCHEDULE A - FEDERAL FINANCIAL COMPONENT

Total federal expenditures reported on SEFA schedule ¹	<u>\$ 37,139,792</u>
TOTAL SCHEDULE A	<u><u>\$ 37,139,792</u></u>

SCHEDULE B - TOTAL FINANCIAL COMPONENT

Total operating expenses ²	\$ 146,311,516
Total nonoperating expenses ²	1,449,517
Total new loans made ⁵	10,148,247
Amount of federal loan balances at the beginning of the year ⁴	154,402
Other noncash federal award expenditures ³	<u>-</u>
TOTAL SCHEDULE B	<u><u>\$ 158,063,682</u></u>

SCHEDULE C - COMPUTATION OF NONFEDERAL EXPENSES

		Percent
Total Schedule B	\$ 158,063,682	100%
Total Schedule A	<u>37,139,792</u>	<u>23%</u>
TOTAL SCHEDULE C	<u><u>\$ 120,923,890</u></u>	<u><u>77%</u></u>

¹ Obtained from the Schedule of Expenditures of Federal Awards.

² Obtained from the Statement of Revenues, Expenses, and Changes in Net Position.

³ Obtained from the Notes to the Schedule of Expenditures of Federal Awards.

⁴ Balance at the beginning of the fiscal year with continuing compliance requirements.

⁵ Balance of loans issued during the fiscal year.