



WORKFORCE DATA REPORT

January 1, 2025 –
December 31, 2025

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In Accordance with 20 ILCS 405/405-119(1), the Illinois Department of Central Management Services submits the following report to the General Assembly on or before March 30, 2026.

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Director



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Introduction

The Illinois Department of Central Management Services (CMS) is responsible for the development and administration of the State's merit employment system in accordance with the Personnel Code, Personnel Rules, Pay Plan, Position Classification Plan, current collective bargaining agreements, and other applicable laws for the over 47,000 employees under the jurisdiction of the Governor.

Section 119 of the Department of Central Management Services Law was added effective January 1, 2025. This amendment requires CMS to annually report various characteristics of the State's workforce to the General Assembly. Specifically, CMS shall provide the following:

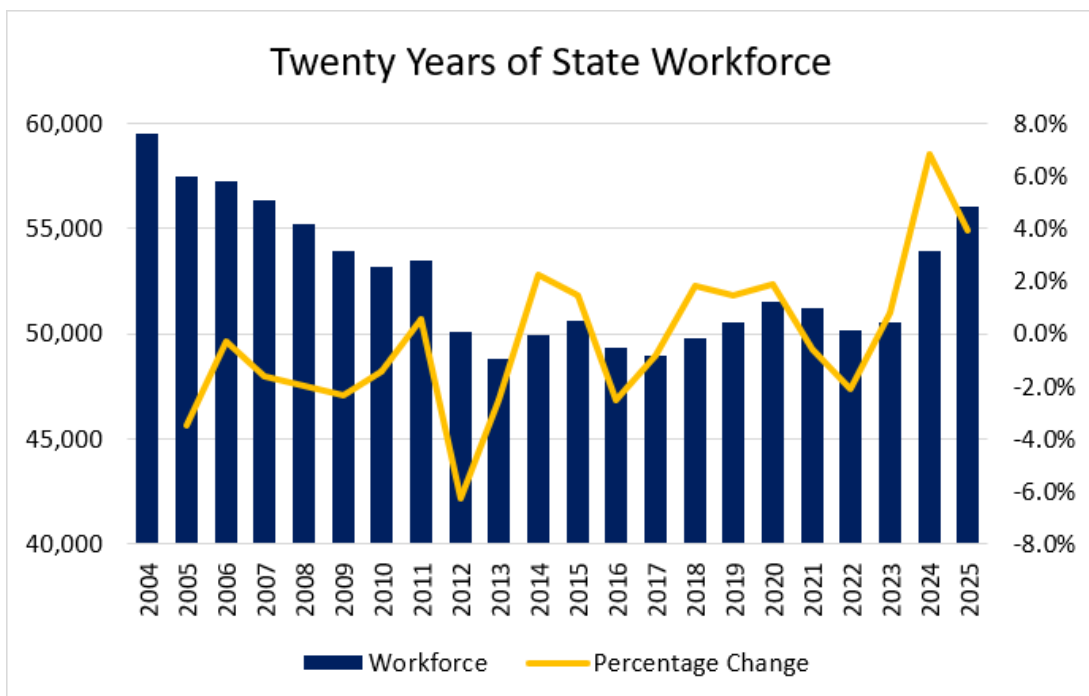
- (1) The average age of the workforce, broken out by agency.
- (2) The average length of service of the workforce, broken out by agency.
- (3) The number of funded vacancies, broken out by agency and broken out by month.
- (4) The number of new hires, broken out by agency and broken out by month.
- (5) The number of separated employees with less than 5 years of service, broken out by agency and broken out by month.
- (6) The number of separated employees with at least 5 but less than 10 years of service, broken out by agency and broken out by month.
- (7) The number of separated employees with at least 10 but less than 20 years of service, broken out by agency and broken out by month.
- (8) The number of separated employees with at least 20 but less than 30 years of service, broken out by agency and broken out by month.
- (9) The number of separated employees with at least 30 years of service, broken out by agency and broken out by month.

This Report provides this data, to the extent that the statutorily identified data exists, for calendar year 2025 and is submitted on or before March 30, 2026, to comply with the reporting requirement.

Methodology

The State of Illinois is continuing a technology transformation of its human resources systems. Unfortunately, this impacts the access to and reliability of employee-level data for Calendar Year 2025. In response to this unprecedented challenge, CMS has gathered the best available data to fulfill the required reporting obligations and to provide as meaningful a picture of the State’s workforce. The data included in this report is derived from the following sources: calendar year 2025 member data from the State Employees Retirement System (SERS); calendar year 2025 employee data from the State of Illinois Benefits system; and vacancy information from the Governor’s Office of Management and Budget (GOMB).

As seen in the chart below, the State’s workforce continues to grow, despite the challenges experienced during the technological transition. The workforce now comprises more than 56,000 employees.



Source: Agency Headcount Data FY04 through FY25, GOMB

An important consideration is that the previously referenced transformation of the State of Illinois’ human resource system impacted the availability of reliable data that can provide insight into the years of service of separated employees. These insights are required by the legislation that created this report; however, no sources of this data currently exist to support that need. As mentioned, CMS explored many sources of data to find the needed information, ultimately utilizing data from GOMB, SERS, and the Benefits system to accommodate the other data needs of the report. The best data available is only able to provide the number of separated employees, broken out by agency and by month but not by years of service. This data is anticipated to be available in the State’s human resources system for the next annual submission of this report.

Average Age of the Workforce

Public Act 103-0457 amended the Department of Central Management Services Law of the Civil Administrative Code of Illinois (20 ILCS 405/409-119(1)) to require annual reporting of “the average age of the workforce, broken out by agency.” To meet this requirement, State of Illinois Benefit data was utilized.

The median age of the State workforce is 41 years and two months. For context, according to U.S. Census Bureau data, the median age of both the nationwide population and the population of the State of Illinois is just under 39 years old, while the median age of the workforce nationwide, per the U.S. Bureau of Labor Statistics, is 41 years and eight months.

As the median age of the State’s workforce skews higher than the general population, it is important to note that 13% of the workforce (6,350 employees) is currently eligible for retirement and 31% is either currently eligible or will be eligible within five years (14,478 employees). The graph below illustrates the State agencies with the most employees currently eligible for retirement. Following that, the average age of the workforce, broken out by agency, is presented in table format.

Agencies with the Highest Current Retirement Eligibility Counts

Agency	Retirement Eligibility Count	Percentage of Agency Workforce Eligible for Retirement
Human Services, Department of	1606	11%
Transportation, Department of	866	17%
Corrections, Department of	691	6%
Children and Family Services, Department of	478	13%
Healthcare and Family Services, Department of	312	18%
Employment Security, Department of	234	20%
Natural Resources, Department of	221	18%
Revenue, Department of	211	15%
Innovation and Technology, Department of	193	13%
Public Health, Department of	189	14%

Source: State Employee Retirement System data

Average Age of State Workforce

Agency	Average Age
Abraham Lincoln Presidential Library and Museum	37.3
Aging, Department on	40.8
Agriculture, Department of	41.8
Arts Council	38.0
Capital Development Board	40.9
Central Management Services, Department of	42.9
Children and Family Services, Department of	40.8
Commerce and Economic Opportunity, Department of	37.9
Commerce Commission, Illinois	35.6
Commission on Equity & Inclusion	41.8

Agency	Average Age
Coroner Training Board	58.5
Corrections, Department of	31.3
Criminal Justice Information Authority, Illinois	38.4
Deaf and Hard of Hearing Commission	50.0
Developmental Disabilities, Illinois Planning Council on	55.1
Educational Labor Relations Board, Illinois	37.5
Emergency Management Agency	43.1
Employment Security, Department of	42.7
Environmental Protection Agency	33.3
Financial and Professional Regulation, Department of	46.1
Gaming Board, Illinois	46.1
Guardianship and Advocacy Commission	41.1
Healthcare and Family Services, Department of	41.0
Historic Preservation Agency	64.0
Human Rights Commission	44.9
Human Rights, Department of	41.3
Human Services, Department of	38.5
Innovation and Technology, Department of	43.3
Insurance, Department of	38.8
Investments, State Board of	42.6
Juvenile Justice, Department of	36.7
Labor Relations Board, Illinois	37.5
Labor, Department of	45.1
Law Enforcement Training and Standards Board, Illinois	40.3
Liquor Control Commission, Illinois	39.2
Lottery, Illinois	41.8
Military Affairs, Department of	42.3
Natural Resources, Department of	37.3
Pollution Control Board	35.0
Power Agency, Illinois	30.4
Prisoner Review Board, Illinois	33.3
Property Tax Appeal Board	44.8
Public Health, Department of	40.1
Racing Board, Illinois	56.0
Revenue, Department of	38.6
State Employee Retirement System	41.2
State Fire Marshal, Office of the	54.7
State Police, Illinois	32.8
State Police Merit Board	47.0
Tax Tribunal, Illinois	57.0
Transportation, Department of	39.7
Veterans Affairs, Department of	37.6
Workers' Compensation Commission, Illinois	37.3

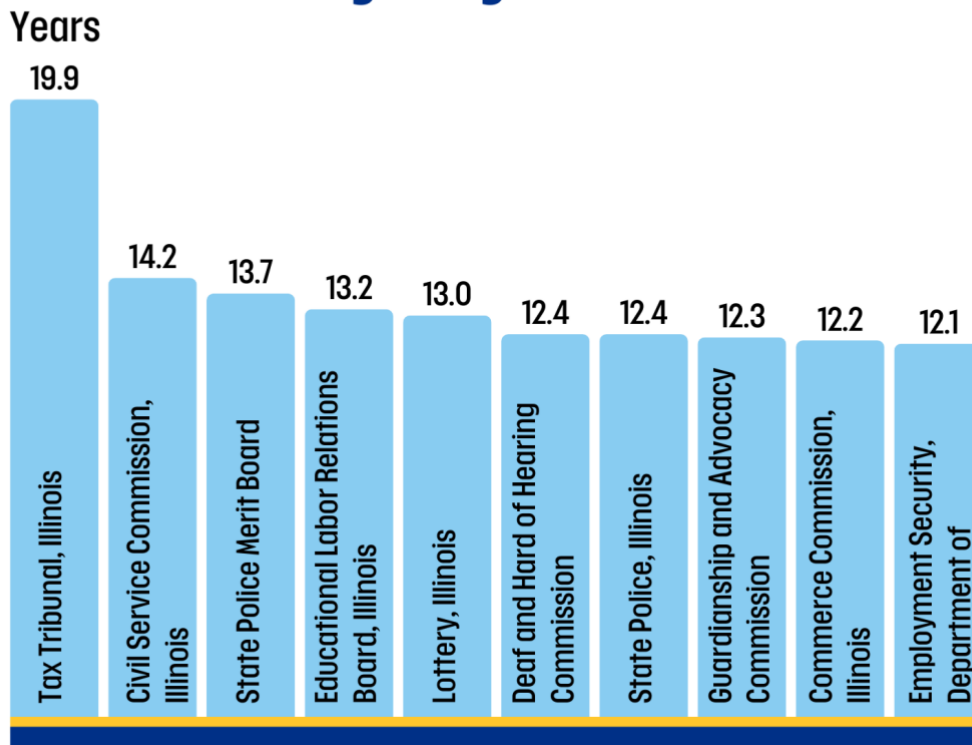
Source: State of Illinois Benefit data

Average Length of Service of the Workforce

Public Act 103-0457 amended the Department of Central Management Services Law of the Civil Administrative Code of Illinois (20 ILCS 405/409-119(1)) to require annual reporting of “the average length of service of the workforce, broken out by agency.” To meet this requirement, State Employee Retirement System data was utilized.

According to the U.S. Bureau of Labor Statistics, nationwide, workers in the public sector had a median tenure of 6.2 years, nearly twice the median for private-sector employees (3.5 years). The State of Illinois workforce outpaces this retention measure significantly. The average tenure for State employees is 10.1 years.

Agencies with the Longest Average Length of Service



Source: State Employee Retirement System data

Average Length of Service

Agency	Years of Service
Abraham Lincoln Presidential Library and Museum	8.1
Aging, Department on	11.6
Agriculture, Department of	9.9
Arts Council	9.2
Capital Development Board	11.1
Central Management Services, Department of	10.7
Children and Family Services, Department of	9.1
Civil Service Commission, Illinois	14.2
Commerce and Economic Opportunity, Department of	9.7
Commerce Commission, Illinois	12.2
Commission on Equity & Inclusion	8.5
Corrections, Department of	9.8
Criminal Justice Information Authority, Illinois	7.8
Deaf and Hard of Hearing Commission	12.4
Developmental Disabilities, Council on	11.8
Educational Labor Relations Board, Illinois	13.2
Emergency Management Agency	9.7
Employment Security, Department of	12.1
Environmental Protection Agency	10.0
Financial and Professional Regulation, Department of	11.1
Gaming Board, Illinois	10.5
Guardianship and Advocacy Commission	12.3
Healthcare and Family Services, Department of	11.8
Human Rights Commission	7.4
Human Rights, Department of	10.8
Human Services, Department of	9.7
Innovation and Technology, Department of	11.0
Insurance, Department of	8.9
Juvenile Justice, Department of	9.2
Labor, Department of	9.2
Labor Relations Board, Illinois	9.4
Law Enforcement Training and Standards Board, Illinois	7.6
Liquor Control Commission, Illinois	8.8
Lottery, Illinois	13.0
Military Affairs, Department of	9.1
Natural Resources, Department of	11.3
Prisoner Review Board, Illinois	7.7
Property Tax Appeal Board	11.3
Public Health, Department of	9.9
Racing Board, Illinois	11.8
Revenue, Department of	11.5
State Employee Retirement System	11.5

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Agency	Years of Service
State Fire Marshal, Office of the	9.4
State Police, Illinois	12.4
State Police Merit Board	13.7
Tax Tribunal, Illinois	19.9
Transportation, Department of	10.4
Veterans Affairs, Department of	9.1

Source: State Employee Retirement System data

Number of Funded Vacancies

Public Act 103-0457 amended the Department of Central Management Services Law of the Civil Administrative Code of Illinois, 20 ILCS 405/409-119(1), to require annual reporting of “the number of funded vacancies, broken out by agency and broken out by month.” To meet this requirement, CMS reviewed budget data and data compiled by the Governor’s Office of Management and Budget from agency reporting.

To give this data its proper context, it is important to clarify the nature of authorized headcount. Authorized headcount is primarily a budgeting tool, rather than an exact measure of the number of positions needing to be filled. In some cases, headcount is authorized in anticipation of the hiring of several large classes of employees throughout the year but would appear to an outside observer to be a gap in an agency’s hiring, rather than proactive budget planning. Furthermore, which existing vacancies may need to be prioritized may change almost daily, depending on an agency’s operational needs. In our attempt to provide the required data, CMS subtracted the reported monthly headcount from the agency’s total authorized headcount for corresponding fiscal year. For this section of this report, that number is referred to as the number of “funded vacancies.” Please note, numbers with a “+” indicate positions over the budgeted headcount.

Vacancies by Month

Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Abraham Lincoln Presidential Library and Museum	16	15	15	15	16	16	17	16	16	17	18	16
Aging, Department on	43	40	34	31	25	24	22	19	20	16	15	16
Agriculture, Department of	50	49	48	47	43	36	41	40	44	40	39	39
Arts Council	+1	+1	+1	+1	+1	+1	1	1	-	-	-	-
Capital Development Board	13	12	11	13	13	17	26	25	27	22	21	21
Central Management Services, Department of	163	163	159	153	143	133	144	133	138	133	137	128
Children and Family Services, Department of	144	123	114	110	88	78	177	162	184	175	181	186

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Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Civil Service Commission, Illinois	-	-	-	-	-	-	-	-	-	-	-	-
Commerce and Economic Opportunity, Department of	151	152	136	133	127	126	121	121	117	115	115	110
Commerce Commission, Illinois	42	42	43	40	41	35	28	27	28	23	22	27
Commission on Equity & Inclusion	16	16	16	16	16	16	16	16	14	14	14	14
Coroner Training Board	-	-	-	-	-	-	-	-	-	-	-	-
Corrections, Department of	1,024	884	886	840	819	673	650	567	599	568	501	552
Criminal Justice Information Authority, Illinois	42	41	40	41	41	37	4	1	2	3	1	1
Deaf and Hard of Hearing Commission	2	2	2	2	2	2	2	1	1	1	1	1
Developmental Disabilities, Illinois Planning Council on	1	1	1	3	4	4	2	2	2	2	2	2
Educational Labor Relations Board, Illinois	5	5	5	5	5	4	7	7	7	7	5	5
Emergency Management Agency	43	42	41	42	44	36	43	37	38	37	34	36
Environmental Protection Agency	53	47	38	23	22	18	49	44	38	27	12	16
Employment Security, Department of	113	96	86	83	84	89	73	73	65	64	64	66
Financial and Professional Regulation, Department of	129	127	124	119	116	119	158	157	155	156	151	142
Gaming Board, Illinois	74	60	58	58	55	55	66	66	62	60	51	47

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Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Guardianship and Advocacy Commission	15	16	13	8	9	10	8	4	4	6	7	7
Healthcare and Family Services, Department of	276	270	280	287	285	284	325	323	332	338	332	337
Human Rights Commission	5	6	5	5	5	5	6	7	7	7	7	8
Human Rights, Department of	41	41	35	38	42	41	43	39	32	33	32	12
Human Services, Department of	+118	+149	+188	+205	+287	+358	+2	+9	13	6	+10	104
Innovation and Technology, Department of	301	279	265	243	240	239	301	294	283	292	290	290
Insurance, Department of	51	39	33	31	27	25	52	48	42	35	34	36
Juvenile Justice, Department of	232	243	228	228	236	225	222	217	216	183	184	196
Labor, Department of	17	18	18	16	19	15	22	24	22	22	21	25
Labor Relations Board, Illinois	5	4	4	4	4	4	6	6	7	8	8	8
Law Enforcement Training and Standards Board, Illinois	22	21	20	18	18	15	16	17	16	16	15	13
Liquor Control Commission, Illinois	28	25	24	25	25	25	25	25	26	25	24	24
Lottery, Illinois	29	28	28	26	24	25	22	25	19	19	19	19
Military Affairs, Department of	47	44	44	41	37	35	32	31	31	30	31	26
Natural Resources, Department of	105	86	97	97	91	82	135	133	127	125	119	113
Prisoner Review Board, Illinois	15	15	19	18	20	19	22	22	20	20	20	21
Property Tax Appeal Board	29	29	29	30	30	27	19	22	23	23	20	20
Public Health, Department of	223	203	183	158	133	122	183	177	175	174	173	175

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Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Racing Board, Illinois	1	1	1	1	1	1	3	3	3	2	2	2
Revenue, Department of	140	126	105	115	127	112	118	121	95	97	110	109
State Fire Marshal, Office of the	8	6	3	7	10	8	20	24	23	27	26	26
State Police, Illinois	440	447	449	396	379	372	389	417	409	394	416	417
State Police Merit Board	6	6	6	6	6	6	6	5	5	5	5	5
Tax Tribunal, Illinois	-	-	-	-	-	3	-	-	-	-	-	-
Transportation, Department of	608	600	622	626	620	601	568	540	507	463	425	419
Veterans Affairs, Department of	574	566	567	573	573	566	287	239	241	216	202	186
Workers' Compensation Commission, Illinois	34	33	30	31	32	31	+2	+3	+2	+1	-	-

Source: Governor's Office of Management and Budget data

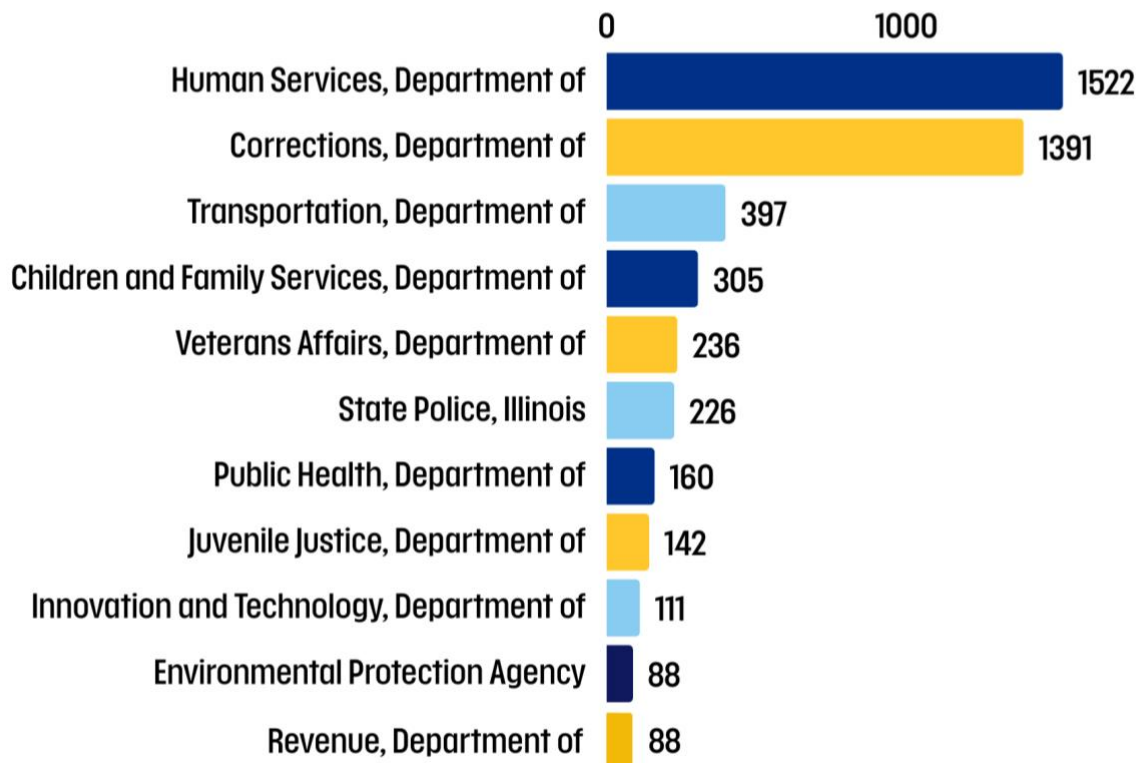
New Hires

Public Act 103-0457 amended the Department of Central Management Services Law of the Civil Administrative Code of Illinois (20 ILCS 405/409-119(1)) to require annual reporting of “the number of new hires, broken out by agency and broken out by month.” To meet this requirement, State of Illinois Benefit data was utilized. Please note, in this context, a “new hire” reflects an employee that previously did not work for the State (employees moving from one agency to another are not included).

As previously mentioned in the Methodology section of this report, the State of Illinois workforce continues to grow as a result of improvements to the State’s hiring process, recruitment and outreach efforts, initiatives to improve employee retention, and many other endeavors.

Illustrated below are the State agencies with the largest number of new hires. The table that follows that illustration summarizes the new hires brought into State employment, broken out by agency and by month, for calendar year 2025.

Agencies with the Largest Number of New Hires



Source: State of Illinois Benefit data

New Hires by Month

Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Abraham Lincoln Presidential Library and Museum	0	3	0	0	1	0	0	1	0	1	1	0	7
Aging, Department on	1	2	3	3	2	3	1	1	1	1	1	0	19
Agriculture, Department of	4	3	2	1	3	8	1	2	1	2	2	2	31
Arts Council	1	0	0	0	0	0	0	0	1	0	0	0	2
Capital Development Board	1	1	0	1	0	0	0	1	0	1	1	1	7
Central Management Services, Department of	5	2	8	12	9	8	7	8	4	3	1	6	73
Children and Family Services, Department of	44	35	29	32	26	26	23	23	21	17	13	16	305
Commerce and Economic Opportunity, Department of	3	3	7	5	7	5	3	3	5	6	0	5	52
Commerce Commission, Illinois	3	0	1	2	1	7	3	2	0	6	2	1	28
Commission on Equity & Inclusion	1	0	0	1	0	0	0	0	2	0	0	0	4
Corrections, Department of	102	206	56	115	111	116	162	218	32	120	129	26	1391
Criminal Justice Information Authority, Illinois	2	3	2	0	0	5	1	4	0	0	1	0	18
Educational Labor Relations Board, Illinois	0	0	0	0	0	1	0	0	0	0	1	0	2
Emergency Management Agency	1	0	2	1	0	1	2	4	1	2	2	1	17
Employment Security, Department of	11	15	7	6	3	2	15	3	2	2	4	1	71
Environmental Protection Agency	5	7	10	13	2	6	8	7	7	9	11	3	88
Financial and Professional Regulation, Department of	0	7	3	1	4	2	5	4	3	2	5	11	47

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Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Gaming Board, Illinois	5	7	4	2	4	0	0	1	3	1	5	1	33
Guardianship and Advocacy Commission	0	0	1	2	1	1	0	3	0	0	1	1	10
Healthcare and Family Services, Department of	3	10	4	8	6	6	2	9	5	5	6	5	69
Human Rights Commission	5	0	1	0	0	1	0	0	0	0	0	0	7
Human Rights, Department of	1	1	3	1	0	1	0	2	3	2	1	17	32
Human Services, Department of	154	145	150	179	164	166	110	89	63	111	116	75	1522
Innovation and Technology, Department of	13	15	13	18	8	3	11	9	9	1	9	2	111
Insurance, Department of	7	8	2	6	6	4	2	7	8	7	0	1	58
Juvenile Justice, Department of	14	2	21	1	3	22	26	7	2	32	6	6	142
Labor, Department of	0	0	1	2	0	2	0	1	0	1	0	0	7
Labor Relations Board, Illinois	0	1	0	0	0	0	0	0	0	0	0	0	1
Law Enforcement Training and Standards Board, Illinois	1	0	1	1	1	0	0	0	0	0	1	2	7
Liquor Control Commission, Illinois	0	2	0	0	0	1	0	0	0	2	1	0	6
Lottery, Illinois	0	1	2	2	1	1	3	0	4	1	0	1	16
Military Affairs, Department of	4	3	2	3	2	1	4	4	2	4	0	3	32
Natural Resources, Department of	2	11	5	5	6	9	2	6	8	9	12	9	84
Pollution Control Board	0	0	0	0	0	0	1	0	0	0	0	0	1
Power Agency, Illinois	0	1	0	0	0	4	1	1	1	0	0	0	8
Prisoner Review Board, Illinois	1	0	0	1	0	0	1	0	0	0	0	0	3
Property Tax Appeal Board	0	1	0	0	0	2	3	0	0	0	2	0	8

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Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Public Health, Department of	8	20	22	20	20	9	10	11	11	7	14	8	160
Racing Board, Illinois	0	0	0	0	0	0	1	0	0	1	0	0	2
Revenue, Department of	1	13	22	1	0	12	0	7	25	1	2	4	88
State Employees Retirement System	1	0	1	1	1	2	8	1	0	4	1	0	20
State Fire Marshal, Office of the	1	1	2	0	0	0	0	0	0	1	1	1	7
State Police, Illinois	81	2	2	51	14	6	9	4	23	28	2	4	226
Transportation, Department of	20	18	11	21	23	27	39	50	40	55	64	29	397
Veterans Affairs, Department of	11	19	6	9	12	16	24	49	18	19	27	26	236

Source: State of Illinois Benefit

Separated Employees

Public Act 103-0457 amended the Department of Central Management Services Law of the Civil Administrative Code of Illinois (20 ILCS 405/409-119(1)) to require annual reporting of several data points for separated employees by years of service, broken out by agency and broken out by month. To best meet this requirement, State of Illinois Benefit data was utilized. Please note, in this context, a “separated employee” reflects an employee that left State employment entirely (employees moving from one agency to another are not included).

While the State continues to increase the size of its workforce, State agencies still experienced some turnover. The illustration below provides the agencies with the most separations in calendar year 2025 and the percentage of the agency workforce and is followed by the separations for calendar year 2025, broken out by agency and by month.

Please note, this data is being reported without being broken out by years of service, as prescribed in Section 119 of the Department of Central Management Services Law due to the transition of the State’s human resources software. Despite pursuing all available data sources, the data is not currently available to provide this level of information. The needed service data is anticipated to be available for next year’s reporting.

Separations by Month

Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Abraham Lincoln Presidential Library and Museum	2				1			1	2			1	7
Aging, Department on			1			1						1	3
Agriculture, Department of	1		1	1		2	3	1	3	1	1		14
Capital Development Board				1		2	1			2		1	7
Central Management Services, Department of	3	2	4	1		1	3	3	3	3	3	3	29
Children and Family Services, Department of	17	16	15	9	26	15	24	21	16	15	14	13	201
Commerce and Economic Opportunity, Department of	2		1	1	3	2	1	2	1	1	1		15
Commerce Commission, Illinois	1		2			1	2	1	1	1	4	2	15
Commission on Equity & Inclusion				1									1

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Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Corrections, Department of	34	39	42	46	47	35	42	52	39	40	26	17	459
Criminal Justice Information Authority, Illinois	1	1							2			1	5
Emergency Management Agency	2	1	1	1	2		2	1		1			11
Employment Security, Department of	3	4	3	2	4	3	7	5	2	4	4	3	44
Environmental Protection Agency	2	2	1	1	4	1	5	4	3	2		2	27
Financial and Professional Regulation, Department of	2	1	1	2	1	1	1	2		1	2	1	15
Gaming Board, Illinois		1	1	1		1						1	5
Guardianship and Advocacy Commission		1			1								2
Healthcare and Family Services, Department of	3	3	6	8	6	3	6	8	4	4	3	5	59
Human Rights Commission						2		1					3
Human Rights, Department of	1			1	1		1			1		1	6
Human Services, Department of	100	115	123	110	101	99	115	111	76	76	82	61	1169
Innovation and Technology, Department of	2	4	1	3	4	5	2	4		2	7	6	40
Insurance, Department of		1	1	3	2	3		2		2	1	1	16
Juvenile Justice, Department of	6	3	9	7	4	10	5	8	2	6	2	5	67
Labor, Department of	1	1			2	1	1	1				1	8
Law Enforcement Training & Standards Board			1		1		1	1				4	
Liquor Control Commission, Illinois							1	1					2
Lottery, Illinois			1			2	1				1	1	6
Military Affairs, Department of		1			2	2	3		1	1			10
Natural Resources, Department of	2	2	5	2	2	3	3	4	5	5	3	1	37
Power Agency, Illinois					2		2		2				6

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Agency	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Prisoner Review Board		1											1
Property Tax Appeal Board				1			1		1	1			4
Public Health, Department of	5	7	4	3	9	1	4	8	9	3	5	4	62
Racing Board, Illinois		1											1
Revenue, Department of	5	2	2	6	6	1	5	5	5	2	4		43
State Employees' Retirement System	7	5	3	6	7	5	9	1	6	8	6	1	64
State Fire Marshal, Office of the	2				2					1	1	2	8
State Police, Illinois	7	6	3	7	4	8	6	6	4	16	9	6	82
Transportation, Department of	10	12	9	8	9	6	11	12	10	13	14	8	132
Veterans Affairs, Department of	9	12	9	11	11	8	9	7	12	14	12	9	133

Source: State of Illinois Benefit data

Conclusion

CMS continues to work diligently to innovate and constantly improve the State's hiring processes to meet the workforce needs of the State of Illinois and the State's agencies. CMS continues to make progress in evolving the State's hiring practices, as well as expanding our recruiting network, social media presence, and employee retention efforts. All these efforts continue to grow the size of the State workforce, ensuring staff are available to provide needed services to the residents of the State of Illinois. Our work to pursue better, more efficient, and more effective processes and tools will continue in 2026, as we continue to build a stronger workforce to meet the needs of the State of Illinois.

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