



August 29, 2025

James L. Bennett, Director  
Illinois Department of Human Rights  
524 S. 2<sup>nd</sup> Street, Suite 300  
Springfield, IL 62701

Dear Director Bennett:

I have enclosed a copy of the Illinois Lottery's Affirmative Action Plan for fiscal year 2026. I would also like to inform you how helpful Mr. Pinski was in assisting me in the preparation of the plan. If you have any questions regarding the plan, please feel free to contact me.

Sincerely,

A handwritten signature in blue ink that reads "Peter Romano". The signature is fluid and cursive, with the first name "Peter" and last name "Romano" clearly distinguishable.

Peter Romano  
Labor Relations and Personnel Manager

JB Pritzker  
Governor

Harold Mays  
Director

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CC: Harold Mays, Lottery Director  
Scott Gillard, Lottery COS  
Chet Pinski, DHR