

Office of the Governor

October 1, 2025

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OFFICE OF THE GOVERNOR

401 S. SPRING STREET – 7TH FLOOR
SPRINGFIELD, ILLINOIS 62706

JB PRITZKER
GOVERNOR

October 1, 2025

Illinois House of Representatives
Office of the Clerk
Illinois General Assembly
420 Capitol Building
Springfield, IL 62706

Illinois Senate
Office of the Secretary
58 Capitol Building
Springfield, IL 62706

Cc: reports@ilga.gov

Re: Gubernatorial Boards and Commissions Act Report

I. Introduction

Section 25 of the Gubernatorial Boards and Commissions Act¹ (the “Act”) requires the Office of the Governor to file a report with the General Assembly detailing the following information:

1. The demographic information (ethnicity, gender, and disability status) of each appointment made by the Governor between July 1 of the prior year through June 30 of the reporting year. Such demographic information shall also include the voluntarily and publicly disclosed sexual orientation of each appointment;
2. The aggregate demographic information for those persons who applied for an appointment with the Governor’s Office but were not appointed between July 1 of the prior year through June 30 of the reporting year. Such aggregate demographic information shall also include the voluntarily and publicly disclosed sexual orientation of those applicants; and
3. The demographic composition of the gubernatorial appointees on each board, commission, and task force as of June 30 of the reporting year. Such demographic composition information shall also include the voluntarily and publicly disclosed sexual orientation of each appointee.

¹ 15 ILCS 50/25 (2018).

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The Act was originally approved by then-Governor Quinn on August 26, 2014, with an effective date of January 1, 2015. On August 18, 2017, Governor Rauner approved an amendment to the Act, effective January 1, 2018, creating new requirements that the Office of the Governor must provide an opportunity to voluntarily disclose sexual orientation in its online application for appointments and must report that information.

II. Demographic Information of Each Appointment

From July 1, 2024 to June 30, 2025, the Governor’s Office made 710 total appointments to Boards, Commissions, and Task Forces. The demographic breakdown of the appointments is as follows:

Ethnicity²	Number of FY 2025 Appointments	Percentage of FY 2025 Appointments
Asian	47	6.3%
Black or African American	157	21.3%
Hispanic or Latino	73	10.0%
Middle Eastern ³	6	0.8%
Native American ⁴	12	1.6%
Other	5	0.6%
White	412	55.9%
Decline to State/No Response/ Provided “NA”	25	3.3%

Gender	Number of FY 2025 Appointments	Percentage of FY 2025 Appointments
Female	368	51.8%
Gender Non-Binary/Genderqueer	5	0.7%
Intersex	0	0.0%

² Thirty FY 2025 appointees reported having more than one ethnicity. These individuals are counted in each reported category for purposes of this table.

³ The addition of a disclosure for those who identify as Middle Eastern was implemented in November of 2020.

⁴ The Governor’s Office current definition of Native American is provided on the demographic disclosure as: “A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community.” Accordingly, individuals identifying as Alaskan Native, Native Hawaiian and Pacific Islander are included within this category.

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Male	318	44.8%
Other	0	0%
Decline to State/No Response/ Provided "NA"	19	2.7%

Transgender	Number of FY 2025 Appointees	Percentage of FY 2025 Appointees
Yes	6	0.8%

Sexual Orientation	Number of FY 2025 Appointments	Percentage of FY 2025 Appointments
Asexual	6	0.8%
Bisexual	8	1.1%
Lesbian/Gay	29	4.1%
Other	2	0.3%
Pansexual	1	0.1%
Queer	6	0.8%
Straight/Heterosexual	593	83.5%
Decline to State/No Response/ Provided "NA"	65	9.2%

Disability Status	Number of FY 2025 Appointments	Percentage of FY 2025 Appointments
Yes	66	9.3%
No	596	83.9%
Decline to State/No Response/ Provided "NA"	48	6.8%

Please note that the information in these tables relies on appointee self-reporting; it may be limited by what an appointee chooses to report. In compliance with the Act, the online application does not require an appointee to report sexual orientation.

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III. Aggregate Demographic Information of Other Applicants

The Governor’s Office received 793 applications from individuals wishing to be considered for appointment to a State Board, Commission, or Task Force during FY 2025. In compliance with the Act, the application is available online and includes “a data field where an applicant shall disclose his or her ethnicity, gender, or disability status for reporting purposes” and “a data field where an applicant may optionally disclose his or her sexual orientation for reporting purposes.” We have compiled the demographic information from all applicants that have disclosed demographic information on their application during this period. The demographic breakdown of applicants who were not appointed in FY 2025 is as follows:

Ethnicity	Number of FY 2025 Applicants	Percentage of FY 2025 Applicants
Asian	44	5.2%
Black or African American	173	20.2%
Hispanic or Latino	86	10.0%
Native American	15	1.7%
Middle Eastern/North African	9	1.0%
Other	8	0.9%
White	412	48.3%
Decline to State/No Response/ Provided “NA”	106	12.4%

Gender	Number of FY 2025 Applicants	Percentage of FY 2025 Applicants
Female	409	51.5%
Gender Non-Binary/Genderqueer	8	1.0%
Intersex	0	0.0%
Male	374	47.1%
Other	0	0.0%
Decline to State/No Response/ Provided “NA”	2	0.2%

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Transgender	Number of FY 2025 Applicants	Percentage of FY 2025 Applicants
Yes	6	0.7%

Sexual Orientation	Number of FY 2025 Applicants	Percentage of FY 2025 Applicants
Asexual	0	0.0%
Bisexual	14	1.7%
Lesbian/Gay	27	3.4%
Other	1	0.1%
Pansexual	3	0.3%
Queer	12	1.5%
Straight/Heterosexual	679	85.6%
Decline to State/No Response/Provided "NA"	57	7.1%

Disability Status	Number of FY 2025 Applicants	Percentage of FY 2025 Applicants
No	670	84.4%
Yes	89	11.2%
Decline to State/No Response/Provided "NA"	34	4.2%

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IV. Demographic Composition of Gubernatorial Appointees

Based on the available appointments data kept by the Office of the Governor, including the results of surveys distributed by State agencies, the composition of gubernatorial appointees to Boards, Commissions, and Task Forces as of June 30, 2025 was as follows:

Ethnicity	Number of Serving Appointees	Percentage of Serving Appointees
Asian	227	6.6%
Black or African American	758	22.3%
Hispanic or Latino	308	9.0%
Middle Eastern/North African	24	0.7%
Native American	64	1.9%
Other	31	0.9%
White	1,927	56.8%
Decline to State/No Response/ Provided "NA"	52	1.5%

Gender	Number of Serving Appointees	Percentage of Serving Appointees
Female	1,652	50.1%
Gender Non-Binary/Genderqueer	17	0.5%
Intersex	0	0.0%
Male	1,586	48.1%
Other	0	0.0%
Decline to State/No Response/Provided "NA"	37	1.1%

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Transgender	Number of Serving Appointees	Percentage of Serving Appointees
Yes	22	0.6%

Sexual Orientation	Number of Serving Appointees	Percentage of Serving Appointees
Asexual	8	0.2%
Bisexual	27	0.8%
Lesbian/Gay	106	3.2%
Other	6	0.1%
Pansexual	10	0.3%
Queer	34	1.0%
Straight/Heterosexual	2,488	75.5%
Decline to State/No Response/ Provided "NA"	616	18.6%

Disability Status	Number of Serving Appointees	Percentage of Serving Appointees
No	2,847	86.4%
Yes	238	7.2%
Decline to State/No Response/ Provided "NA"	207	6.2%

Again, please note that this information relies on self-reporting and may be limited by what an appointee chooses to report. The effort to ensure accurate data for the composition of gubernatorial appointees serving during FY 2025 requires the review of the data from the previous year along with the integration of new appointees from FY 2025. Similarly, this review of the data also accounts for removing individuals who are no longer serving in addition to a thorough review of Boards, Commissions and Task Forces that are no longer active or have been subject to elimination, consolidation, or the like. The Office of the Governor will continue to provide opportunities for applicants and appointees to Boards, Commissions, and Task Forces to report demographic information.