



ILLINOIS DEPARTMENT OF LABOR

JB PRITZKER
GOVERNOR

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2025 Illinois Department of Labor Project Labor Agreement Report

A project labor agreement is a form of pre-hire collective bargaining agreement covering all terms and conditions of employment on a specific public works project. Pursuant to the Illinois Project Labor Agreements Act (30 ILCS 571), any State department, agency, authority, board, or instrumentality that has a project labor agreement in connection with a public works project shall prepare a quarterly report and submit the report to the Illinois Department of Labor.

The Illinois Department of Labor then annually compiles this data in a report to the General Assembly and the Governor. Pursuant to the Project Labor Agreements Act, the Department of Labor is specifically required to highlight the number of minorities employed on construction projects that utilize a project labor agreement in its report.

(30 ILCS 571/37)

Sec. 37. Quarterly report; annual report. A State department, agency, authority, board, or instrumentality that has a project labor agreement in connection with a public works project shall prepare a quarterly report that includes workforce participation under the agreement by minorities and women as defined under the Business Enterprise for Minorities, Women, and Persons with Disabilities Act. These reports shall be submitted to the Illinois Department of Labor. The Illinois Department of Labor shall submit to the General Assembly and the Governor an annual report that details the number of minorities and women employed under all public labor agreements within the State.

(Source: P.A. 100-391, eff. 8-25-17)

Enclosed please find the 2025 annual report containing aggregate demographic information for all workers who performed work on a State public works project covered by a Project Labor Agreement.

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