

Mobile Training Unit Annual Report Fiscal Year 2025



Keith Calloway, Executive Director
Paul Petty, Manager of In-Service Training

Mobile Training Unit Annual Report ~ Fiscal Year 2025

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ANNUAL REPORT
INTERGOVERNMENTAL LAW ENFORCEMENT OFFICERS
IN-SERVICE TRAINING ACT
FISCAL YEAR 2025



This annual report is respectfully submitted to Governor JB Pritzker and to each member of the Illinois General Assembly. The report provides a summary of Mobile Team Unit appropriations and activities for Fiscal Year 2025 (July 1, 2024 through June 30, 2025). The Mobile Team Units are created, funded, and operated through authorization given in Public Act 82-674. This report serves to meet the requirement of Public Act 82-674, Section 6, which directs that such report be submitted annually for review by the Governor and General Assembly.

Keith Calloway, Executive Director
Illinois Law Enforcement Training and Standards Board
January 30, 2026



Illinois Law Enforcement Training and Standards Board

JB Pritzker, Governor
Keith Calloway, Executive Director

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MEMORANDUM

TO: Governor JB Pritzker
Members of the Illinois General Assembly

FROM: Keith Calloway
Executive Director

DATE: January 30, 2026

RE: Annual Report – Fiscal Year 2025
Intergovernmental Law Enforcement Officers In-Service
Training Act – Mobile Team Unit Operations

On behalf of the team here at the Illinois Law Enforcement Training and Standards Board, I respectfully submit the FY25 Annual Report on the operations of the Mobile Team Training Units (MTUs). This report provides a summary of funding and operational data for the thirteen established MTUs for the period of July 1, 2024, through June 30, 2025.

The Annual Report reflects data related to training delivered through in-person instruction by the MTUs, select classes conducted by the Executive Institute, and online courses offered through the Mobile Training Units. Additionally, Executive Institute online learning hours and attendance figures are included to provide a comprehensive overview of training conducted and completed by law enforcement personnel throughout the State of Illinois, including Law Enforcement, Corrections, and Court Security.

Since the establishment of the Mobile Team Training Units in the early 1980s pursuant to Public Act 82-674, the State of Illinois has created a law enforcement training network recognized nationwide as “state of the art.” This system provides continuous, progressive, and comprehensive training for local and state law enforcement agencies, including Law Enforcement Officers, Correctional Officers, Court Security Officers, Auxiliary Officers, State’s Attorney personnel, and supporting emergency services staff.

This Annual Report demonstrates the continued effectiveness and productivity of the Statewide System of In-Service Training (ASSIST) and highlights its critical role and partnership with both the Governor’s Office and the Illinois General Assembly. This partnership has proven especially valuable in the three years following the implementation of the SAFE-T Act.

This year’s report represents the third full year of data following the implementation of the SAFE-T Act, which went into effect in July 2022. The data presented allows stakeholders to evaluate

changes and outcomes resulting from the requirements established by the Governor and the General Assembly under this Act. With continued support from the Governor’s Office, the Lieutenant Governor’s Office, the Illinois General Assembly, and our training and education partners—particularly through an increased emphasis on instructor development—we continue to elevate the quality and effectiveness of training statewide.

This report reflects the profession’s commitment and this office’s vision to successfully achieve the goals of the SAFE-T Act through its full and effective implementation.



Illinois Law Enforcement Training and Standards Board

JB Pritzker, Governor
Keith Calloway, Executive Director

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ANNUAL REPORT INTERGOVERNMENTAL LAW ENFORCEMENT OFFICERS IN-SERVICE TRAINING ACT FISCAL YEAR 2025

Mobile Team Unit Funding in FY25

The Illinois Law Enforcement Training and Standards Board (ILETSB) awarded a total of \$9,648,284.22 in state funds to 13 Mobile Team Units (MTUs) for FY25. These funds were distributed through quarterly payments under the authority of the Intergovernmental Law Enforcement Officers In-Service Training Act (Public Act 82- 674). In addition, \$1,814,765.11 was allocated for Specialized Training (including Crisis Intervention Team (CIT) Training, School Resource Officer (SRO) Training, and Lead Homicide Investigator Training). Furthermore, \$334,525.04 in federal traffic safety grants was distributed through the Illinois Department of Transportation (IDOT) as part of U.S. Department of Transportation funding (Ill. #11). An additional \$173,232.83 in federal Homeland Security funds has been awarded to ten MTUs. Total funding for the MTUs amounted to \$12,662,788.05 in state and federal funds, along with local funds and tuition fees totaling \$3,734,902.00. This total includes a \$434,732.43 deduction for FY24 Grant Recovery.

The 13 MTUs collectively brought in \$16,503,227.02 in federal, state, and local funds in FY25, excluding funds expended outside the MTUs (Ill. #4). For a detailed breakdown of the MTUs, including a map and directory of each unit's geographic area, see Illustration #1. This report also includes a comprehensive summary of the funding received and distributed to the MTUs, as well as additional breakdowns in Illustrations #3, #4, and #12.

Mobile Team Units Productivity in FY25

MTUs have consistently demonstrated their commitment to implementing the SAFE-T Act and have recognized the necessary changes to enhance the development of trainers. This, in turn, leads to improved training that aligns with the best practices and standards of the profession, both in training environments and in our service calls.

In FY25, MTUs conducted 12,667 classes, delivering 80,586 hours of instruction across the state. A total of 307,155 course registrations were processed and law enforcement agencies completed 1,464,034 man-hours of training. This represents a three-year growth in every aspect of data collected as we enter our first year of verification in 2026. This consistent growth in training and attendance provides for the

optimal application of the SAFE-T Act and the value our MTUs have in the law enforcement community. Illustrations #5 and #11 provide further details on MTU training productivity, costs, and investments.

Mobile Team Unit Cost-Effectiveness in FY25

The efficiency and cost-effectiveness of the MTUs remain strong. In FY25, the MTUs delivered a high volume of training at a reasonable cost per instructional hour, per trainee hour, and per training man-hour. These costs are categorized as follows:

- State Funds Only
- State & Federal Funds Combined
- Total Costs (including State, Federal, and Local contributions)

Local costs include membership dues and "soft match" funds, which cover officer salaries during training. Despite variations in costs across different regions (due to factors such as department size and officer numbers), the overall cost-effectiveness remains highly favorable to this state's design of the MTUs and their funding criteria. For detailed cost-effectiveness data, refer to Illustration #6. Additionally, the MTUs continued to provide mandatory firearms training, in compliance with the Illinois Peace Officer Firearm Training Act (P.A. 86-1324). Illustration #7 details the courses offered, and the number of officers trained. All firearms ranges used for training were inspected for safety and compliance by qualified ILETSB staff, and the inspections were documented and filed. Notable areas of improvement necessary to ensure that any personnel qualified to carry a firearm in the state as a result of any appointment to a position where force may be utilized in the performance of their job would be to require all personnel carrying a firearm in their professional capacity to train annually in the four subcategories of Use of Force found within the SAFE-T Act. This would include Fire Marshals, Probation Officers, Parole Officers, and any other emergency personnel carrying a firearm that falls outside the SAFE-T Act with regard to mandatory training.

Current and Future Funding

In FY26, the State of Illinois allocated \$14,791,787.93 to the 13 MTUs through the ASSIST Program under the Intergovernmental Law Enforcement Officers In-Service Training Act. As the Board plans for future training need include:

- Ensure continued funding to maintain and invest in training needs;
- Grant funding for the continued demand within specialized training (CIT/SRO/LHI);
- Emphasize Illinois' leadership in law enforcement training for executives;
- Following the goal of the Police Training Act (50 ILCS 705/1) in aiding in the establishment of adequate training facilities;
- Establishing Policy & Procedure which will guide in the development of our instructors;
- Establishing Policy & Procedure which will enhance level of training offered within our profession through the MTUs;

- Identify the need to establish certifications and refresher trainings in areas of high demand within the professions including: Juvenile Officer, Firearms Instructors, and Weapons minimum standards;
- Identify the High Liability Trainings and standardize the scenario-based trainings in areas such as High Risk Traffic Stops, High Risk Patrol Operations, and Active Threat Response trainings.

The needs of law enforcement are regularly assessed, and plans for further improvements are being created. This includes the Board's responsibility to establish standards and to develop and deliver high-quality training and education for the profession, in line with current professional standards and best practices.

Summary

Through the efforts of Governor JB Pritzker, the Illinois General Assembly, and ILETSB all state and local law enforcement officers have access to high-quality professional development and in-service training. The MTUs continue to evolve to meet the state's law enforcement needs, working alongside the Governor, Legislature, and each of our stakeholders. ILETSB will continue to evaluate standards across every aspect to ensure we are creating an environment that breeds better trainers and, in turn, produces a greater product.

Our emphasis will be on Instructor Development with evolving curriculum and lesson plan design. Establishing a training environment with prioritization on scenario-based training, especially in areas regarding Use of Force decision-making and de-escalation skills. These efforts are believed to prepare officers for real-life situations better and enhance their decision-making capabilities. As the demands on law enforcement increase, so too will the need for the Board to grow and enhance our current practices.

We thank Governor Pritzker, the General Assembly, and the Illinois Law Enforcement Training and Standards Board for their continued support, and we look forward to working together to ensure law enforcement officers are fully prepared to serve and protect Illinois citizens and all who visit this great state.

Paul F. Petty (Sheriff, Ret)
Manager of In-Service Training

Illinois Law Enforcement Training and Standards Board

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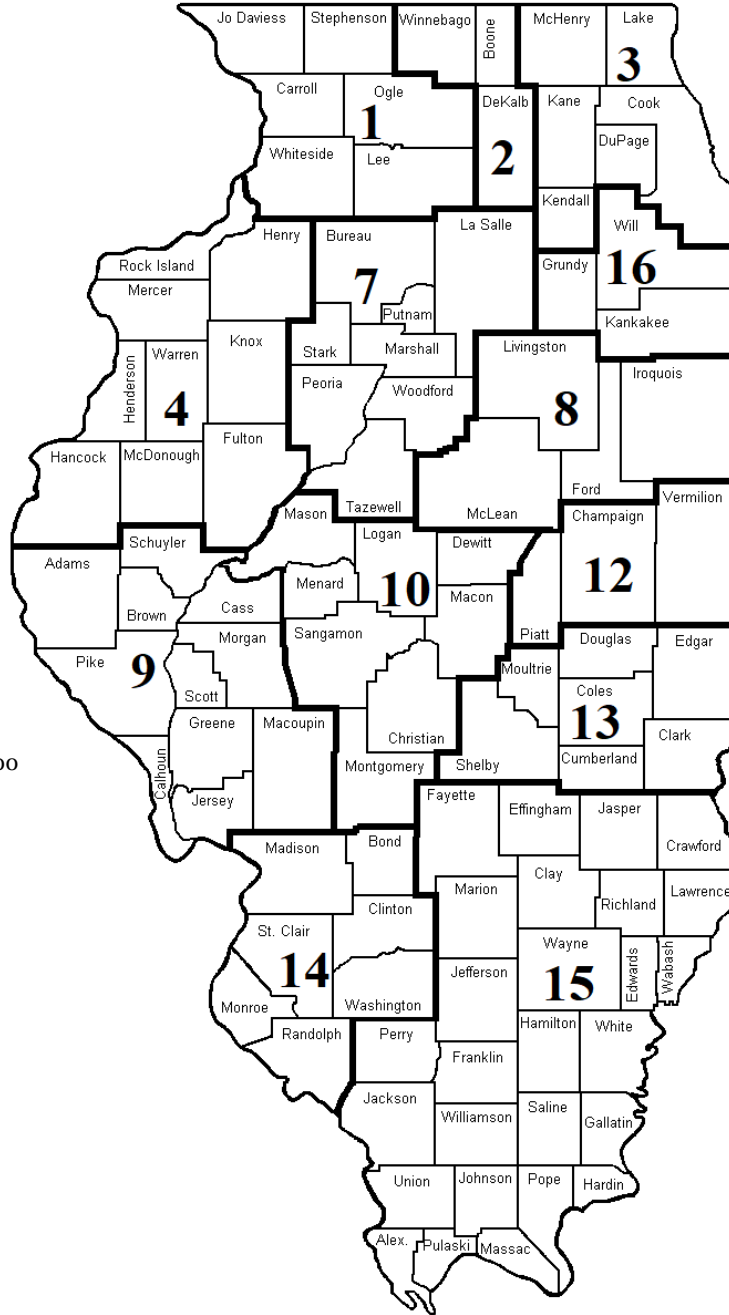


Illustration #3
Intergovernmental Law Enforcement Officers In-Service Training Act
State Funding of Mobile Team Units
Fiscal Year 2025

MTU	ILETSB Funds *	Crisis Intervention Training**	School Resource Officer (SRO)	Lead Homicide Investigator (LHI)	State Funds Only	Homeland Security***	Traffic Safety****	Total Dollars Awarded (Federal & State)	FY24 Grant Recovery
Contracts	\$ -	\$ 105,536.97	\$ -	\$ -	\$ 105,536.97	\$ -	\$ -	\$ -	
CPD	\$ 400,000.00	\$ 32,470.00	\$ -	\$ -	\$ 432,470.00	\$ -	\$ -	\$ -	
MTU 1	\$ 355,625.83	\$ 15,108.84	\$ 39,717.66	\$ 34,690.00	\$ 445,142.33	\$ 7,500.00	\$ 4,314.11	\$ 456,956.44	\$ 170,241.45
MTU 2	\$ 614,636.51	\$ 28,716.72	\$ 25,977.56	\$ 39,300.00	\$ 708,630.79	\$ -	\$ 9,858.23	\$ 718,489.02	\$ 35,931.99
MTU 3	\$ 3,420,931.72	\$ 269,473.54	\$ 297,442.76	\$ 310,639.33	\$ 4,298,487.35	\$ -	\$ 34,383.98	\$ 4,332,871.33	
MTU 4	\$ 454,913.25	\$ 78,450.98	\$ 60,275.23	\$ 34,457.91	\$ 628,097.37	\$ 7,195.14	\$ 9,576.68	\$ 644,869.19	
MTU 7	\$ 658,679.22	\$ 81,949.32	\$ 46,849.42	\$ 43,874.90	\$ 831,352.86	\$ 26,285.36	\$ 30,964.11	\$ 888,602.33	
MTU 8	\$ 389,803.33	\$ 56,655.68	\$ 17,354.65	\$ 35,963.12	\$ 499,776.78	\$ 14,950.00	\$ 2,702.88	\$ 517,429.66	\$ 18,687.99
MTU 9	\$ 298,410.80	\$ 24,789.11	\$ 18,270.48	\$ 32,071.80	\$ 373,542.19	\$ 6,500.00	\$ 1,351.44	\$ 381,393.63	
MTU 10	\$ 573,880.98	\$ 100,441.51	\$ 45,928.97	\$ 56,267.70	\$ 776,519.16	\$ 15,000.00	\$ 43,424.16	\$ 834,943.32	
MTU 12	\$ 433,099.17	\$ 42,200.32	\$ 27,026.92	\$ 30,172.17	\$ 532,498.58	\$ -	\$ 14,134.10	\$ 546,632.68	\$ 191,788.00
MTU 13	\$ 320,653.72	\$ 17,000.00	\$ 55,988.08	\$ 24,926.59	\$ 418,568.39	\$ 9,000.00	\$ 48,651.01	\$ 476,219.40	\$ 18,083.00
MTU 14	\$ 835,081.03	\$ 79,760.38	\$ 14,948.98	\$ 53,010.98	\$ 982,801.37	\$ 35,267.80	\$ 64,013.30	\$ 1,082,082.47	
MTU 15	\$ 745,372.50	\$ 14,617.78	\$ 83,524.83	\$ 37,280.00	\$ 880,795.11	\$ 16,500.00	\$ 5,057.44	\$ 902,352.55	
MTU 16	\$ 547,196.17	\$ 45,788.48	\$ 88,499.94	\$ 97,333.32	\$ 778,817.91	\$ 35,034.53	\$ 66,093.60	\$ 879,946.04	
TOTALS:	\$ 9,648,284.22	\$ 992,959.63	\$ 821,805.48	\$ 829,987.82	\$ 12,693,037.15	\$ 173,232.83	\$ 334,525.04	\$ 12,662,788.05	\$ 434,732.43

*PA 82-674 Grant is the funding provided under the public act, and does not include prior year grant recoveries.

State/Federal minus Grant Recovery	\$12,228,055.62
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**Crisis Intervention Team Training & School Resource Officer funding is awarded by the Board using State funds.

***Federal Homeland Security funding is Federal funds provided by the Illinois Terrorism Task Force, with the training offered via the Board's Executive Institute, which is located at Western Illinois University. These funds are not State dollars.

****Traffic Safety is Federal funding administered through the IL Department of Transportation Division of Traffic Safety.

Illustration #4
Intergovernmental Law Enforcement Officers In-Service Training Act
State, Local and Tuition Funding of Mobile Team Units
Fiscal Year 2025

MTU	State Dollars & Federal Dollars Awarded*	Local Dues Collected & Expended**	Local Cash Expended and Tuition***	Total Expended
MTU 1	\$ 456,956.44	\$ 58,883.00	\$ 14,649.00	\$ 530,488.44 *
MTU 2	\$ 718,489.02	\$ 106,910.00	\$ 900.00	\$ 826,299.02 **
MTU 3	\$ 4,332,871.33	\$ 1,150,920.00	\$ 1,077,835.00	\$ 6,561,626.33 **
MTU 4	\$ 644,869.19	\$ 104,890.00	\$ 5,625.00	\$ 755,384.19 *
MTU 7	\$ 888,602.33	\$ 140,175.00	\$ 25,250.00	\$ 1,054,027.33 *
MTU 8	\$ 517,429.66	\$ 60,420.00	\$ 345.00	\$ 578,194.66 *
MTU 9	\$ 381,393.63	\$ 62,725.00	\$ 1,450.00	\$ 445,568.63 *
MTU 10	\$ 834,943.32	\$ 79,880.00	\$ 20,674.00	\$ 935,497.32
MTU 12	\$ 546,632.68	\$ 98,134.00	\$ -	\$ 644,766.68 **
MTU 13	\$ 476,219.40	\$ 70,700.00	\$ -	\$ 546,919.40 **
MTU 14	\$ 1,082,082.47	\$ 184,672.00	\$ 52,450.00	\$ 1,319,204.47 *
MTU 15	\$ 902,352.55	\$ 160,800.00	\$ 2,225.00	\$ 1,065,377.55 *
MTU 16****	\$ 879,946.04	\$ 250,500.00	\$ 3,890.00	\$ 1,134,336.04 *
FY24 Grant Recovery	\$ 434,732.43	\$ -	\$ -	\$ 434,732.43 *
TOTALS:	\$ 12,228,055.62	\$ 2,529,609.00	\$ 1,205,293.00	\$ 15,962,957.62

* Taken from State of Illinois ILETSB MTU payment records from PA 82-674 Award plus Federal Grants & Specialized Training

** Taken from grantee audits.

*** Taken from grantee audits, represents tuition & numerous minor items.

**** CPD monies are added to the quarterly payment of MTU 16 and paid to CPD Training

Illustration #5
Intergovernmental Law Enforcement Officers In-Service Training Act
Mobile Team Unit Training Activity
Fiscal Year 2025

MTU	Total Number of Classes	Total Hours of Instruction	Local Officers Registered	Other Personnel Registered	Total Personnel Registered	Total Training Man Hours
MTU 1	273	2,060	7,989	50	8,039	22,734
MTU 2	292	2,683	11,515	41	11,556	48,845
MTU 3	2,432	24,797	77,586	62,703	140,289	588,567
MTU 4	387	2,586	8,108	171	8,280	49,964
MTU 7	877	4,889	24,708	555	25,301	93,711
MTU 8	353	3,402	11,677	161	11,867	49,042
MTU 9	185	1,327	4,275	53	4,328	14,302
MTU 10	307	2,455	8,911	692	9,642	43,351
MTU 12	199	2,537	4,161	136	4,322	49,026
MTU 13	227	2,153	2,781	62	2,857	25,965
MTU 14	480	3,966	12,846	967	13,833	68,991
MTU 15	499	3,233	6,478	368	6,847	41,168
MTU 16	933	5,344	21,783	602	22,397	90,838
EI	5,223	19,157	104,337	14,102	118,455	277,532
TOTALS:	12,667	80,586	307,155	80,663	388,013	1,464,034

All data based on dates of course completion as provided by MTU's

Illustration #6
Intergovernmental Law Enforcement Officers In-Service Training Act
Mobile Team Unit Cost Effectiveness Data
Fiscal Year 2025

MTU	Total \$ PA 82-674 Grant	Hours of Instruction	Cost \$ Per Instructional- Hour	Total Registrants	Cost \$ Per Trainee	Total Training Man-Hours	Cost \$ Per Training Man- Hour
MTU 1	\$ 355,625.83	1,961	\$ 181.40	8,255	\$ 43.08	22,232	\$ 16.00
MTU 2	\$ 614,636.51	2,351	\$ 261.46	10,843	\$ 56.69	39,955	\$ 15.38
MTU 3	\$ 3,420,931.72	24,450	\$ 139.91	146,647	\$ 23.33	578,526	\$ 5.91
MTU 4	\$ 454,913.25	2,616	\$ 173.93	5,606	\$ 81.15	42,883	\$ 10.61
MTU 7	\$ 658,679.22	4,634	\$ 142.14	22,252	\$ 29.60	69,984	\$ 9.41
MTU 8	\$ 389,803.33	2,243	\$ 173.83	5,320	\$ 73.27	32,735	\$ 11.91
MTU 9	\$ 298,410.80	1,213	\$ 246.01	4,338	\$ 68.79	15,161	\$ 19.68
MTU 10	\$ 573,880.98	2,604	\$ 220.43	9,765	\$ 58.77	42,587	\$ 13.48
MTU 12	\$ 433,099.17	2,377	\$ 182.20	3,533	\$ 122.59	40,545	\$ 10.68
MTU 13	\$ 320,653.72	1,859	\$ 172.49	3,145	\$ 101.96	26,473	\$ 12.11
MTU 14	\$ 835,081.03	3,334	\$ 250.47	13,750	\$ 60.73	64,542	\$ 12.94
MTU 15	\$ 745,372.50	3,065	\$ 243.19	6,843	\$ 108.92	42,113	\$ 17.70
MTU 16	\$ 547,196.17	4,946	\$ 191.00	21,891	\$ 40.65	86,910	\$ 10.84
Contract	\$ -	0	\$ -	0	\$ -	0	\$ -
TOTALS:	\$ 9,648,284.22	57,651	\$ 167.36	262,188	\$ 36.80	1,104,643	\$ 8.73

*Funds in PA 82-674 include: State MTU Grant + Specialized Training Cost = State Funds ONLY

** Contract dollars not expended directly to MTU's and therefore not considered in MTU cost

Illustration #7
Intergovernmental Law Enforcement Officers In-Service Training Act
Mobile Team Unit - Mandatory Firearms Training
Fiscal Year 2025

MTU	40 Hour Classes Offered	Officers Trained	4 Hour Waiver Classes Offered	Officers Trained	Total Trained
MTU 1	0	0	4	6	6
MTU 2	1	2	8	14	16
MTU 3	4	46	23	109	155
MTU 4	1	15	4	6	21
MTU 7	2	19	7	11	30
MTU 8	0	0	9	10	0
MTU 9	1	5	6	6	11
MTU 10	3	18	13	17	35
MTU 12	1	5	5	5	10
MTU 13	0	0	4	6	6
MTU 14	2	17	18	28	45
MTU 15	4	29	17	29	58
MTU 16	2	15	6	15	30
TOTALS:	21	171	124	262	423

Illustration #8
Intergovernmental Law Enforcement Officers In-Service Training Act
State Funding of Mobile Team Units for Crisis Intervention Team (CIT)
Fiscal Year 2025

MTU #	Total Funds Requested	Total Funds Approved	Total Funds Distributed	Amount Over/Under From Approved Cost	Number of Students
MTU 1	\$ 18,000.00	\$ 23,400.00	\$ 15,108.84	\$ (8,291.16)	141
MTU 2	\$ 52,800.00	\$ 66,820.00	\$ 28,716.72	\$ (38,103.28)	61
MTU 3	\$ 291,700.00	\$ 379,210.00	\$ 269,473.54	\$ (109,736.46)	1834
MTU 4	\$ 85,500.00	\$ 88,400.00	\$ 78,450.98	\$ (9,949.02)	110
MTU 7	\$ 92,850.00	\$ 120,705.00	\$ 81,949.32	\$ (38,755.68)	89
MTU 8	\$ 77,860.00	\$ 100,088.00	\$ 56,655.68	\$ (43,432.32)	101
MTU 9	\$ 24,142.37	\$ 31,385.07	\$ 24,789.11	\$ (6,595.96)	0
MTU 10	\$ 110,282.00	\$ 143,366.60	\$ 100,441.51	\$ (42,925.09)	770
MTU 12	\$ 64,150.00	\$ 83,395.00	\$ 42,200.32	\$ (41,194.68)	304
MTU 13	\$ 20,050.00	\$ 26,065.00	\$ 17,000.00	\$ (9,065.00)	59
MTU 14	\$ 94,300.00	\$ 122,590.00	\$ 79,760.38	\$ (42,829.62)	461
MTU 15	\$ 101,300.00	\$ 131,690.00	\$ 15,108.84	\$ (116,581.16)	86
MTU 16	\$ 61,000.00	\$ 79,300.00	\$ 45,788.48	\$ (33,511.52)	160
In-Service Funding for CIT	\$ 408,905.00	\$ 531,576.50	\$ 32,470.00	\$ (499,106.50)	1316
Contracts	\$ 153,750.00	\$ 153,750.00	\$ 105,536.97	\$ (48,213.03)	
TOTALS:	\$ 1,656,589.37	\$ 2,081,741.17	\$ 754,041.60	\$ (1,088,290.48)	5492

CPD funding is approved with CPD utilizing current Federal funding for FY24 in the CIT Training
State funding only utilized when federal funding not available. Contracts associated with CIT Instructors

Illustration #9
Intergovernmental Law Enforcement Officers In-Service Training Act
State Funding of Mobile Team Units - School Resource Officer Training
Fiscal Year 2025

MTU #	Total Funds Requested	Total Funds Approved	Total Funds Distributed	Attendance
MTU 1	\$ 16,400.00	\$ 19,680.00	\$ 6,691.45	6
MTU 2	\$ 41,000.00	\$ 49,200.00	\$ 5,089.94	19
MTU 3	\$ 258,210.00	\$ 309,852.00	\$ 200,728.78	537
MTU 4	\$ 28,000.00	\$ 33,600.00	\$ 15,428.38	8
MTU 7	\$ 36,260.00	\$ 43,512.00	\$ 22,687.51	44
MTU 8	\$ 4,725.02	\$ 5,670.02	\$ 4,725.02	19
MTU 9	\$ 13,250.74	\$ 15,900.89	\$ 5,073.56	6
MTU 10	\$ 55,200.00	\$ 66,240.00	\$ 40,309.47	35
MTU 12	\$ 10,000.00	\$ 12,000.00	\$ 9,514.43	13
MTU 13	\$ 26,000.00	\$ 31,200.00	\$ 18,389.62	17
MTU 14	\$ 21,000.00	\$ 25,200.00	\$ 21,979.96	32
MTU 15	\$ 45,200.00	\$ 54,240.00	\$ 44,055.31	144
MTU 16	\$ 70,900.00	\$ 85,080.00	\$ 86,420.28	193
TOTALS:	\$ 626,145.76	\$ 751,374.91	\$ 481,093.71	1073

Illustration #10
Intergovernmental Law Enforcement Officers In-Service Training Act
State Funding of Mobile Team Units - Lead Homicide Investigator Training
Fiscal Year 2025

MTU #	Total Funds Requested	Total Funds Approved	Total Funds Distributed	Attendance
MTU 1	\$ 46,500.00	\$ 60,450.00	\$ 34,690.00	71
MTU 2	\$ 54,000.00	\$ 70,200.00	\$ 39,300.00	87
MTU 3	\$ 370,585.00	\$ 460,385.50	\$ 310,639.33	992
MTU 4	\$ 52,750.00	\$ 67,175.00	\$ 34,457.91	93
MTU 7	\$ 59,000.00	\$ 76,700.00	\$ 43,874.90	124
MTU 8	\$ 32,600.00	\$ 42,380.00	\$ 35,963.12	95
MTU 9	\$ 36,500.00	\$ 47,450.00	\$ 32,071.80	42
MTU 10	\$ 54,750.00	\$ 70,025.00	\$ 56,267.70	109
MTU 12	\$ 60,940.00	\$ 79,222.00	\$ 30,172.17	56
MTU 13	\$ 27,700.00	\$ 36,010.00	\$ 24,926.59	53
MTU 14	\$ 37,200.00	\$ 48,360.00	\$ 53,010.98	117
MTU 15	\$ 47,500.00	\$ 61,750.00	\$ 37,280.00	66
MTU 16	\$ 91,100.00	\$ 118,430.00	\$ 97,333.32	300
TOTALS:	\$ 971,125.00	\$ 1,238,537.50	\$ 829,987.82	2205

Illustration #11
Intergovernmental Law Enforcement Officers In-Service Training Act
State Funding of Mobile Team Units - Federal Traffic Grant
Fiscal Year 2025

MTU #	Total Proposed Cost	Total Approved Cost	Actual Cost	Amount Over / Under from Approved	Number of Attendees
MTU 1	\$ 11,108.96	\$ 4,603.39	\$ 4,314.11	\$ 289.28	45
MTU 2	\$ 14,000.00	\$ 14,000.00	\$ 9,858.23	\$ 4,141.77	136
MTU 3	\$ 62,620.00	\$ 49,710.00	\$ 34,383.98	\$ 15,326.02	402
MTU 4	\$ 23,200.70	\$ 11,140.70	\$ 9,576.68	\$ 1,564.02	111
MTU 7	\$ 33,915.36	\$ 33,915.36	\$ 30,964.11	\$ 2,951.25	164
MTU 8	\$ 55,400.00	\$ 54,650.00	\$ 2,702.88	\$ 51,947.12	49
MTU 9	\$ 8,058.75	\$ 1,407.75	\$ 1,351.44	\$ 56.31	24
MTU 10	\$ 61,790.00	\$ 50,515.00	\$ 43,424.16	\$ 7,090.84	54
MTU 12	\$ 16,292.00	\$ 15,592.00	\$ 14,134.10	\$ 1,457.90	108
MTU 13	\$ 52,975.24	\$ 50,001.88	\$ 48,651.01	\$ 1,350.87	95
MTU 14	\$ 42,000.00	\$ 26,600.00	\$ 64,013.30	\$ (37,413.30)	141
MTU 15	\$ 28,934.00	\$ 16,528.00	\$ 5,057.44	\$ 11,470.56	99
MTU 16	\$ 72,250.00	\$ 72,250.00	\$ 66,093.60	\$ 6,156.40	317
DRE Classes	\$ -	\$ -	\$ -		
DRE Contract*	\$ -	\$ -	\$ -	\$ -	
DRE Travel	\$ -	\$ -	\$ -	\$ -	
FICA Expense	\$ -	\$ -	\$ -	\$ -	
TOTALS:	\$ 482,545.01	\$ 400,914.08	\$ 334,525.04	\$ 66,389.04	1745

*DRE Coordinator was contracted through IDOT

**Illustration #12
ASSIST Funding with State Dollars
Fiscal Year 2025**

MTU	NAME	Operational Budet	Soft-Match 40%	Total Budget (Local/State/ Membership)	Total Payments Quarterly ONLY 50%	SRO - School Resource Training	CIT - Crisis Intervention	LHI - Lead Homicide Investigator	IDOT - Federal Grant Dollars through IDOT	MTU Dues 10% of Operation Budget Request	Statement of Award	In-Service - P.A.+ Specialized	Local Governments Cost	FY24 Grant Recovery
1	Northwest Illinois Criminal	\$ 426,751.00	\$ 284,500.67	\$ 711,251.67	\$ 88,906.46	\$ 39,717.66	\$ 15,108.84	\$ 34,690.00	\$ 4,314.11	\$ 71,125.17	\$ 355,625.83	\$ 449,456.44	\$ 355,625.83	\$ 170,241.45
2	Northern Illinois Training	\$ 737,563.81	\$ 491,709.21	\$ 1,229,273.02	\$ 153,659.13	\$ 25,977.56	\$ 28,716.72	\$ 39,300.00	\$ 9,858.23	\$ 122,927.30	\$ 614,636.51	\$ 718,489.02	\$ 614,636.51	\$ 35,931.99
3	North East Multi-Regional	\$ 4,105,118.06	\$ 2,736,745.37	\$ 6,841,863.43	\$ 855,232.93	\$ 297,442.76	\$ 269,473.54	\$ 310,639.33	\$ 34,383.98	\$ 684,186.34	\$ 3,420,931.72	\$ 4,332,871.33	\$ 3,420,931.72	
4	East Moline	\$ 545,895.90	\$ 363,930.60	\$ 909,826.50	\$ 113,728.31	\$ 60,275.23	\$ 78,450.98	\$ 34,457.91	\$ 9,576.68	\$ 90,982.65	\$ 454,913.25	\$ 637,674.05	\$ 454,913.25	
7	Illinois Central College	\$ 790,415.06	\$ 526,943.37	\$ 1,317,358.43	\$ 164,669.80	\$ 46,849.42	\$ 81,949.32	\$ 43,874.90	\$ 30,964.11	\$ 131,735.84	\$ 658,679.22	\$ 862,316.97	\$ 658,679.22	
8	Law and Justice Commission	\$ 467,764.00	\$ 311,842.67	\$ 779,606.67	\$ 97,450.83	\$ 17,354.65	\$ 56,655.68	\$ 35,963.12	\$ 2,702.88	\$ 77,960.67	\$ 389,803.33	\$ 502,479.66	\$ 389,803.33	\$ 18,687.99
9	West Central Illinois Criminal	\$ 358,092.96	\$ 238,728.64	\$ 596,821.60	\$ 74,602.70	\$ 18,270.48	\$ 24,789.11	\$ 32,071.80	\$ 1,351.44	\$ 59,682.16	\$ 298,410.80	\$ 374,893.63	\$ 298,410.80	
10	Law Enforcement Training	\$ 688,657.18	\$ 459,104.79	\$ 1,147,761.97	\$ 143,470.25	\$ 45,928.97	\$ 100,441.51	\$ 56,267.70	\$ 43,424.16	\$ 114,776.20	\$ 573,880.98	\$ 819,943.32	\$ 573,880.98	
12	Champaign County	\$ 519,719.00	\$ 346,479.33	\$ 866,198.33	\$ 108,274.79	\$ 27,026.92	\$ 42,200.32	\$ 30,172.17	\$ 14,134.10	\$ 86,619.83	\$ 433,099.17	\$ 546,632.68	\$ 433,099.17	\$ 191,788.00
13	East Central IL Mobile Law	\$ 384,784.46	\$ 256,522.97	\$ 641,307.43	\$ 80,163.43	\$ 55,988.08	\$ 17,000.00	\$ 24,926.59	\$ 48,651.01	\$ 64,130.74	\$ 320,653.72	\$ 467,219.40	\$ 320,653.72	\$ 18,083.00
14	Southwestern Illinois Law	\$ 1,002,097.23	\$ 668,064.82	\$ 1,670,162.05	\$ 208,770.26	\$ 14,948.98	\$ 79,760.38	\$ 53,010.98	\$ 64,013.30	\$ 167,016.21	\$ 835,081.03	\$ 1,046,814.67	\$ 835,081.03	
15	Southern Illinois Criminal	\$ 894,447.00	\$ 596,298.00	\$ 1,490,745.00	\$ 186,343.13	\$ 83,524.83	\$ 14,617.78	\$ 37,280.00	\$ 5,057.44	\$ 149,074.50	\$ 745,372.50	\$ 885,852.55	\$ 745,372.50	
16	Tri-River Training Reg Inc.*	\$ 656,635.40	\$ 437,756.93	\$ 1,094,392.33	\$ 136,799.04	\$ 88,499.94	\$ 45,788.48	\$ 97,333.32	\$ 66,093.60	\$ 109,439.23	\$ 547,196.17	\$ 844,911.51	\$ 547,196.17	
	<i>Other - contract, all other</i>										\$ 400,000.00			
TOTALS:		\$ 11,577,941.06	\$ -	\$ 19,296,568.43	\$ 2,412,071.05	\$ 821,805.48	\$ 854,952.66	\$ 829,987.82	\$ 334,525.04	\$ 1,929,656.84	\$ 10,048,284.22	\$ 12,489,555.22	\$ 9,648,284.22	\$ 434,732.43

* CPD In-Service Monies through MTU 16 = \$ 400,000.00

* Total State Dollars minus Grant Recovery	\$ 12,054,822.79
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**Fiscal Year 2025
Drug Recognition Expert
(DRE)
Annual Report**



**Illinois D.R.E. State
Coordinator**

This report reflects the annual activity and representation of the Drug Recognition Expert (DRE) status in Illinois for FY25. In relationship with the National Highway Safety Administration (NHTSA), the DRE Programs primary functions are:

- Specialized Trainings for DRE Certification
- Drug Classifications
- Support for Investigations
- Data Collection for NHTSA

A DRE is a police officer trained to recognize impairment in drivers under the influence of drugs or other than, or in addition to, alcohol. Primary educational monitoring in the Mobile Training Units in areas of training include:

- DWI Detection and Standardized Field Sobriety (SFST) Instructor Course – 32/40 hour
- Standardized Field Sobriety Testing (SFST) Course – 24 hour
- Standardized Field Sobriety Testing (SFST) Refresher – 4 hour
- Advanced Roadside Impaired Driving Enforcement (ARIDE) Course – 16 hour
- Standardized Field Sobriety Testing (SFST) Refresher w/ Drugged Driving – 8 Hour

The following three pages provide a comprehensive account of the work being done statewide by the Illinois State DRE Coordinator in cooperation with the Mobile Trainings Units throughout Illinois.

Illinois

2025 DRE Annual Summary Report

Current DREs

Number of certified DREs:	<u>136</u>
Number of certified DRE instructors:	<u>27</u>
Number of State Police DREs:	<u>28</u>
Number of City Police Department DREs:	<u>97</u>
Number of Sheriff's Department DREs:	<u>10</u>
Number of Other Agency DREs:	<u>1</u>
Number of LE agencies with certified DREs:	<u>73</u>

DRE Evaluations

Number of enforcement evaluations:	<u>287</u>
Number of training evaluations:	<u>274</u>
Total number of evaluations conducted:	<u>568</u>
Number of evaluations "other":	<u>7</u>

Drug Category (DRE's Opinion)

CNS Depressants:	<u>212</u>
CNS Stimulants:	<u>107</u>
Hallucinogens:	<u>2</u>
Dissociative Anesthetics:	<u>26</u>
Narcotic Analgesics:	<u>80</u>
Inhalants:	<u>4</u>
Cannabis:	<u>196</u>
DRE Accuracy:	<u>97%</u>

Poly Drug Use:

Total number of cases:	<u>133</u>
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Other

Alcohol:	<u>113</u>
Medical impairment:	<u>10</u>
Opinion no impairment:	<u>62</u>
No drugs found:	<u>21</u>
Refused Toxicology:	<u>81</u>
ARIDE Referrals:	<u>21</u>

DRE Training

Number of DRE Schools:	<u>2</u>
Number trained:	<u>25</u>
Number of DREs certified:	<u>17</u>

Number of DRE Instructor courses:	<u>0</u>
Number trained:	<u>0</u>
Number of DRE Instructors Certified:	<u>0</u>

Number of DRE Recertification courses:	<u>0</u>
Number of DREs Trained:	<u>0</u>

ARIDE Training

Number of classes:	<u>55</u>
Number trained:	<u>933</u>

DITEP Training

Number of classes:	<u>7</u>
Number Trained:	<u>125</u>

EDIT Training

Number of classes:	<u>2</u>
Number trained:	<u>142</u>

Phlebotomy Training

Number of classes:	<u>2</u>
Number Trained:	<u>16</u>

(Also Taught at All Basic Law Enforcement Academies)

SFST Training

Number of SFST courses:	<u>45</u>
Number trained:	<u>1234</u>

Number of SFST Instructor courses:	<u>9</u>
Number trained:	<u>104</u>

Number of SFST refresher courses:	<u>57</u>
Number trained:	<u>796</u>

Fiscal Year 2025 Annual Report



Illinois Law Enforcement Training and Standards Board Executive Institute

July 1, 2024 – June 30, 2025

Executive Summary

Building on the achievements of Fiscal Year 2025, the Executive Institute is moving forward from a position of strength. We made solid progress in our mission to promote professionalism in policing through our primary strategic initiatives: educational programs, learning opportunities, emerging leaders, and innovativeness.

As stewards of State resources, the Executive Institute continues to invest in deliberate programs that deliver value and provide participants with academically based knowledge and best practices. Core curriculum, workshops, seminars, and executive summits are designed with fiscal responsibility not only for the Executive Institute, but also for those we serve.

We continue to develop and sustain faculty and educational partners who possess practical and educational experience. Faculty members of the Executive Institute must meet the academic standard of holding a bachelor's degree and have classroom experience. They also must be committed to promoting professionalism in policing.

Past and present accomplishments position the Executive Institute for greater advances in future intentional endeavors. We look forward to continuing to serve the law enforcement community.

About Us

The Executive Institute was created in 1992 for the purpose of providing advanced study, research, instruction and administrative technical assistance for the benefit of law enforcement executives throughout Illinois.

Following the guiding principle of *excellence*, the Executive Institute is dedicated to developing leaders in the law enforcement community. It addresses the numerous challenges that today's law enforcement administrators face and those that will emerge as important issues during the course of the next decade and beyond. The organization is grounded in research and develops the values and competencies that are the cornerstones of public service.

Institute programs include core supervisory, management, and leadership courses; executive summits; leadership dialogues; homeland-security-related issues and more. Clients of the Executive Institute are high-performing supervisors, managers, and executives who are committed to promoting professionalism in policing.



Our Vision

The Illinois Law Enforcement Training and Standards Board Executive Institute values the professionalism of policing. We see ourselves as the leader in promoting professionalism through technical assistance, practical and academic research, information sharing, and succession planning.

Our Mission

The Illinois Law Enforcement Training and Standards Board Executive Institute in partnership with the law enforcement community will promote the professionalism of policing. We lead the quest to understand the current problems of law enforcement executives. Through innovative education, training, research, and services the Executive Institute will guide the law enforcement community to achieve higher standards and professional development that will enhance their mission of providing professional law enforcement services to their constituents.

What We Value

Shared values help us define who we are and how we conduct our business. In the continuing pursuit of our mission, we are guided by the following values:

Leadership We work together to set an example through leadership which embodies respect, compassion, dedication, integrity, and efficiency.

Guidance We are dedicated to guide the law enforcement community to achieve higher standards and professional development.

Partnership We are committed to being responsive to the current needs and issues of the law enforcement and educational communities we serve through shared participation and mutual responsibility.

Empowerment We endeavor to empower our staff and law enforcement leaders to resolve problems by creating an environment that encourages solutions that address the needs of the law enforcement community, ultimately promoting professionalism in policing.

Service We strive for quality education and training through innovative and creative methods of service, establishing measurable outcomes and recognizing sustained successful performance.

Cornerstones of Exemplary Leadership

The Executive Institute, in partnership with the law enforcement community, promotes a range of services for supervisors, managers, and executives:

- Leadership Principles and Practices
- Career Path Development
- Executive, Management, and Supervisory Skills
- Executive Summits and Seminars
- Technical Assistance
- Publications and Resources
- Scholarly Research

Fiscal Year 2025 Accomplishments

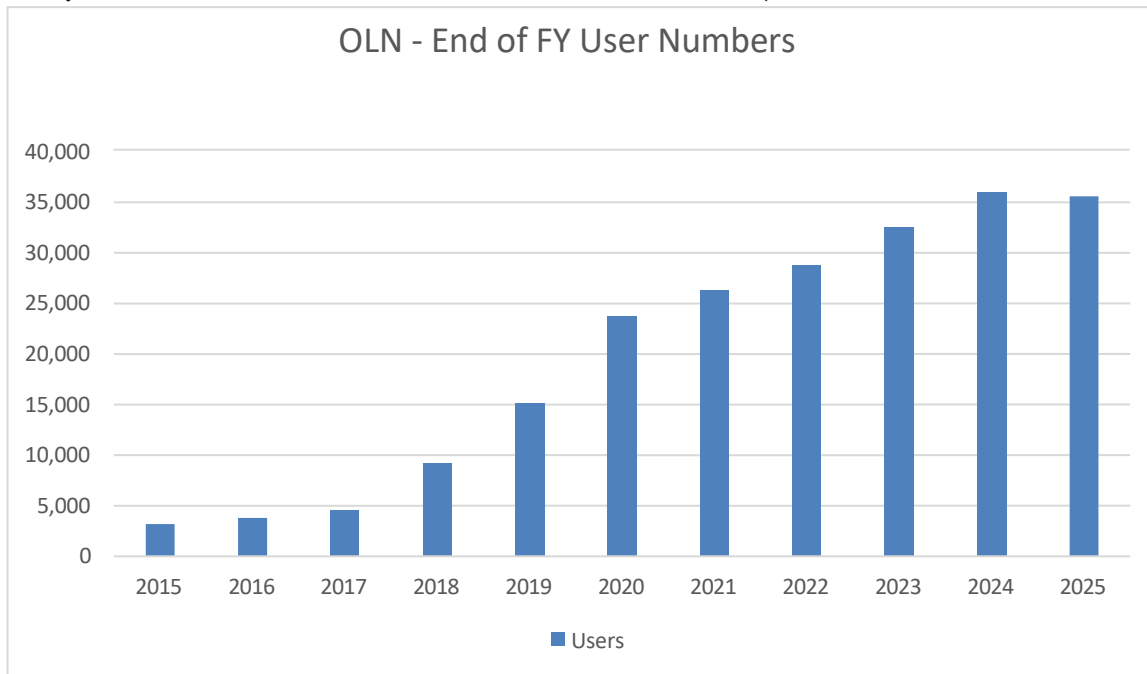
Curricular Activities

Online Learning Network (OLN) – Overview

The Online Learning Network (OLN) is a virtual learning environment that manages and delivers training to the law enforcement community at any time throughout the day or night. The system organizes and manages account requests, course registration, academic records, certificates of completion, and other administrative activities. Its use is unlimited in content delivery, forums, assessments, file sharing, feedback, and more.

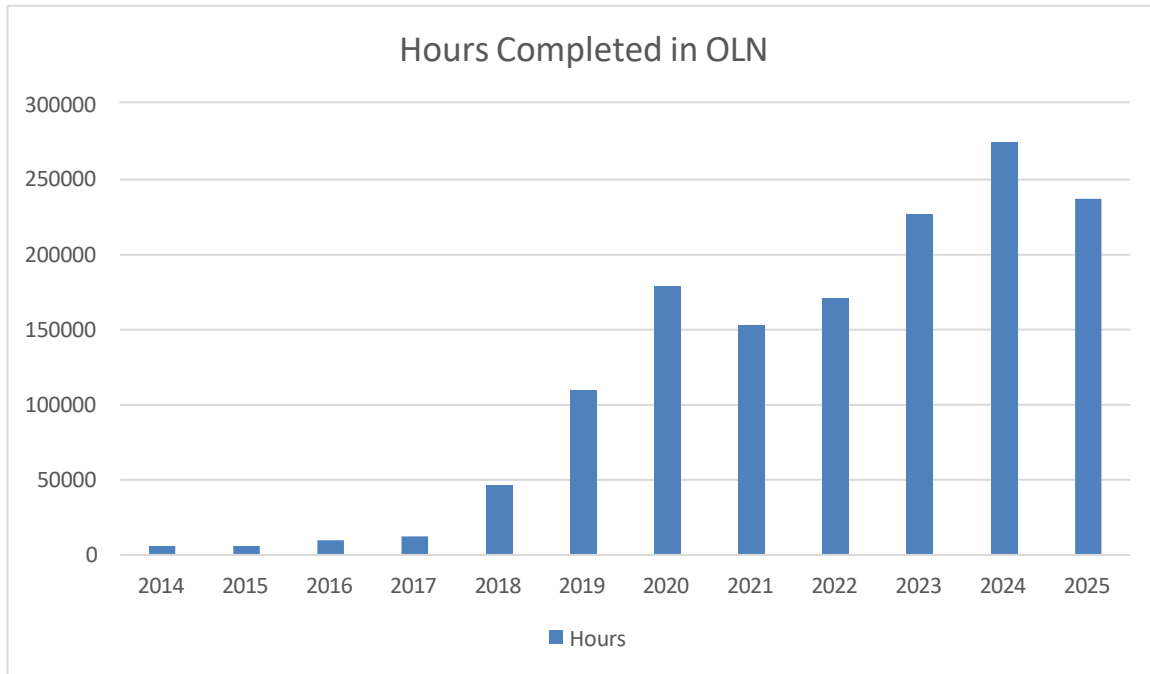
Registrants

In Fiscal Year 2025, the OLN again experienced growth and continued to add students on a regular basis. At the end of Fiscal Year 2025, there were 35,594 active users. (This reflects an expected slight decrease from the previous fiscal year, primarily due to a significant number of accounts being purged following a comprehensive analysis that identified inactive or dormant accounts.)



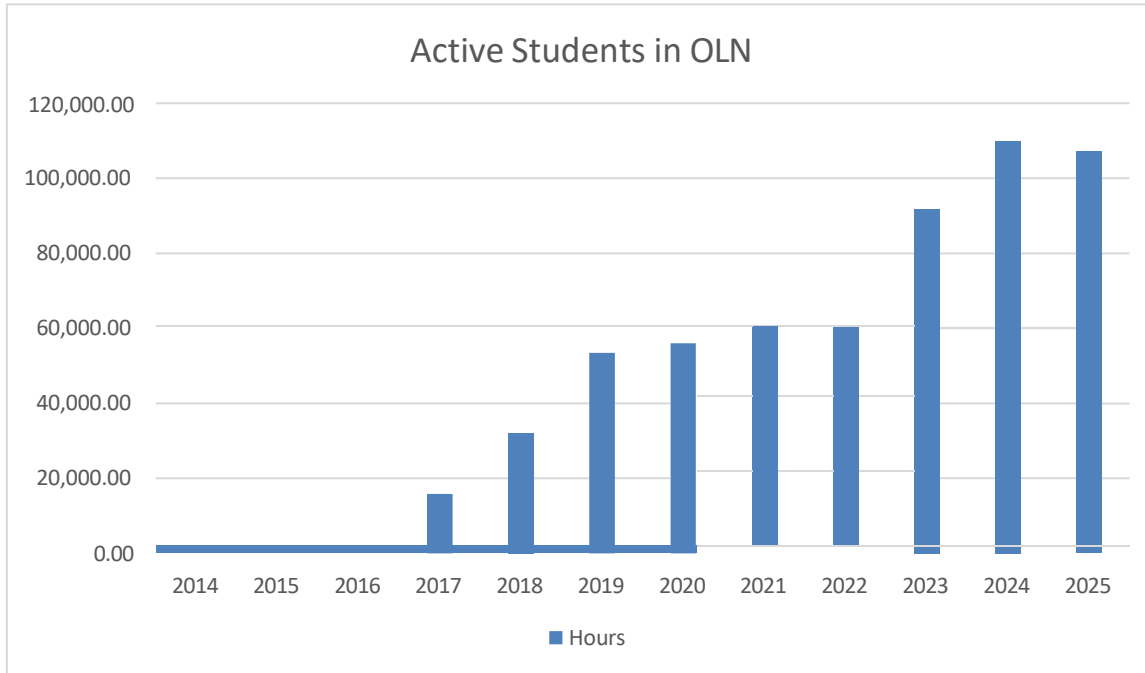
Training Hours

During Fiscal Year 2025, students completed a total of 237,188.25 training hours on the Online Learning Network, a decrease from the previous fiscal year. The primary reason for the decline in numbers is that the most frequently attended classes were one-hour sessions. Additionally, it is important to note that in the fall of 2021, several classes in the OLN were converted into refresher courses, resulting in a reduction of hours per course. The decline in hours witnessed in 2021/2022 are a result of that change.



Active OLN Students

Since the inception of the Online Learning Network we have seen steady growth; however, in recent years, that growth has accelerated significantly as departments increasingly recognize the relevance of the curriculum and the flexibility of the platform across varying work schedules.



Courses

The Online Learning Network offers a diverse selection of courses, including topics such as Ethics, Research Methods for Criminal Justice Practitioners, Psychology of Domestic Violence, and Child Abuse and Neglect. In June 2025, the Executive Institute launched a comprehensive 18-month review and update of all course content. This initiative ensures that the curriculum remains current, relevant, and held to the highest standards of quality. Currently, 58 courses have been certified to meet state legal mandates. On the following page, a listing of the top ten courses attended in the OLN are listed in a chart (Chart A). Note that the percent of increase or decrease from the previous fiscal year are noted as well. Chart B shows the usage of the top ten courses over the past four years.

Chart A – Top Ten Courses Attended FY25

Top Ten Courses Attended		2025	
1	Trauma Informed Response to Sexual Assault/Abuse Refresher	56,072	11% ▲
2	Mental Health Awareness Refresher	41,525	42% ▼
3	Law for Police for Waiver	26,786	20% ▼
4	Firearms Restraining Order Act Awareness	22,464	10% ▲
5	Psychology of Domestic Violence	12,032	41% ▼
6	Officer Stress Management	10,779	5% ▲
7	Emergency Medical Response - Refresher	8,473	27% ▼
8	Child Abuse and Neglect	4,360	19% ▼
9	Laws of Arrest - Refresher	4,085	28% ▲
10	OSHA Hazardous Materials Awareness Refresher	3,872	5% ▼

Top 10 Courses by Hours Earned

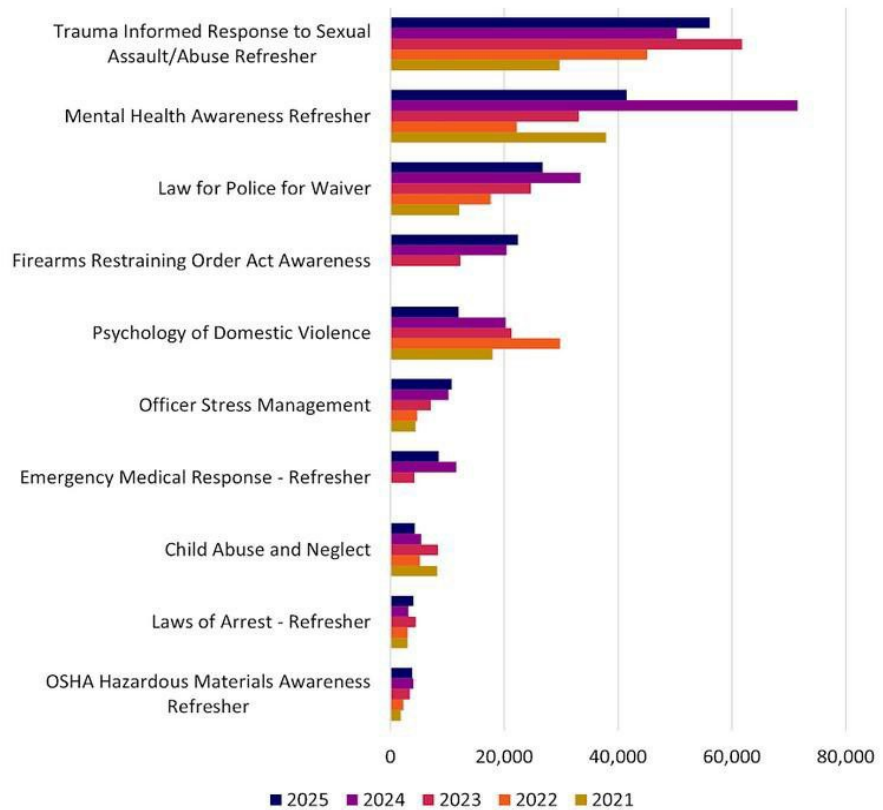


Chart B – Usage of Top Ten Courses over Five Year Period

Online Learning Network FY25 Accomplishments

- Updated fourteen Online Learning Network courses with the newest research, facts, and figures and/or updated format from old HTML to Articulate. Four new training courses were created and executed this fiscal year.
- Updated the user interface to be more streamlined and less archaic. One substantial update was to the “Training Supervisor Role” in the OLN. This role allows the training officer/supervisor to oversee individual user and department-wide progress in the learning management system.
- Continued to offer state-certificated courses from the Illinois Law Enforcement Training and Standards Board for Lead Homicide Investigator recertification online course content, as well as School Resource Officer continuing education.
- **Law for Police - Waiver**
 - Continued to work with the ILETSB to assist officers with enrolling in the course. This includes assistance for those registering, checking on the status of waivers, and providing customer service/technical assistance to those officers enrolled in the course, etc.
 - Updates/reviews to curriculum continued with the Law for Police Waiver course.

Law for Police for Waiver					
	2025	2024	2023	2022	2021
Hours Earned	26,786	33,394	24,666	17,595	12,075
Courses Completed	227	283	210	153	105
Change from Previous Year	20% ▼	35% ▲	40% ▲	46% ▲	--

- **Transition Course**

- Forty hours of the program were created in the online environment; students complete the online portion in OLN prior to reporting to Southwestern Illinois College (SWIC) and the in-person portion of the class.
- A total of 84 students completed the online portion of the Transition course, for a total of 3,360 training hours.

Transition Course			
	2025	2024	2023
Hours Earned	3,360	3,160	4,000
Courses Completed	84	79	100
Change from Previous Year	6% ▲	21% ▼	--

- The Executive Institute worked with ILETSB staff to contribute to the Certification Review Panel trainings as required per 50 ILCS 705/3.1. Online Learning Network accounts were created for the panel members, and they were enrolled in the following courses to meet the legislative requirements: A Review of the Use of Force Laws Overview, Communication in the Police Environment, Cultural Competency: Is Justified Always Justice, Procedural Justice, and Police Community Relations.
- Heather Hotz worked with Mobile Team Unit (MTU) #14: Southern Illinois Law Enforcement Commission (SILEC)/SWIC on the creation of the new Court Security Course. Curriculum development, as well as participant guides and module quizzes were created to better the student experience. The new course deployed in March of 2025.

Executive Trainings

The ILETSB Executive Institute continues to promote a range of training opportunities for supervisors, managers, and executives on a variety of topical areas. The Executive Summits, our one-day, in-person courses that cater to the needs of executive level leadership, focus on a specific topic, and are presented by national experts.

Below is a listing of the Executive Summits facilitated in FY25:

- ***Supervisor Liability for Law Enforcement; Attorney Matt Dolan; September 19, 2025, 2025; East Peoria – Embassy Suites.***
This training was designed to prepare law enforcement supervisors to take preventative steps to limit supervisor liability, maintain organizational standards and protect the public trust.
- ***Human Trafficking Interdiction; Dan Nash; September 26, 2025; East Moline.***
This class was designed for patrol officers and to allow them to utilize their new skills to interdict suspects and victims involved in human trafficking. The student understands how human trafficking works, the terminology, and indicators of human trafficking and how to interact with both the suspect and the victim. The student learned how to gather evidence form different areas to include electronics, to assist in providing advocacy for any possible victims and to move forward with a possible criminal case against the trafficker.
- ***Leading in the Aftermath: Trauma Informed Leadership Following a Critical Incident; Katharine Manning; October 3, 2024; Springfield.***
Katharine Manning provided engaging and interactive training where she discussed how to lead in the weeks and months that follow a critical incident. Manning reviewed the supports to have in place, how to acknowledge trauma and grief while still inspiring meaning and hope, ways to build resilience, guarding against leadership fatigue at the helm, and more.
- ***Intentional Leadership; Dean Crisp; October 8, 2024; East Peoria.***
This training takes the student on a journey of understanding how to best develop leaders by establishing your "why" of leadership and how to lead with intention. Unlike other leadership development classes, this class is designed to have you think about leading yourself and others in a new dynamic way. Topics included: Purpose of Leadership, What Type of Leader You Want To Be, The

Mindset of a Leader, Create Direction, The Importance of Mentoring, and How to Have a Critical vs. Crucial Conversation.

- ***Advanced Search and Seizure; John Wiehn, Blue to Gold Training; October 23, 2024; Downers Grove.***

The Illinois Advanced Search & Seizure course is a comprehensive program specifically designed for Illinois law enforcement professionals who aspire to be proactive and legally defensible in their actions.

- ***Grant Writing for Law Enforcement Agencies Workshop; Dr. Evan Sorg; December 4 & 5, 2024; Normal.***

Law Enforcement Grant Writing 101 is a two-day, 14-hour training program designed to provide the knowledge, tools, and skills required for law enforcement agencies to successfully apply for federal, state, and foundation grant funding for equipment, technology, training, personnel, and more.

- ***Leader Armor; Edward Pallas; December 10, 2024; Fairview Heights.***

This executive summit provides participants with foundational supervisory tools—serving as an introductory academy for emerging leaders. By applying the principles and guidance presented in this training, attendees will be better prepared to serve as capable, confident supervisors who earn the respect of those they lead. The program emphasizes the development of essential soft skills that drive strong organizational results.

- ***Intentional Leadership; Dean Crisp; February 18-20, 2025; Schaumburg.***

This course is designed for the current, new, or soon-to-be leader who wants to understand and practice the best leadership techniques available today. In this fast-paced, multi-day class, the student will be introduced to the soft-skill side of leadership and its importance in motivating and leading today's workforce.

- ***Justice for your Wallet; Tim Cooney; February 27, 2025; Hoffman Estates.***

This interactive course provides officers with the tools, strategies, and confidence to achieve financial stability and success. Justice for Your Wallet – Equipping Officers for Success addresses the unique financial challenges law enforcement professionals face and equips them with a step-by-step blueprint to improve their financial well-being.

- ***Grant Writing for Law Enforcement Agencies Workshop; Dr. Evan Sorg; March 19&20, 2025; Mount Vernon.***

Law Enforcement Grant Writing 101 is a two-day, 14-hour training program designed to provide the knowledge, tools, and skills required for law enforcement agencies to successfully apply for federal, state, and foundation grant funding for equipment, technology, training, personnel, and more.

- ***Supervisor Liability; Matt Dolan; April 2, 2025; Rock Island.***

This training is designed to prepare law enforcement supervisors to take preventative steps to limit supervisor liability, maintain organizational standards, and protect public trust.

- ***Empowering Leaders: Motivating and Growing Your Team; Brenda Dietzman; May 13, 2025; Huntley.***

This workshop, offered in two sessions, provided an engaging and insightful exploration of the positive characteristics of all generations and how to effectively leverage their unique skill sets. Participants examined how generational upbringing has shaped today's workforce, discussed the importance of career mapping and building personal resources to support resilience, and reviewed research-based strategies for motivating and developing employees into the leaders needed now and in the future.

Webinars

The live webinars are typically two to three-hour classes on Zoom where Executive Institute staff present and discuss a wide variety of topics that have considerable urgency for the law enforcement community. The live webinars for FY25 include:

- ***Suicide Death Investigations; Kiersten Reif; July 23, 2024; Zoom.***

Suicide Death Investigations was a live two-hour webinar that was designed to provide law enforcement officers with in-depth instruction on best practices and investigative techniques for suicide death investigations.

- ***Child Death Investigations; Kiersten Reif; October 15, 2024; Zoom.***

Child Death Investigations is a live two-hour webinar designed to provide law enforcement officers with in-depth instruction on best practices and investigative techniques for child death investigations.

- ***Personal Finance Seminar; Jason Hoschouer; October 30, 2024; Zoom.***

In this three-hour presentation, participants get a crash course in creating their own Financial Ops Plan. From concept to execution, participants learned how to best leverage their most important money-making asset: their salary.

- ***Compassion Fatigue and Resilience when Working with those in Trauma; Katharine Manning; November 7, 2024; Zoom.***
 This webinar provides insights into the prevalence of trauma in the professions, how it impacts criminal justice professionals, and strategies to counter its effects.
- ***Navigating Your Journey – A Guide for Developing a Resilient Foundation for Mind, Body, and Spirit; Brenda Dietzman; November 14, 2024; Zoom.***
 In this session, participants learned about pre-traumatic growth and how to develop specific resources and tools that help make themselves and their teams more resilient.
- ***Bulletproof Report Writing for Law Enforcement Supervisors; Anthony Bandiero – Blue to Gold Training; November 14, 2024; Zoom.***
 Bulletproof Report Writing is primarily focused on training officers and supervisors in the required articulation skills that will help them construct legally defensible police reports.
- ***Empathy and Inclusion; Katharine Manning; January 16, 2025; Zoom.***
 This ninety-minute session covered the definition of empathy and why empathy at work is so important. Attendees learned the practical steps we can all take to increase our empathy at work, and how to identify and confront common barriers to empathy, like distancing assumptions about others' backgrounds and experiences
- ***How to Live, Work, and Retire Healthfully: Understanding the Emergency Responder's Unique Path to Wellbeing; Kim Colegrove; February 11, 2025; Zoom.***
 In this one-hour webinar presentation, Kim Colegrove shined a spotlight on issues that contribute to personal and professional stress and dissatisfaction, while presenting a path to balance and wellbeing that's been tested and approved by your peers.
- ***Foundations of Motor Vehicle Crash Investigations; Kiersten Reif; February 25, 2025; Zoom.***
 Foundations of Fatal Motor Vehicle Crash Investigations is a live two-hour webinar designed to provide law enforcement officers with in-depth instruction on investigative techniques for various considerations in fatal motor vehicle crash (MVC) investigations.

- *Lights! Camera! Action! First Amendment Auditors; Jaclyn Keane; May 15, 2025; Zoom.*

This course offers essential insights into the rights and tactics of auditors who test public and government spaces for constitutional violations which can oftentimes be controversial, confrontational and disruptive. Through instruction on legal foundations, common auditing techniques, policy and training considerations, as well as real-world case studies, students will learn how to effectively navigate these encounters while respecting First Amendment rights and reducing risk and liability for officers and agencies alike.

Measuring Success of our Live Trainings:

We use the number of registrants attending the training, and their feedback on the events they provide us with, to determine whether we categorize a training as successful. A few of the questions that we want to see answered in our evaluation forms are: how the event itself is scored overall; how the quality of the instructors is scored; what attendees specifically liked and disliked about the courses; what suggestions are we receive to improve the quality of the courses. Based on these scores we will adjust the content, instructor or both, to ensure optimal training potential and experience. Executive Institute staff conducts needs analysis and/or surveys to determine what topical areas are underdelivered or needed in the state.

Miscellaneous Assistance

- Certified curriculum/trainings for the Illinois Sheriff's Association; uploaded participants into LETM. Such trainings included:
 - 2025 ISA CD/JA Conference
 - 2025 ISA CD/JA Conference
 - 2025 ISA WINTER Conference
- Certified curriculum/trainings for the Illinois Attorney General Office; Attendees were uploaded into LETM.
- Certified "Champions of Children Conference." After certifying the course, the records were uploaded in LETM.
- Continued to provide technical assistance to all ILET'SB investigators on officer issues.
- The ILET'SB Executive Institute provided comprehensive support for the Illinois CIT Conference. Our team secured keynote and breakout session

speakers, coordinated session development, and managed the full range of conference logistics. This collaboration ensured a well-structured, high-quality event that advanced the program's mission and delivered meaningful training to attendees.

Education and Training

Core Curriculum

L.E.A.D. Series

The Executive Institute offers three primary ILET'SB-certified courses targeting various levels of leadership in Illinois' law enforcement community. With a blended faculty of innovative criminal justice academics and practitioners from throughout the United States, and classes reflecting a broad spectrum of experience, professional disciplines and geographic distribution, these programs provide an exceptional and widely respected educational experience.

Police Executive Role In the 21st Century (PER21C)

PER21C, our 3-week, 100-hour, flagship course, is an advanced level professional development program that provides senior police executives with intensive training in law enforcement's latest management concepts and practices. PER21C challenges its participants to think strategically, enhance their individual, team and organizational leadership competencies, take their organization to the next level, and into the upcoming 5 years. PER21C is designed for chief executives and senior-level managers who will ultimately lead police agencies.

The LEAD Series course, *Police Executive Role in the 21st Century*, was conducted from March 3 to April 10, 2025, hosted by the Carbondale Police Department, with a total of 11 attendees.

Police Mid-Management Role in the 21st Century (PMR21C)

PMR21C is our completely, and recently updated, intensive and inspiring 80-hour, intermediate-level leadership program designed for law enforcement middle managers. PMR21C provides enhanced leadership abilities and the necessary competencies to effectively lead a team of law enforcement professionals and manage programs in response to the ongoing needs of the community and the police department itself. PMR21C specifically caters to the needs of experienced sergeants, lieutenants and commanders, and focuses on project/program development and management. All classes in PMR21C are set against the backdrop of current events in law enforcement.

PMR21C consists of two one-week (40 hours per week), in-person, classroom sessions led by Illinois Law Enforcement Training and Standards Board Executive Institute instructors, supplemented by reading and writing assignments.

The Police Mid-Management Role in the 21st Century course was conducted from October 28 to November 22, 2024, for the Peru Police Department and was attended by 13 participants.

Police Supervisory Role in the 21st Century (PSR21C)

PSR21C delivers the fundamental skills new supervisors and experienced supervisors, who have not completed formal supervisory training, need to be successful. The course focuses on the role and functions of the first-line supervisor, the transition to first-line supervisor, and builds a solid introduction to management-level decision making. The course is designed against the backdrop of current challenges in policing. The structure of the course consists of two one-week (40 hours per week), in-person, classroom- sessions led by Illinois Law Enforcement Training and Standards Board (ILETSB) Executive Institute instructors, supplemented by reading and writing assignments.

- From January 13–31, 2025, personnel from the Elgin Police Department participated in the LEAD Series: Police Supervisory Role in the 21st Century.
- The LEAD Series course, *Police Supervisory Role in the 21st Century*, was held from May 5 to June 6, 2025, hosted by the Galesburg Police Department, with 20 attendees participating.

Executive Trainings

Enduring, Surviving and Thriving as a Law Enforcement Executive “New Chiefs of Police Orientation” – 27th Annual

This 22-hour orientation course for new chiefs of police presents concepts, strategies and information critical to their new role. Timely professional education assists newly appointed chiefs of police in the early stages of their executive career and will help them lead and manage their department efficiently and effectively. Held annually, this program is recognized by chiefs of police as a critical component in shaping their role as the organizational CEO. Here are some facts and figures regarding the FY25 rendition of the orientation:

- This tuition-free course was held in September of 2024 in East Peoria, Illinois.
- This was the 27th year of the program and had 57 individuals participate.
- Some of the speakers/presentation included:
 - Jack Enter – Leadership in the Midst of Change
 - Michael Laidler – Political Greatness Beyond the Badge
 - ILETSB – Review of requirements of a department (ex. mandates)
 - Ret. Col. Brenda Dietzman - Recruitment and Retention



Photo: 2024 New Chiefs of Police Orientation Participants

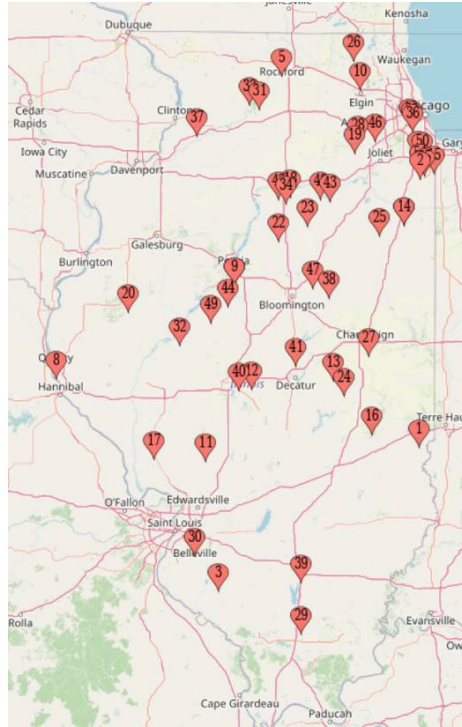


Photo: 2024 New Chiefs of Police Participant Based on Location of Home Agency

Part-time Basic Law Enforcement Academy

The Executive Institute continues to provide technology support for the web-based Part-time Basic Law Enforcement Academy (PTBLEA) which entered its 18th year of activity in January 2025. Since its debut in 2007, over 3,400 persons have enrolled in the academy.

Last fiscal year, the two staff members assigned to the PTBLEA—Derek Carle and Jenessa Lundgren—began the significant task of updating the entire curriculum based on the findings of the external review, the University of Illinois–Springfield report, and recommendations from contractor Jeff Fritz, Principal and CEO of The PREVENT Group, LLC. This task includes updating not only the live materials, but the participant and facilitator guidesConferences

Women in Criminal Justice Conference

April 15-16, 2025

Embassy Suites, East Peoria

The 14th annual 2024 Women in Criminal Justice Conference was held April 15 + 16, 2025 at the Embassy Suites Conference Center in East Peoria, Illinois. We had a total of 359 participants, the largest year to date.

This year's conference hosted a variety of topical areas and speakers, and here are some highlights:

- This year we offered a pre-conference training event on female leadership, titled: **You v. You – Your Biggest Comeback Yet!** This four-hour event took place on April 15 and was facilitated by Blue Line Training and Development. Sixty-four individuals participated in the training.
- Women in Criminal Justice Awards Banquet, which took place the evening of the 15th to honor those award winners, their department heads and families. Deputy Director Cheryllynn Williams provided an inspirational and moving banquet keynote. This year's winners included:
 - **Deputy Chief Jill Stevens - Chicago Police Department: 2025 Women in Law Enforcement Leadership Award Recipient-Sponsored by Susan Nichols**
 - **Rebecca Lawson-Rippee - Normal Police Department - 2025 Women in Criminal Justice Civilian of the Year Award**
 - **Samantha Lulay - Springfield Police Department - 2025 Women in Criminal Justice Female Officer of the Year Award**
 - **Amber Hopkins - Fairview Heights Police Department - 2025 Women in Criminal Justice - Blue Line Dedication Award**
- **Opening Conference Speaker:** President Kristi Mindrup – Western Illinois University – the first female president in the history of the university.
- **Conference Opening Keynote:** Alma Burke, Ret. Assistant Chief of Operations and the Director of the Bureau of Investigations at the USC Department of Public Safety. Burke has nearly 30 years of law enforcement experience and began her career with the Los Angeles Police Department (LAPD) in 1996. During her tenure at the LAPD, she worked in patrol operations, undercover gang/narcotics, vice and human trafficking investigations, sexual assault, homicide investigations, use of force and critical incident investigations, public housing/community safety, and in-service training at the police academy. At the police academy, Burke and her team

trained over 9,000 local and national law enforcement officers in tactics, command and control, de-escalation, mental health response, tactical communications and non-lethal weapons training. She continues to teach executive leadership and employee wellness throughout the country.

- **Conference Closing Keynote:** Cathy Lanier. Over her celebrated 26 years in law enforcement and counter-terrorism, Cathy Lanier has come to be known for her game-changing leadership strategies as she rose through the ranks of the Metropolitan Police Department, ultimately being appointed to chief in 2007. She is the first female chief of the nation's capital and the longest serving chief on the DC force.

Success, however, did not come without hard work and overcoming odds. Cathy began her career as a junior high dropout and single mom and went on to earn her GED and two master's degrees—all while working her way up within the DC police force. Now, as the senior vice president of security for the NFL, Cathy ensures the security of all 32 NFL teams and their venues, working with federal, state and local law enforcement and handling security for the Super Bowl.

- The conference also boasted over twenty breakout sessions, and four highlighted speaker sessions.
- 2,969.5 training hours were granted (an increase of 36.9% from last year), meeting such mandates as Officer Wellness/Mental Health, Procedural Justice, Lead Homicide Investigator, Human Rights, Psychology of Domestic Violence, Active Threat Response (SRO), etc.

- Takeaways

The event reaffirmed its status as a premier platform for empowering women in law enforcement, aiming to enrich skills, support wellness, and cultivate leadership.

With multidisciplinary sessions—from mental health to legal procedures—the conference addressed emerging challenges facing female professionals in criminal justice.

The leadership and keynote segments underscored the importance of women guiding systemic progress across the field.

Over 2,900 training hours were granted, meeting such mandates as Officer Wellness/Mental Health, Procedural Justice, Lead Homicide Investigator,

Human Rights, Psychology of Domestic Violence, Active Threat Response (SRO), etc.

Pictured below are some snapshots from the 2024 Women in Criminal Justice Conference.



Publications, Research, and Resources

The Illinois Law Enforcement Training and Standards Board Executive Institute is grounded in rigorous scholarly research that informs both academic inquiry and professional practice. Research serves as a vehicle for advancing existing knowledge, addressing contemporary challenges, and supporting informed decision-making. Its application can enhance efficiency, reduce costs, and contribute to evidence-based solutions. The Executive Institute has undertaken a variety of significant projects, including:

- Analyzed 2023 body worn camera data and reported findings to the ILETSB.
 - Two hundred fifty-eight (258) law enforcement departments submitted the Body Worn Camera Program reports for the period of January 1, 2024, to December 31, 2024, up from one hundred eighty (180) last year. Categorically, Illinois Department of Revenue, two (2) forest preserve district, seventeen (17) campus law enforcement departments, thirty-five (35) sheriff's offices, and two hundred three (203) municipal law enforcement departments submitted reports. This is an 43.33% increase from the previous year (2023) where 160 law enforcement departments submitted reports.
 - Departments report incidents when prosecutors use body worn camera footage. This section counts and lists incidents and offenses charged. Please note, one (1) incident may contain multiple offenses charged. Between January 1, 2024, and December 31, 2024, one hundred sixty-two (162) departments reported seventy-seven thousand one hundred thirteen (77,113) incidents leading to one hundred one thousand eight hundred six (101,806) offenses charged.
- Analyzed 2024 pursuit reports and reported findings to the ILETSB.
 - This report provides data on pursuit driving reports submitted to the Illinois Law Enforcement Training and Standards Board for the period of January 1, 2024, through December 31, 2024. The majority of the data is descriptive in nature, providing relative information for the 2024 reporting period. It is notable that some report submissions did not include complete information, so in some instances, reporting is based on a smaller submission size.
 - In 2024, 878 reports were submitted, compared to 1,023 last year. This is a 14.17% decrease from 2023.

Committees and Partners

Here are some of the partners with whom the ILETSB Executive Institute engaged through committee participation, technical assistance, and liaison activities:

- Chiefs/Sheriffs of multiple cities
- Illinois Association of Chiefs of Police
- Illinois Association of Regional Superintendents
- Illinois Attorney General's Office
- Illinois Fire Service Institute
- Illinois full-time and part time law enforcement academies
- Illinois School Resource Officers Association
- Illinois Sheriffs Association
- Illinois State Police - STIC
- Illinois Tactical Officers Association
- Illinois Homeland Security Advisory Council
- Illinois Homeland Security Advisory Council Law Enforcement Mutual Aid, Emergency Management subcommittee, cybersecurity subcommittee, drone working group, school safety working group
- Illinois Homeland Security Advisory Council School and Campus Safety Workgroup
- State of Illinois Crisis Intervention Team
- Western Illinois University
 - College of Education and Human Services
 - Department of Psychology
 - Emergency Operations Center
 - Office of Public Safety
 - School of Law Enforcement and Justice Administration

Faculty

Executive Institute faculty members are a blend of innovative criminal justice academics and practitioners from throughout the United States. We continue to recruit and sustain a cadre of faculty that is culturally competent and scholarly-based. Members of the faculty come from a wide array of specialties including, but not limited to:

- Career Advancement
- Civil Liability
- Community-Oriented Policing
- County Corrections
- Cultural Competency
- Diversity in Law Enforcement
- Ethics
- Human and Civil Rights
- Homeland Security
- Human Trafficking
- Investigations
- Labor Relations
- Legal Issues
- Narcotics and Drug Trafficking
- Mental Health & Wellness
- Organizational Behavior
- Organizational Leadership
- Police Administration
- Police Behavior
- Problem-Oriented Policing
- Procedural Justice
- Public Policy
- Recruitment, Selection, and Retention
- Strategic Planning
- Technology
- Terrorism
- Use of Force
- Violence Against Women

Academic Credit

Staff collaborated with the School of Law Enforcement and Justice Administration at Western Illinois University to offer undergraduate and graduate academic credit for core curriculum courses. An articulation agreement was reached and registrants may apply for up to six hours of academic credit.

Center for Homeland Security Leadership

Illinois Law Enforcement Training and Standards Board (ILETSB) Executive Institute remained active in delivering comprehensive educational programs addressing homeland security topics through innovative education, training, research, publications, and services.

Major Accomplishments in Fiscal Year 2025

- The Center for Homeland Security Leadership (CHSL) continued to serve command and executive public safety leaders within Illinois. The CHSL mission is to enhance the knowledge and understanding of homeland security for today's public safety leaders through innovative education, training, publications, and services to prevent, protect against, respond to, and recover from homeland security incidents.
- Key Projects: Continue to provide high quality homeland security trainings for all law enforcement officers in the state. This year CHSL provided 2 advanced drone operations courses for law enforcement. The advanced drone operations course provides law enforcement drone operators the skills necessary for search and rescue, indoor flying, mapping, and counter drone operations. The two courses were held at Elgin Police Department and University of Illinois – Springfield.
- Illinois Active Threat Master Instructor Course: This first in the nation cooperative training and instructor certification process will provide the knowledge, specialized skill sets, and associated instructor materials for graduates to develop, implement, and teach a comprehensive ILETSB State Certified Active Threat Response Curriculum. By providing all first responders in Illinois with commonality of training, tactics, techniques, verbiage and capabilities, the program will greatly enhance officer's ability to work cohesively during these violent, active threat events.

The 4-week program will provide Master Instructor Certification in: Active Threat / Rapid Deployment, Urban Tactics / MACTAC, Solo Officer Response, Rescue Task Force, High Risk Patrol Tactics, Use of Force, and Scenario Instructor and Safety Officer. This coordinated state-wide training initiative, has been endorsed and adopted by the Illinois Law Enforcement Training and Standards Board, the Illinois State Police, the Illinois Law Enforcement Alarm System and the Illinois Tactical Officers Association. To date there are over 150 Illinois Active Threat Master Instructors. To include municipal officers, county deputies, Illinois State Police troopers, Illinois Department of Conservation officers, Illinois Secretary of State Police officers,

and Illinois Supreme Court Marshals. These master instructors have gone on to train officers within their own departments and for the 13 MTU's. For FY2025, CHSL held one course in the fall of 2024 and spring of 2025. At the time of submitting this report a fall 2025 course has started.

- Participated in the Illinois Homeland Security Advisory Council and three subcommittees: Law Enforcement Mutual Aid Committee, Prevention Committee, and Cyber Security Committee
- Planned and participated in the Macomb Community Unit School District #185 reunification drill

Law Enforcement Planning Workshops – FY25

The ILET'SB Executive Institute continued to partner with 13 regional Mobile Team Units (MTU) that deliver in-service training to local and state law enforcement officers along with other public safety persons. Through the partnership, the Executive Institute sponsored forty-five (45) SHSP intelligence and information-sharing workshops related to terrorist prevention activities for eight hundred thirty-eight (838) officials, supervisors, line officers, and other public safety personnel totaling nine thousand eight hundred forty-eight (9,848) workshop hours throughout Illinois in various homeland security topical areas.

FY26 Initiatives

- Identify intelligence information and training needs of first responders at the front line, supervisor, management, and executive levels.
- Collaborate with national subject matter experts, STIC, and other all-hazards entities to identify areas of interest and emerging issues.
- Continue to develop and seek planning workshops and training for Illinois law enforcement and other public safety agencies.
- Continue to update and offer law enforcement intelligence sharing planning workshops, delivered through the 13 Mobile Team Units, to more than 37,000 local law enforcement personnel throughout the state of Illinois addressing Vision 2028 Priority #2. The various workshops will ensure that local public safety officials have access to the most current and comprehensive training and education available to prepare them for any realized and/or emerging threats posing a risk or vulnerability to the state for the facilitation of standardized and safe implementation of response and recovery duties.
- Continue to enhance homeland security content for the ILET'SB Executive Institute supervisory, mid-management, and executive education program known as the LEAD Series

- Provide Active Threat training courses through the Mobile Training Units. This series of courses assists a multi-disciplinary response including law enforcement, firefighters, and EMS to respond to active threats. The core courses are 1) High-Risk Operations, 2) Multiple Assault Counter Terrorist Action Capabilities/Urban Tactics, and 3) Rapid Deployment. 4) Rescue Taskforce, 5) Solo Officer Response, and 6) Use of Force
- Explore grant solicitations and seek internal and external partners/stakeholders.
- Continue to develop partnerships with local, county, state, and federal public safety entities to increase law enforcement officers' preparedness to prevent and respond to pre-operational activity and other crimes that are precursors or indicators of terrorist activity.
- Continue to host current online courses and develop module-based courses and webinars in the following topical areas to be added to the Online Learning Network: school violence, cyber terrorism/security, homegrown terrorism, and emerging homeland security issues for executives.
- Continue to participate in Homeland Security-focused conferences/webinars/training.
- Take graduate-level courses for professional development.

Illinois School and Campus Safety Program

The Illinois School and Campus Safety Program provides awareness and preparedness training to enhance organizational capacity to plan for, respond to, and recover from an emergency or disaster. The program is entirely externally funded by a federal flow-thru grant from the U.S. Department of Homeland Security.

Major Accomplishments in Fiscal Year 2025

- Facilitated thirty-nine trainings (including both online and in-person trainings) attended by 1,365 students for a total of 16,471 training hours, including sessions of:
 - Digital Threat Assessment
 - Advanced Digital Threat Assessment
 - Preventing Targeted Violence Through Leakage and Cyber Investigations
 - Threat Assessment Team Training
 - Campus Threat Assessment and Management: A Systematic Approach to Identifying, Assessing, and Managing Threatening Behavior
 - Behavioral Threat Assessment and Management in a School Setting: A Systematic Approach to Identifying, Assessing, and Managing Concerning or Threatening Behavior
 - Preparing for the Unimaginable: An In-Depth Look at Wellness, Trauma Recovery, and Resilience
 - “It *IS* Your Business”: Grooming and Sexual Assault Awareness for K-12 Schools and Institutions of Higher Education
 - Effective Communication Principles Before, During, and After Critical Incidents
 - Site Safety Security Assessment
 - SRM-REx (Standard Reunification Method and Reunification Exercise)
- Presented at various conferences throughout the year, including the Illinois School Safety Conference, the Joint Annual Conference, the Peoria County ROE School Safety Summit, the McHenry County ROE School Safety Summit, the Illinois Chiefs of Police Conference, the National School Safety Conference, the National Campus School Safety Conference, and the ILSROA Conference

- Co-chaired the Targeted Violence Prevention subcommittee of the Illinois Homeland Security Advisory Council
- Worked with UIC on behavioral threat assessment research, with Safe2Help IL and West40 ISC on a Department of Homeland Security Violence Prevention grant, and with Safe2Help IL and IEMA on the statewide targeted violence prevention initiative
- Attended the Association of Threat Assessment Professionals conference
- Worked with the Homeland Security Advisory Council to approve funding for the Mobile Team Units for active threat training
- Continued updating the Illinois School and Campus Safety Resource Center website, including adding new topic areas and checking links.
- Partnered with the Illinois Emergency Management Agency Office of Homeland Security to develop a statewide initiative on Targeted Violence Prevention and Behavioral Threat Assessment. This initiative also included the U.S. Secret Service National Threat Assessment Center, the U.S. Department of Homeland Security, Illinois State Police, and the Federal Bureau of Investigation.

Funding

Since Fiscal Year 2014, the School and Campus Safety Program has received \$5.65 million from the U.S. Department of Homeland Security.

Training

The program has held/facilitated 363 trainings, attended by 14,428 students, for a total of 113,861 training hours.

2026 Goals

- Continue to serve K-12 schools and institutions of higher education through educational programs, research, and technical assistance.
- Work with national subject matter experts including Safer Schools Together, New Mexico Tech, the Department of Homeland Security, the I Love U Guys Foundation, the Association of Threat Assessment Professionals, the Cybersecurity and Infrastructure Security Agency School Safety Task Force, etc.

- Expand site safety security assessment training for K-12 schools throughout the state.
- Expand the Effective Communication Principles training throughout the state.
- Offer new classes including Trauma-Informed Safe and Caring School Communities; Cyberbullying, Sextortion, and the Pathway to Radicalization; Cybersecurity in Education: Risk Assessment, Mitigation, and Management; Critical Incident Response and Management; and a monthly 2-hr class on Current Online Behavioral Trends and Updates.
- Host multiple SRM-REx classes through “The I Love U Guys” Foundation
- Support the Regional Offices of Education, the State Board of Education, the Community College Board, the State Board of Higher Education, and their professional associations in strategizing trainings on school safety.
- Continuing to support the WIU Emergency Operations Center.
- Support the following subcommittees of the Illinois Homeland Security Advisory Council: the law enforcement mutual aid subcommittee, the cybersecurity subcommittee, and the prevention subcommittee.
- Continue working on addressing targeted violence prevention, active threat response, and emergency preparedness.

Illinois Law Enforcement Training and Standards Board Executive Institute A.S.S.I.S.T. Program

The Executive Institute (EI) A.S.S.I.S.T. Program (A Statewide System of In-Service Training) was launched in late July 2023. In its first year, the program has proven to be a significant asset to both the Executive Institute and the Illinois Law Enforcement Training and Standards Board (ILETSB).

The EI A.S.S.I.S.T. Program consists of three primary areas:

1. **State Law Enforcement Agencies** – including course certification, instructor approval, and class recognition
2. **ILETSB K9 Certification**
3. **ILETSB IROCC (Illinois Retired Officer's Concealed Carry) Program**

The program also supports several entities that do not fall directly within these sections.

In addition, the EI A.S.S.I.S.T. Program works closely with Executive Institute and ILETSB staff by assisting with conferences and training initiatives. The program has collaborated with multiple State Law Enforcement Agencies, as well as federal partners such as the FBI and TSA Federal Air Marshals, to support training offered to both federal agents and local law enforcement officers. Through this collaboration, State and Local Law Enforcement Agencies are able to receive mandated training credit for these courses. Recently, administration of the IDOT Grant Program was fully transitioned to the EI A.S.S.I.S.T. Program for FY25.

Courses vetted and submitted for ILETSB certification through the EI A.S.S.I.S.T. Program are primarily intra-departmental trainings for State Law Enforcement Agencies, though outside agencies may attend. Federal agencies that offer in-house training attended by Illinois law enforcement officers are also vetted to ensure those officers receive appropriate mandate credit. This process has been overwhelmingly well received by State Law Enforcement Agencies.

Several **Modified High-Risk Traffic Stops** courses were conducted throughout the state, from West Chicago to Belleville. This training was specifically developed for certain State Law Enforcement Agencies whose operational roles differ from traditional traffic-stop responsibilities. The course was created by the Executive Institute/EI A.S.S.I.S.T. Program in collaboration with ITOA and was designed for

officers who do not routinely conduct traffic stops. The course has been very successful, receiving highly positive evaluations and comments.

A meeting was held at the ILET SB building with representatives from multiple State Law Enforcement Agencies. The purpose was to introduce the EI A.S.S.I.S.T. Program, explain its goals, and foster collaboration among agencies statewide. One of the program's top goals is to encourage agencies to work together to maximize training opportunities.

Agencies represented included ILET SB, the Illinois Attorney General's Office, Illinois Secretary of State Police, Illinois State Police, Illinois Department of Revenue, Illinois Department of Natural Resources, Illinois Gaming Board, CMS Illinois State Police Protective Services Unit, Illinois Supreme Court Marshals Office, and Executive Institute Director Heather Hotz. Director Hotz provided a detailed overview of Executive Institute offerings, including online learning and conferences, and addressed agency questions.

The meeting was informal and encouraged open discussion, suggestions, and questions. Feedback was overwhelmingly positive, with several participants requesting that the meeting be held two to four times per year. Bringing multiple State Law Enforcement Agencies together in one setting proved highly beneficial and is not something that typically occurs. Agencies exchanged contact information and shared details about their training programs, many of which will be opened to other State Law Enforcement Agencies when possible. All agencies emphasized the importance of training, the Safety Act, and mandated requirements, while striving to exceed minimum standards.

The **VirTra Simulator Training System**, located in the ILET SB building, has been utilized by several agencies, with interest and scheduling continuing to grow as awareness increases. A meeting was also held with area media to demonstrate the system's capabilities and importance as a training tool. Media representatives observed the simulator firsthand and conducted interviews that were later broadcast on local news stations.

The **K9 Certification/Re-certification Team**, which includes ILET SB Legal Counsel, has been reviewing ways to update the program to ensure accurate documentation and maintain an up-to-date certification process. Statistical updates and additional program information are included in the attached form.

The **IROCC Program** is in the later stages of working with Levi, Ray & Shoup, Inc. to upgrade the online application process and website, which is expected to launch

soon. In FY25, the program approved 595 new applications and 8,205 renewal applications, for a total of 8,800 active IROCC cardholders statewide. This number continues to increase annually.

EI A.S.S.I.S.T. Trainings Conducted – FY25

Approximately 79 new courses were certified through the EI A.S.S.I.S.T. Program for State and Federal Law Enforcement Agencies. Departmental trainings conducted by State and Federal agencies—some of which included outside agency participation—accounted for 282 classes. These trainings involved 2,394 officers and totaled approximately **17,214 man-hours** of instruction.

As demonstrated above, the Executive Institute A.S.S.I.S.T. Program has accomplished a great deal in a short period of time and continues to grow and evolve.

Canine – Drug Detection Compliance Program FY25

During FY25, a total of 435 Canine Teams were assessed.

Assessments conducted during FY25 included the following categories:

- **Initial Qualifications** – Canine Teams assessed after attending a K9 Academy
- **Annual Qualifications** – Canine Teams assessed as part of their annual compliance requirements
- **Cannabis-Imprinted Canines** – Canines trained to detect cannabis odor
- **Non-Cannabis Canines** – Canines not trained to detect cannabis odor

During FY25:

- **80** new Canine Teams were assessed for **Initial Qualification**
- **355** Canine Teams were assessed for **Annual Qualification**
- **435** total Canine Teams were assessed statewide

Initial & Annual Qualification Process – A “Canine Team” A **Canine Team** consists of a Canine Handler and a Drug Detection Canine that are certified collectively by the Board. Initial and Annual Qualifications are conducted by an ILETSB-approved Canine Assessor who has a current, approved **Form C** on file and is authorized to possess DEA-issued training aids in compliance with all federal and state laws.

Each Canine Team is afforded **two (2) attempts** to achieve certification on a scheduled test day. If a team does not achieve certification on its first scheduled test day, the team must develop a **corrective action plan** and complete additional training for a minimum of **two weeks**. During this retraining period, the canine **may not be utilized for search and seizure purposes**. Once the two-week period has been completed, the team becomes eligible to retest.

All retests are conducted at **MTU10**, which serves the entire state due to its central geographic location. MTU10 does not provide training for new Canine Teams; it is utilized exclusively for retesting purposes.

On the team’s first scheduled retest following the retraining period, the team is again afforded **two (2) attempts** to achieve certification on that test day. If the Canine Team does not achieve certification on the scheduled retest day, the team is required to reattend a **K9 Academy** for a minimum of **160 hours of drug detection training**. During this time, the canine may not be utilized for search and seizure purposes. Upon completion of the K9 Academy, the team becomes eligible to retest.

FY25 Certification Outcomes

During FY25:

- **399** Canine Teams achieved certification on their **first attempt**
- **21** Canine Teams required a **second attempt** on their scheduled test day to achieve certification
- **15** Canine Teams did **not** achieve certification after their two afforded attempts on the scheduled test day
Additionally, **17** Canine Teams were required to retest at MTU10 after failing to achieve certification on a scheduled test day. Of those:
 - **15** Canine Teams ultimately achieved certification during retesting
 - **2** Canine Teams did not achieve certification; both agencies subsequently removed those canines from service

Mobile Training Units (MTUs)

During FY25, multiple opportunities for Initial and Annual Drug Detection Qualifications were offered at the following Mobile Training Units and locations:

- MTUs **2, 3, 4, 10, 13, 14, 15, and 16**
- Chicago Police Department
- Cook County Sheriff's Office
- Illinois State Police

Assessors

Currently, **16 Canine Assessors** hold contracts with the EI A.S.S.I.S.T. Program. All assessors have current and approved **Form C** documentation on file and actively contribute to the sustainability of the program.

The EI A.S.S.I.S.T. Program is currently working with the ILETSB Course Certification Administrator to refine and formalize the requirements for the position of Canine Assessor.

Marketing and Technology

Social Media

The Executive Institute expanded social media presence on LinkedIn and Facebook for ILETSBEI with state, national, and international connections; the EI utilized social media to support strategic partners and advertise trainings.

LinkedIn

The ILETSB Executive Institute has a LinkedIn professional networking page for connecting with law enforcement and criminal justice professionals. Updates are posted to the ILETSBEI profile regularly announcing new courses, conferences, training sessions, publications, and for research dissemination.

Facebook

The ILETSB Executive Institute Facebook page was launched in March 2015. The Facebook page is an opportunity for the ILETSBEI to post the latest in research and resources for the law enforcement community and gives the ILETSBEI an opportunity to spotlight ongoing and upcoming activities.

Newsletters

ILETSBEI News

The Executive Institute published a weekly email newsletter in the fiscal year of 2025, titled “ILETSB Executive Institute Alert.” Each newsletter highlights upcoming trainings/conferences, informative pieces, grant opportunities, and shared research relevant to the criminal justice field.

School & Campus Safety Weekly Updates

The Illinois School and Campus Safety Program promotes school safety topics and spreads awareness through their Weekly Update emails, which go out weekly to over 23,000 individuals in the School and Campus Safety directories. The Weekly Update emails feature important school safety topics, share breaking news/resources, promote upcoming classes, and provide links to the Illinois School and Campus Safety Resource Center website. Past Weekly Update emails are added to the Resource Center website to make their content accessible to individuals who do not receive them via email.

Special Projects

Illinois Association of Chiefs of Police

The Executive Institute continues to partner with the Illinois Association of Chiefs of Police on training and research projects. In June 2020 the Executive Institute entered into a partnership that allows the Executive Institute to facilitate specialized training on the OLN platform. Also, the ILACP is a partner of the New Chiefs of Police Orientation course.

Illinois Sheriff's Association

The Executive Institute continues to partner with the ISA to support training for Sheriffs, command personnel, and administrative assistants. The Executive Institute supports and sponsors speakers and facilitators for various conferences/training sessions throughout the year.

Illinois Homeland Security Advisory Council (Illinois Terrorism Task Force)

The Illinois Homeland Security Advisory Council (IL-HSAC), previously term the Illinois Terrorism Task Force, serves as an advisory body to the Governor, the Governor's Homeland Security Advisor and the Illinois Emergency Management Agency, providing recommendations and guidance on homeland security laws, policies, protocol, and procedures. The Executive Institute represents the Board at all IL-HSAC meetings.

Support Staff

Intern and Graduate Assistant Program

The Executive Institute provides opportunities for students attending Western Illinois University to participate in internships or Graduate Assistantships. The students participate in real-world activities that provide them with hands-on experience in the law enforcement and criminal justice fields. They are involved in research, assisting with curriculum development, planning and executing conferences and training sessions, report writing, data analysis, and other projects overseen by ILETTSBEI staff.

Professional Development

Internal Professional Development

- Staff professional development at Western Illinois University includes training in Sexual Harassment and Ethics
- Heather Hotz
 - Continues to pursue her Ed.D. at Western Illinois University – Heather finished all of her coursework and achieved “ABD” (All But Dissertation) status. She continues to work on the research of her dissertation.
 - Leadership seminars
- Barend Wurth: Continues to seek out educational opportunities related to our mission.
- Cindi Bricker
 - Grant specific trainings
- Tracy Meredith
 - Grant specific trainings
 - WIU Colleague financial system training
- Derek Carle
 - Participates in two national All Hazards Incident Management Team Association workgroups dealing with Law Enforcement and Incident Command and, Investigations and Intelligence
 - Outside of ILETTSBEI: Member of the Illinois Incident Management Assistance Team and FEMA Region 5 Special Response Team. Serve as

a Type 2 Incident Commander for both teams. I along with three others wrote the State of Illinois Reunification and Family Assistance Center Plan. This was in response to the Highland Park Mass Casualty Event. Deployed to Crawford County with IMAT as IC to assist with the tornado. Participated in two After Action Reports (AARs) post Macomb Mass Casualty Event as an SME.

- Attended the Illinois Tactical Officers Association Conference
- Jenessa Lundgren
 - Attended online webinars and trainings to ensure she is up to date with the newest evidence-based materials.
- Emma Formhals
 - Attended numerous webinar trainings throughout fiscal year 2025.

Fiscal Year 2026 Initiatives

- Continue review and update of Executive Institute strategic plan, mission, and vision
- Develop and sustain current educational partners committed to promoting professionalism in policing
- Continue to host core curriculum, executive summits, workshops, and seminars to the Illinois criminal justice community
- Update core courses to include implementation of curriculum review ideas and new future supervisor and executive leadership courses
- Continue partnerships with the Illinois Homeland Security Advisory Council and the Mobile Team Units to provide time-sensitive and relevant homeland security knowledge to first responders
- Continue to update the web-based Part-time Law Enforcement Training Academy curriculum
- Continue to upgrade the OLN interface
- Continue to promote staff professional development by attending conferences, educational sessions, and academic courses
- Continue stakeholder surveys with students, agencies, and administrators to determine training needs, satisfaction with ILETSBEI offerings, etc.
- Seek grant opportunities for the provision of training, technical assistance, and research for criminal justice agencies that promote professionalism in policing
- Continue to expand the Illinois School & Campus Safety Program
- Facilitate the Women in Criminal Justice Conference in late spring of 2026
- Facilitate the Illinois Crisis Intervention Team Workshop in June 2026
- Continue to offer high quality executive-level trainings to command staff in the State of Illinois
- Facilitate a new Strategic Command training for experienced chiefs and sheriffs.
- Facilitate the 2026 New Chiefs of Police Orientation
- Continue to work with the ISA and ILACP; and continue to partner with the IL AG Office.

- L.E.A.D. series:
 - Offer the LEAD series up to three LEAD series courses per year
 - Continue to give the courses a sharper vision and focus, with their own clear distinct signature:
 - For PSR21C, this means a focus on operational leadership and effective communications;
 - For PMR21C, this means a focus on project and program leadership/management, and looking up to one year ahead;
 - For PER21C, this means a focus on strategic leadership/management and looking up to five years ahead

APPENDIX A

LOCAL GOVERNMENT

(50 ILCS 720/) Intergovernmental Law Enforcement Officer's In-Service Training Act.

(50 ILCS 720/1) (from Ch. 85, par. 561)

Sec. 1. Short title. This Act shall be known and may be cited as the "Intergovernmental Law Enforcement Officer's In-Service Training Act".

(Source: P.A. 82-674.)

(50 ILCS 720/2) (from Ch. 85, par. 562)

Sec. 2. Definitions.

"Board" means the Illinois Law Enforcement Training Standards Board created by the Illinois Police Training Act.

"Director" means the Executive Director of the Board.

"Chairman" means the Chairman of the Board.

"Appointed Member" means a member of the Board appointed by the Governor pursuant to the Illinois Police Training Act and designated by the Director to serve on an Advisory Board.

"Mobile Team In-Service Training Unit" or "Mobile Team" means an organization formed by a combination of units of local government and the Board and established under this Act to deliver in-service training at scheduled times and selected sites within a geographic region to (i) local and State law enforcement officers (whether employed on a full-time or part-time basis) and (ii) retired law enforcement officers qualified under federal law to carry a concealed weapon.

"Advisory Board" means a Board composed of a representative number of county board members, mayors, chiefs of police, and sheriffs of participating units of local government, and the Director, Chairman or appointed member of the Illinois Law Enforcement Training Standards Board. The composition and number of each Advisory Board will be determined by the participants. Members of the Advisory Board shall serve without compensation but may be reimbursed for reasonable expenses incurred in carrying out their duties.

"Unit of local government" means a unit of local government as defined in Article VII, Section 1 of the Illinois Constitution of 1970 and includes both home rule units and units which are not home rule units.

(Source: P.A. 94-103, eff. 7-1-05.)

(50 ILCS 720/3) (from Ch. 85, par. 563)

Sec. 3. Powers and Duties.

(a) Powers and Duties of the Advisory Board.

(1) To incorporate as a general not-for-profit corporation or other appropriate structure under Illinois law.

(2) To adopt By-Laws and Operating Procedures.

(3) To designate a Financial Officer who is an elected local government official.

(4) To employ a coordinator and to approve the employment of such other full or part-time staff as may be required.

(5) To develop and approve the total budget for the Mobile Team annually.

(6) To determine equitable formulae for providing the local share of cost of the

Mobile Team, and to assure receipt of such funds from participating units of local government.

(7) To oversee the development of training programs, the delivery of training, and the proper expenditure of funds.

(8) To carry out such other actions or activities appropriate to the operation of the Mobile Team including but not limited to contracting for services and supplies, and purchase of furniture, fixtures, equipment and supplies.

(9) To exercise all other powers and duties as are reasonable to fulfill its functions in furtherance of the purposes of this Act.

(b) Powers and Duties of the Illinois Law Enforcement Training Standards Board.

(1) To act as the State agency participant on each Mobile Team Advisory Board.

(2) To act as the State agency to coordinate the actions of Mobile Teams established in the State.

(3) To determine that the Mobile Team meets the criteria for the receipt of funds from the State in accordance with Section 4 of this Act.

(4) To budget for and authorize quarterly disbursement of State funds up to 50% of the total approved budget of the eligible Mobile Team.

(5) To establish such reasonable rules and regulations as the Director deems necessary to carry out the duties described in this Act, including those relating to the annual certification of retired law enforcement officers qualified under federal law to carry a concealed weapon.

(c) Powers and Duties of the Coordinator of an Advisory Board.

(1) To manage and coordinate the ongoing operations of the Mobile Team.

(2) To employ and supervise additional authorized full or part-time staff.

(3) To arrange for qualified instructors from among the employees of State, local or federal Departments or agencies wherever practical and to obtain other instructional services as required.

(Source: P.A. 94-103, eff. 7-1-05.)

(50 ILCS 720/4) (from Ch. 85, par. 564)

Sec. 4. State Funding-Minimum Criteria. A Mobile Team In-Service Training Unit which meets the minimum criteria established in this Section is eligible to receive State funds to help defray the costs of operation. To be eligible a Mobile Team must:

(1) Be established and operating pursuant to the Intergovernmental Cooperation Section Article VII, Section 10, of the Illinois Constitution of 1970 and must involve two or more units of local government including at least one county and the Board.

(2) Establish an Advisory Board composed of elected local officials and chief law enforcement officers from participating units of local government and the Director, Chairman or appointed member of the Board to oversee the operations of the Mobile Team and make such reports to the Board as the Board may require.

(3) Designate an elected local official to act as the financial officer of the Mobile Team for all participating units of government, and to receive and expend funds for the operation of the Mobile Team.

(4) Limit its operations to in-service training of law enforcement personnel employed by the State, by units of local government or by the Federal government or their agencies and departments in the administration of justice or retired law enforcement officers qualified under federal law to carry a concealed weapon.

(5) Cooperate with the Board in order to assure compliance with this Act and to enable the Board to fulfill its duties under this Act, and to supply the Board with such information as the Board deems necessary therefor.

(6) Receive funding of up to 50% of the total approved budget of the Mobile Team from the participating units of local government.

(Source: P.A. 94-103, eff. 7-1-05.)

(50 ILCS 720/5) (from Ch. 85, par. 565)

Sec. 5. Determination of eligibility - Amount. The Board shall monitor the operation of all Mobile Teams and determine their eligibility to receive State funds under this Act. From monies appropriated annually by the General Assembly for this purpose, the Director shall determine and certify to the Comptroller the amount of funds to be disbursed to each designated Mobile Team financial officer. The amount of the State funds which a Mobile Team receives hereunder shall equal up to 50% of the total approved budget of that Mobile Team.

(Source: P.A. 82-674.)

(50 ILCS 720/6) (from Ch. 85, par. 566)

Sec. 6. The Director shall report annually, no later than February 1st, to the Governor and the General Assembly on the operations of the Mobile Teams. The report will also include a breakdown of the appropriation for the current fiscal year and the budget for the next fiscal year indicating the amount each Mobile Team received and will receive in the next year.

(Source: P.A. 82-674.)