



July 1, 2025

Ms. Stephanie Cook, Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

**RE: Ameren Illinois Company d/b/a Ameren Illinois
Beneficial Electrification Annual Workforce Development Report**

Dear Ms. Cook:

Attached is the Beneficial Electrification Annual Workforce Development Report for Ameren Illinois Company d/b/a Ameren Illinois. This report is being provided pursuant to ICC Order in Docket Nos. 22-0431/22-0443 and 20 ILCS 627.

If you have any questions, please call me at 217-535-5229.

Sincerely,

A handwritten signature in blue ink that reads "Brice A. Sheriff".

Brice A. Sheriff, Senior Director
Regulatory Affairs and Energy Supply

BAS/sar
Attachments



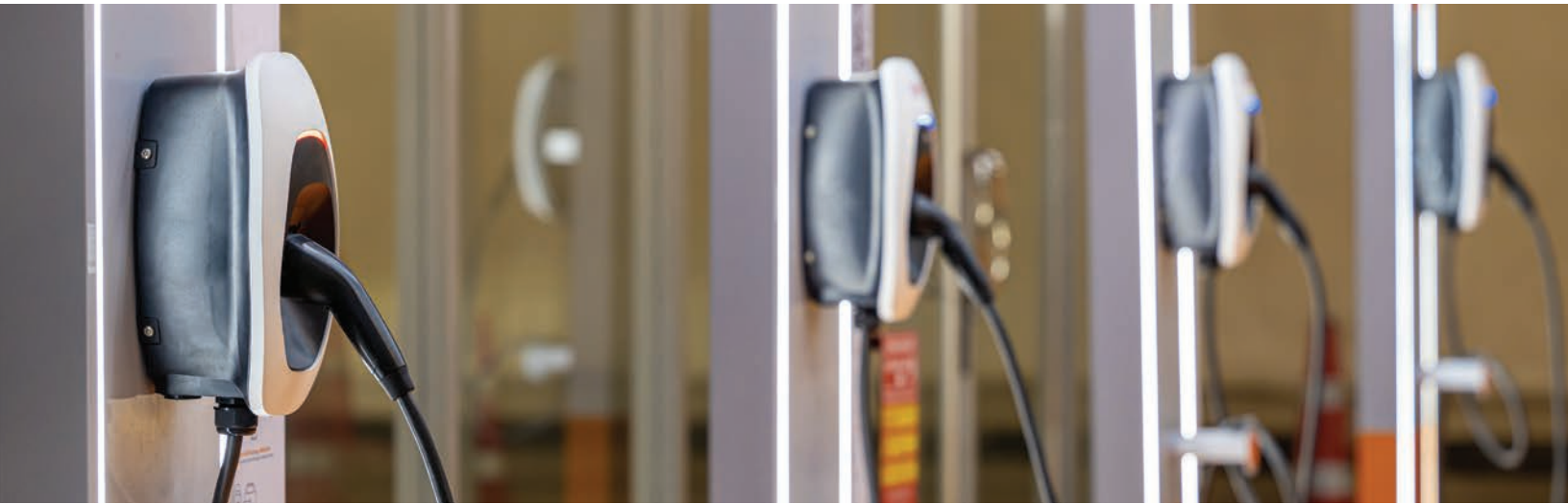
2025 Beneficial Electrification
**VENDOR DEMOGRAPHIC
ANNUAL REPORT**

Published
July 1, 2025





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BACKGROUND AND INTRODUCTION

Ameren Illinois Company (Ameren Illinois) filed its first Beneficial Electrification Plan (BE Plan 1) compliance filing with the Illinois Commerce Commission (ICC) in July 2023. BE Plan 1 was filed in accordance with the ICC's Final Order in Docket Nos. 22-0431/22-0443 and pursuant to provisions of 20 ILCS 627/45 (the Electric Vehicle [EV] Act). BE Plan 1 is designed to achieve multiple objectives, with a primary focus of accelerating the adoption of EVs and the expansion of electrification across the Ameren Illinois service area while contributing to the broader climate change initiatives set forth by the state of Illinois.

The EV Act requires that utilities collect data from participants and program benefactors to assure equitable distribution of benefits in communities served by Ameren Illinois.¹ The data required to be collected by the EV Act includes demographic and geographic variables for all individuals and businesses awarded benefits or contracts related to BE Plan 1, including contractors and subcontractors. (See Appendix A for reporting requirements as included in BE Plan 1.) As a requirement of BE Plan 1, this annual Vendor Demographic Report must be submitted to the ICC by July 1 each year.²

In 2023, the first year of BE Plan 1, implementation was focused on scoping initiatives and improving on existing ones, as well as launching requisition processes to position contractors, subcontractors, and vendors for program delivery.

In 2024, Ameren Illinois launched three new innovative programs and introduced three pilots to the market. Throughout the year, ongoing programs such as ChargeSmart Residential, ChargeSmart Non-Residential, and Fleet Assessment were consistently delivered and refined. As required by the ICC final order, BE Plan 1 included outreach and education to encourage customer participation and support significant EV adoption in EJ and R3 communities. Some highlights from the 2024 program year include:

- Integrated eight vendors and five subcontractors, including three diverse suppliers identified through data tracking and collection per the EV Act, to support initiative delivery and administration.
- 29.1% of ChargeSmart Residential program participants are located in equity investment eligible (EIE) or low-income (LI) communities.³
- 50% of ChargeSmart Non-Residential program participants are located in EIE communities.

Ameren Illinois looks forward to the final year of BE Plan 1 implementation, which will ensure ongoing progress toward meeting the workforce equity goals as required by the EV Act. Moreover, as required by BE Plan 1, Ameren Illinois is committed to ensuring distribution of incentives and services to EIE and LI customers residing in environmental justice (EJ) communities.

1. 20 ILCS 627/45(i)

2. The BE Plan also requires submission of an Annual Report, which details progress made toward launching initiatives described in the BE Plan. That report was filed with the ICC on April 1, 2025.

3. As defined in BE Plan 1 compliance filing



AMEREN ILLINOIS PORTFOLIO OF BE INITIATIVES

As described in the first BE Plan, Ameren Illinois has crafted a portfolio of initiatives meant to engage and empower customers on their electrification journey – specifically on their journey toward adopting EVs. A simple taxonomy for organizing the portfolio of initiatives being offered within BE Plan 1 is:

BE Pricing Program

- ChargeSmart (Rider EVCP) – Residential and Non-Residential Programs

Other Pricing Programs

- Rider Power Smart Pricing (PSP)⁴
- Rider Real-Time Pricing (RTP)⁴

Customer Programs

- Affordable Mobility Platform (AMP)
- Community Engagement and Consultation (CEC)
- Driver Education
- Fleet Assessment
- Trade Ally and Customer Service (TACS)

Pilot Programs

- Energy Management System (EMS)
- Submetering
- Managed Charging

Descriptions of each initiative, along with notes on 2024 implementation activities and results, may be found in the BE Annual Report for program year 2024, filed with the ICC on April 1, 2025.

AMEREN ILLINOIS BE PLAN EMPHASIS

At Ameren Illinois, our ability to deliver on the programs and initiatives set forth by the ICC in BE Plan 1 relies on a capable and skilled workforce able to meet our customers' needs. To ensure long-term success in meeting the requirements of the EV Act and the ICC's Final Order approving BE Plan 1, Ameren Illinois focuses on four primary areas of emphasis:

- Area 1: EV Education & Outreach
- Area 2: EV Inclusion in Equity Investment Eligible (EIE) Communities

- Area 3: Low-Income (LI) Customer Impact
- Area 4: Workforce Equity

These Areas are described in detail within BE Plan 1. Execution and progress toward Area 1 (EV Education and Outreach) are reported in the BE Annual Report for program year 2024 and below in the EV Customer Education and Outreach section. Areas 2-4 are central tenets to BE Plan 1 execution; progress toward these areas is described within initiative summaries below.

⁴ Note that PSP and RTP Rider are not reported in this Annual Vendor Demographic Report to align with the contents and reporting requirements of the BE Plan. The PSP program is reported in a separate document.



AMEREN ILLINOIS PRACTICES

Developing the BE Workforce

The EV Act mandates Ameren Illinois to report annually on its efforts to increase contractor and EV charging station installer diversity to the ICC and General Assembly. This includes details on hiring, contracting, job training and other practices that improve diversity in BE programs.

The EV Act considers how Beneficial Electrification affects EIE and LI communities. The BE Plan recognizes EV-related challenges for EIE communities and designs initiatives to address them. These programs aim to extend the benefits of electrification, including awareness of EV benefits; access to electric transportation and charging infrastructure; and reduction in pollution and health impacts, to all communities.

Sourcing Practices

Ameren Illinois emphasizes that it is not only Ameren Illinois' but every partner's responsibility to ensure a broad range of businesses have maximum visibility into the BE initiatives and the opportunity to participate in requisition processes, while also ensuring it is staffed with a workforce that can implement an inclusive program portfolio.

Ameren Illinois' supplier selection strategy enhances supplier participation in awarded contracts. They plan to follow existing processes, adjusted as needed for Section 45(h) workforce

equity requirements. This includes considering certifications for disadvantaged businesses when available and verifiable.

To enhance supplier participation, Ameren Illinois conducts biannual data enrichment to verify and identify certifications from recognized municipal, state, federal, or third-party agencies. This approach aims to increase the utilization of vendors, contractors, and subcontractors that are certified as disadvantaged businesses, which are proficient in supporting the program portfolio. The comprehensive results and methodologies of these sourcing practices for the year 2024 were thoroughly reported to the ICC, ensuring transparency and accountability in promoting workforce equity. These practices align with requirements outlined in section 45 (h)(3) of 20 ILCS 627 (EV Act). During the initial stages of the RFP development process, the Ameren Illinois BE and sourcing teams collaborated with the Supplier Enablement Team to establish targets for BE Plan 1. Consultation with supplier enablement experts, including those internal to Ameren Illinois and consultants specializing in this space, ensures that best practices are integrated into sourcing processes.

As part of the RFP process, the Ameren Illinois working group provides as much information about opportunities as early as possible to lower barriers to entry for a broader range of businesses. This includes issuing an "intent to release"

announcement and hosting pre-bid webinars, which describe in limited detail the opportunities, tasks and budgets for each initiative. When distributing the intent to release and RFP materials, Ameren Illinois is intentional about making sure that a broad range of businesses are included in distribution lists. This includes reaching out individually to businesses to ensure they receive the distributed RFP materials. Experts are used to ensure RFPs are distributed broadly once released.

The RFP materials and administration of the RFP processes are designed toward vendor, contractor, subcontractor, and EV charging station installer goals set forth by the State of Illinois, recognizing that a broad range of suppliers can support strong performance. Some examples of how this materializes include, but are not limited to:

- Open bids: Broad distribution of the RFP materials ensures that the RFPs are “open,” meaning responses are welcomed from any qualifying bidders.
- Clear requirements: The team makes RFP requirements clear so businesses know what qualifies a bid. This helps new and small businesses understand what is expected for proposal evaluations.

Market Development Action Plan

Ameren Illinois’ Market Development Initiative (MDI), originally designed for energy efficiency programs, has been revised to be relevant to BE and other Clean Energy Transition (CET) programs. Bidders must provide an answer to this question within their supplier response form: “Please acknowledge review and understanding of the requirement to complete a Market Development Action Plan (MDAP) ... if selected.” The draft Statement of Work (SOW) is included as an exhibit within proposal materials. The draft SOW includes a section specifically related to delivery of an MDAP as part of program delivery for vendors selected to perform work for Ameren Illinois.

Ameren Illinois aims to engage vendors, contractors, and subcontractors to meet business needs across the company and in delivering BE programs. All partners must share this commitment by considering a wide range of suppliers when subcontracting. Vendors must submit an MDAP detailing their role in meeting supplier goals for BE Plan 1. Ameren Illinois reviews quarterly updates on MDAP progress.

From sourcing to execution, BE initiatives integrate clear supplier objectives. For new programs, these proposals form the basis of initiative design, and contracted vendors’ SOWs directly incorporate proposal materials to describe their commitments to Ameren in support of BE Plan 1.





BE PRICING PROGRAMS⁵

ChargeSmart Program

ChargeSmart Residential Program Participation

At the end of 2024, the ChargeSmart Residential Program was serving 3,254 customers across the Ameren Illinois service territory. Of all ChargeSmart residential customers enrolled throughout the year, 946, or about 29.1%, lived in EIE or LI communities. The following figure illustrates program participation across Ameren Illinois service territory. Tables with more detail are found in Appendix B.

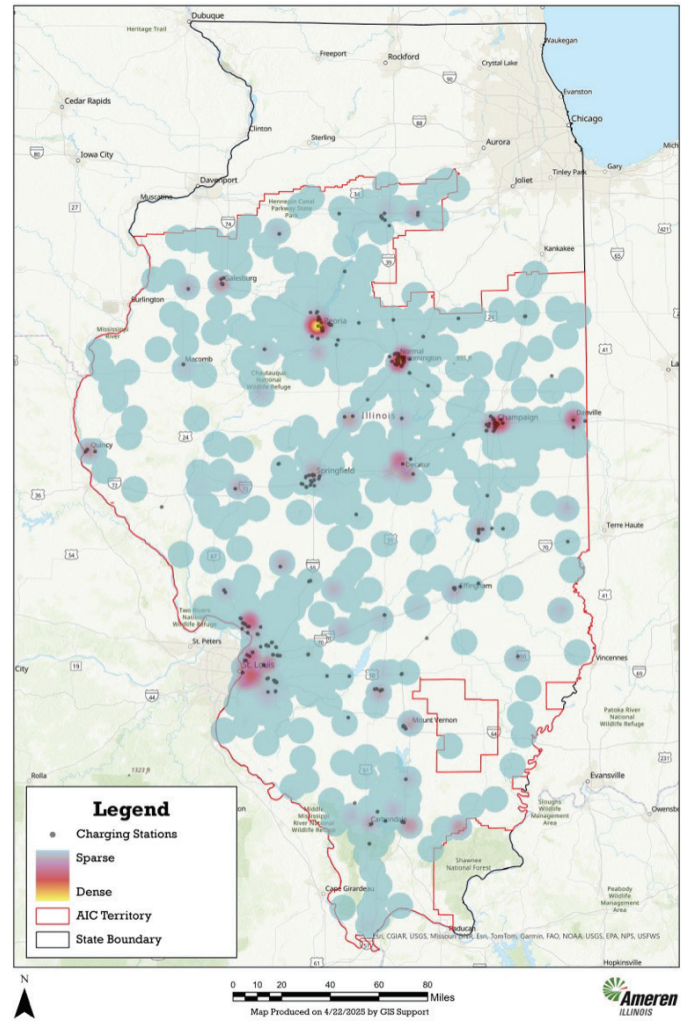
CHARGESMART RESIDENTIAL PROGRAM PARTICIPANT SUMMARY	
Total EIE or LI Participants	946
Total # of Program Participants (2024)	3,254
% of Program Participants in EIE or LI Communities (2024)	29.1%

ChargeSmart Non-Residential Program Participation

At the end of 2024, there were two customers participating in the Non-Residential ChargeSmart program. These customer sites are both affiliated with a business headquartered in Virginia.

CHARGESMART NON-RESIDENTIAL PROGRAM PARTICIPANT SUMMARY	
Total EIE or LI Participants	1
Total # of Program Participants (2024)	2
% of Program Participants in EIE or LI Communities (2024)	50%

ChargeSmart Customer Enrollment



5. There were no implementation vendors billing toward the pricing programs in 2024. The majority of program work being done in support of these pricing programs fall under the Trade Ally and Customer Service program and Customer Education and Outreach activity.



BE CUSTOMER PROGRAMS

Affordable Mobility Platform (AMP)

By nature, the AMP program is fully focused on serving EIE or LI communities. The program targets managers of affordable housing development with the goal of providing community charging programs, especially in charging deserts and low-income areas.

AMP PROGRAM VENDOR SUMMARY	
Vendor	AMP Vendor
Vendor Role	Management of program
Headquartered	Portland, OR
Local Staff (IL/MO)	No
Diversity Status ¹	Nonprofit (no ownership)
Racial/Ethnic Identity of Business Owner(s)	NA
Workforce Demographics	Race: Not provided by vendor Gender: Not provided by vendor
MDAP Status	No MDAP - This is a national program funded by the DOE in collaboration with Ameren Missouri.

AMP PROGRAM PARTICIPANT SUMMARY	
Total EIE or LI Participants	1
Total # of Program Participants (2024)	1
% of Program Participants in EIE or LI Communities (2024)	100%

¹ Reporting on diversity status, racial/ethnic identity of business owner(s), and workforce demographics is specifically required by Illinois law pursuant to 20 ILCS 627/45(h)-(i).

Community Engagement and Consultation (CEC)

As described in the BE Plan, the CEC program also has specific targets around EIE or LI communities, including providing plans and financial assistance to at least 33 EIE or LI communities (41% of total) over the course of the program. Furthermore, the program design includes development of a Beneficial Electrification Professional Companies (BEPC) list – a catalogue of companies that can support community electrification work. This BEPC list includes identification of companies certified under Section 2 of the Business Enterprise for Minorities, Women and Persons with Disabilities Act.

CEC PROGRAM VENDOR SUMMARY	
Vendor	CEC Vendor
Vendor Role	Management of program
Headquartered	Mill Valley, CA
Local Staff (IL/MO)	Yes
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	White
Workforce Demographics	Race: White 77%, Black 11%, Other 11% Gender: Women 66.7%, Men 33.3%
MDAP Status	Yes

CEC PROGRAM SUBCONTRACTOR 1 SUMMARY	
Subcontractor	CEC Subcontractor 1
Subcontractor Role	Management of program
Headquartered	Islandia, NY
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	NA
Workforce Demographics	Race: Not provided by vendor Gender: Not provided by vendor

CEC PROGRAM PARTICIPANT SUMMARY	
Total EIE or LI Participants	13
Total # of Program Participants (2024)	22
% of Program Participants in EIE or LI Communities (2024)	59%



Driver Education

The Driver Education program is designed to integrate EV curriculum across all high schools in the Ameren Illinois service territory and, over the course of the contract, provide financial assistance to up to 92 high schools in EIE or LI communities, which will support their electrification efforts (e.g., purchasing an EV for the driver education classroom, installing an EV charger). The program goals include targeted engagement of EIE or LI communities to ensure early awareness of financial assistance available for adoption of EVs and/or EVSE. In execution, schools looking to adopt EVs and/or EVSE will be provided a list of electrification professionals.

DRIVER EDUCATION PROGRAM VENDOR SUMMARY	
Vendor	Driver Education Vendor
Vendor Role	Management of program
Headquartered	Mill Valley, CA
Local Staff (IL/MO)	Yes
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	White
Workforce Demographics	Race: White 77%, Black 11%, Other 11% Gender: Women 66.7%, Men 33.3%
MDAP Status	Yes

DRIVER EDUCATION PROGRAM PARTICIPANT SUMMARY	
Participant Summary	387 high schools received the Ameren Illinois driver education curriculum
Total # of Program Participants (2024)	0
% of Program Participants in EIE or LI Communities (2024)	NA

Fleet Assessment

The Fleet Assessment program helps commercial customers evaluate transitioning from internal combustion engine (ICE) vehicles to electric ones at no cost. It analyzes the current fleet, compares costs, assesses emissions impacts, and provides customized recommendations. The program assists organizations that serve EI and LI communities, including public transit agencies, schools, nonprofits, and fleets in these areas.

FLEET ASSESSMENT PROGRAM VENDOR SUMMARY	
Vendor	Fleet Vendor
Vendor Role	Management of program
Headquartered	Austin, TX
Local Staff (IL/MO)	Yes
Diversity Status	Woman-owned
Racial/Ethnic Identity of Business Owner(s)	Middle Eastern
Workforce Demographics	Race: 31% White, 19% Asian, 17% Hispanic/Latino, 3% Black, 27% Middle Eastern or North African, 1% Two or more races Gender: Women 34%, Men 66%
MDAP Status	Yes

FLEET ASSESSMENT PROGRAM PARTICIPANT SUMMARY	
Total EIE or LI Participants	18
Total # of Program Participants (2024)	33 (2,001 EVs)
% of Program Participants in EIE or LI Communities (2024)	55%



Trade Ally and Customer Service (TACS)

The program integrates employment growth goals throughout. The vendor implements marketing strategies targeting trade allies serving EIE and/or LI customers. Tailored educational materials outline program requirements and incentives. A network of EV partners covers all service areas, including EIE or LI communities, to support electrification projects. Program databases identify customers in these communities upfront, allowing immediate marketing of participation incentives.

TACS PROGRAM VENDOR SUMMARY	
Vendor	TACS Vendor
Vendor Role	Management of program
Headquartered	Reston, VA
Local Staff (IL/MO)	Yes
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	Multiple owners/Public Company
Workforce Demographics	Race: 61% White, 13% Black or African American, 10% Asian, 9% Hispanic/Latino, <1% American Indian or Alaska Native, <1% Native Hawaiian or Other Pacific Islander, 3% Undisclosed Gender: Women 35%, Men 65%
MDAP Status	Yes

TACS PROGRAM SUBCONTRACTOR 1 SUMMARY	
Subcontractor	TACS Subcontractor 1
Subcontractor Role	Management of program
Headquartered	Detroit, MI
Diversity Status	Minority-owned
Racial/Ethnic Identity of Business Owner(s)	No
Workforce Demographics	Race: 39% White, 46% Black or African American, 4% Hispanic or Latino, 5% Asian, <1% Native Hawaiian or other Pacific Islander, 5% Two or more races Gender: Women 44%, Men 56%

TACS PROGRAM TRADE ALLIES SUMMARY	
Total # of Trade Allies in EVP Network (2024)	87
% of Trade Allies Who are Diverse (2024)	37% (32)

BE PILOT PROGRAMS

As described above, there are three pilots in the BE portfolio:

- Energy Management System (EMS)
- Submetering
- Managed Charging

All three BE Pilots launched in the second half of 2024.

EMS Pilot

By nature, the EMS Pilot is fully focused on serving EIE OR LI communities. The program targets managers of affordable housing development with the goal of providing community charging programs, especially in charging deserts and low-income areas.

EMS PILOT VENDOR 1 SUMMARY	
Vendor	EMS Pilot Vendor 1
Vendor Role	Pilot scoping
Headquartered	Raleigh, NC
Local Staff (IL/MO)	No
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	Black or African American, White, Asian
Workforce Demographics	Race: Not provided by vendor Gender: Women 50%, Men 50%
MDAP Status	No

EMS PILOT VENDOR 2 SUMMARY	
Vendor	EMS Pilot Vendor 2
Vendor Role	Pilot delivery
Headquartered	Brooklyn, NY
Local Staff (IL/MO)	No
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	Asian, White
Workforce Demographics	Race: 80% White, 15% Asian, 5% Black or African American Gender: Women 32%, Men 68%
MDAP Status	No

EMS PILOT VENDOR 3 SUMMARY	
Vendor	EMS Pilot Vendor 3
Vendor Role	Management of program
Headquartered	Austin, TX
Local Staff (IL/MO)	Yes
Diversity Status	Women-owned
Racial/Ethnic Identity of Business Owner(s)	Middle Eastern
Workforce Demographics	Race: 31% White, 19% Asian, 17% Hispanic/Latino, 3% Black, 27% Middle Eastern or North African, 1% Two or more races Gender: Women 34%, Men 66%
MDAP Status	Yes

EMS PILOT PARTICIPANT SUMMARY	
Total EIE or LI Participants	0
Total # of Program Participants (2024)	0
% of Program Participants in EIE or LI Communities (2024)	0%



Submetering Pilot

The submetering pilot tests methods for Ameren Illinois to measure EV charging load separate from the main electric load, allowing greater visibility into EV charging and providing more awareness of customer charging behavior. In keeping with the goal of providing 40% of pilot benefits to EIE or LI customers, a diverse vendor was brought on to assist in the marketing and targeted recruitment efforts in disadvantaged communities. This vendor partnership supported EIE or LI customer enrollment in the Submetering pilot in 2024.

SUBMETERING PILOT VENDOR 1 SUMMARY	
Vendor	Submetering Pilot Vendor 1
Vendor Role	Pilot scoping
Headquartered	Raleigh, NC
Local Staff (IL/MO)	No
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	Black or African American, White, Asian
Workforce Demographics	Race: Information not provided by vendor Gender: Women 50%, Men 50%
MDAP Status	No

SUBMETERING PILOT VENDOR 2 SUMMARY	
Vendor	Submetering Pilot Vendor 2
Vendor Role	Pilot scoping
Headquartered	Brooklyn, NY
Local Staff (IL/MO)	No
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	White
Workforce Demographics	Race: Information not provided by vendor Gender: Information not provided by vendor
MDAP Status	Yes

SUBMETERING PILOT VENDOR 3 SUMMARY	
Vendor	Submetering Pilot Vendor 3
Vendor Role	Management of pilot
Headquartered	Austin, TX
Local Staff (IL/MO)	Yes
Diversity Status	Women-owned
Racial/Ethnic Identity of Business Owner(s)	Middle Eastern
Workforce Demographics	Race: 31% White, 19% Asian, 17% Hispanic/Latino, 3% Black, 27% Middle Eastern or North African, 1% Two or more races Gender: Women 34%, Men 66%
MDAP Status	Yes

SUBMETERING PILOT SUBCONTRACTOR 1 SUMMARY

Subcontractor	Submetering Pilot Subcontractor
Subcontractor Role	Pilot delivery
Headquartered	Detroit, MI
Local Staff (IL/MO)	Yes
Diversity Status	Minority-owned
Racial/Ethnic Identity of Business Owner(s)	Information not provided by vendor
Workforce Demographics	Race: Information not provided by vendor Gender: Information not provided by vendor
MDAP Status	Yes

SUBMETERING PILOT PARTICIPANT SUMMARY

Total EIE or LI Participants	11
Total # of Program Participants (2024)	23
% of Program Participants in EIE or LI Communities (2024)	48%



Managed Charging Pilot

The managed charging pilot will test methods for Ameren Illinois to actively control EV loading on the electric system, allowing the Company to manage peak conditions and minimize grid impacts. In keeping with the goal of providing 40% of pilot benefits to EIE or LI customers, a diverse vendor was brought on to assist in the marketing and targeted recruitment efforts in disadvantaged communities. This vendor partnership supported EIE or LI customer enrollment in the Managed Charging pilot in 2024.

MANAGED CHARGING PILOT VENDOR 1 SUMMARY	
Vendor	Managed Charging Pilot Vendor 1
Vendor Role	Pilot scoping
Headquartered	Raleigh, NC
Local Staff (IL/MO)	No
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	Black or African American, White, Asian
Workforce Demographics	Race: Information not provided by vendor Gender: Women 50%, Men 50%
MDAP Status	No

MANAGED CHARGING PILOT VENDOR 2 SUMMARY	
Vendor	Managed Charging Pilot Vendor 2
Vendor Role	Pilot scoping
Headquartered	Brooklyn, NY
Local Staff (IL/MO)	No
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	White
Workforce Demographics	Race: Information not provided by vendor Gender: Information not provided by vendor
MDAP Status	Yes

MANAGED CHARGING PILOT VENDOR 3 SUMMARY	
Vendor	Managed Charging Vendor 3
Vendor Role	Management of pilot
Headquartered	Austin, TX
Local Staff (IL/MO)	Yes
Diversity Status	Women-owned
Racial/Ethnic Identity of Business Owner(s)	Middle Eastern
Workforce Demographics	Race: 31% White, 19% Asian, 17% Hispanic/Latino, 3% Black, 27% Middle Eastern or North African, 1% Two or more races Gender: Women 34%, Men 66%
MDAP Status	Yes

Managed Charging Pilot *(continued)*

MANAGED CHARGING PILOT SUBCONTRACTOR SUMMARY	
Subcontractor	Managed Charging Pilot Subcontractor
Subcontractor Role	Pilot delivery
Headquartered	Detroit, MI
Local Staff (IL/MO)	Yes
Diversity Status	Minority-owned
Racial/Ethnic Identity of Business Owner(s)	Information not provided by vendor
Workforce Demographics	Race: Information not provided by vendor Gender: Information not provided by vendor
MDAP Status	Yes

MANAGED CHARGING PILOT PARTICIPANT SUMMARY	
Total EIE or LI Participants	63
Total # of Program Participants (2024)	120
% of Program Participants in EIE or LI Communities (2024)	53%





EV CUSTOMER EDUCATION AND OUTREACH

The EV Customer Education and Outreach activities are designed to meet a wide range of needs for the BE Portfolio, including website content development, residential and non-residential engagement and marketing, outreach to vehicle dealerships operating in EI and LI communities. The work done under this scope includes selective support of program marketing and outreach.

EV CUSTOMER EDUCATION AND OUTREACH VENDOR 1 SUMMARY	
Vendor	EV Education & Outreach Vendor 1
Vendor Role	Management, education, outreach, and marketing
Headquartered	Mill Valley, CA
Local Staff (IL/MO)	Yes
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	White
Workforce Demographics	Race: 77% White, 11% Black, 11% Other Gender: Women 66.7%, Men 33.3%
MDAP Status	Yes

EV CUSTOMER EDUCATION AND OUTREACH VENDOR 2 SUMMARY	
Vendor	EV Education & Outreach Vendor 2
Vendor Role	Digital strategy and marketing
Headquartered	Grand Rapids, MI
Local Staff (IL/MO)	Yes
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	White
Workforce Demographics	Race: 86% White, 14% Other Gender: Women 64%, Men 36%
MDAP Status	No

EV CUSTOMER EDUCATION AND OUTREACH VENDOR 3 SUMMARY

Vendor	EV Education & Outreach Vendor 3
Vendor Role	Customer research
Headquartered	Chicago, IL
Local Staff (IL/MO)	Yes
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	Multiple owners/Public Company
Workforce Demographics	Race: 84% White, 11% Black or African American, 5% Asian Gender: Women 63%, Men 37%
MDAP Status	No

EV CUSTOMER EDUCATION AND OUTREACH VENDOR 4 SUMMARY

Vendor	EV Education & Outreach Vendor 4
Vendor Role	EV Website Content
Headquartered	Austin, TX
Diversity Status	N/A
Racial/Ethnic Identity of Business Owner(s)	N/A
Workforce Demographics	N/A
MDAP Status	No. Vendor did not submit the demographic survey.



ADMINISTRATIVE SUPPORT

The Ameren Illinois BE team has hired administrators to support stand-up and delivery of BE Plan initiatives. A number of administrative vendors worked closely with Ameren Illinois in 2024 to support program scoping, requisition and other planning activities. A summary of each vendor follows.

ADMINISTRATIVE SUPPORT VENDOR 1 SUMMARY	
Vendor	Admin Vendor 1
Vendor Role	Administrative
Headquartered	Raleigh, NC
Local Staff (IL/MO)	No
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	Black or African American, White, Asian
Workforce Demographics	Race: Information not provided by vendor Gender: Women 50%, Men 50%
MDAP Status	No

ADMINISTRATIVE SUPPORT VENDOR 2 SUMMARY	
Vendor	Admin Vendor 2
Vendor Role	Administrative
Headquartered	Atlanta, GA
Local Staff (IL/MO)	No
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	Asian, Black or African American, Native Hawaiian or Other Pacific Islander, White
Workforce Demographics	Race: 73% White, 19% Asian, 7% African American Gender: Women 40%, Men 60%
MDAP Status	Yes

ADMINISTRATIVE SUPPORT VENDOR 3 SUMMARY	
Vendor	Admin Vendor 3
Vendor Role	Administrative
Headquartered	Waltham, MA
Local Staff (IL/MO)	NA
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	White
Workforce Demographics	Race: 85% White, 9% Asian, 5% Other, 1% Black Gender: Women 60%, Men 40%
MDAP Status	No

ADMINISTRATIVE SUBCONTRACTOR 1 SUMMARY

Subcontractor	Admin Subcontractor 1
Subcontractor Role	Administrative
Headquartered	Baltimore, MD
Diversity Status	Minority-owned
Racial/Ethnic Identity of Business Owner(s)	Black or African American
Workforce Demographics	Race: 75% Black or African American, 25% Asian Gender: Women 75%, Men 25%

ADMINISTRATIVE SUBCONTRACTOR 2 SUMMARY

Subcontractor	Admin Subcontractor 2
Subcontractor Role	Administrative
Headquartered	Louisville, KY
Diversity Status	Not certified as a diverse business
Racial/Ethnic Identity of Business Owner(s)	White
Workforce Demographics	Race: 100% White Gender: Women 0%, Men 100% (one person)



SUMMARY AND AMEREN ILLINOIS SUPPLIER ENABLEMENT

Throughout 2024, most of the focus was on launching and delivering both existing and new BE Plan initiatives. As required by BE Plan 1 commitments, the following is a high-level summary of vendor demographic and geographic information.

At the company level, Ameren Illinois continues to advance its performance in the area of vendor recruitment and procurement. As reported in the 2024 Annual Report on Business Diversity – filed with the ICC on April 15, 2025 – the company has made

great strides toward improved workforce equity, as required by the EV Act. These workforce equity efforts align with the statutory requirement to increase the use of contractors, vehicle charging installers, and increase widespread EV adoption. Now and in the future, the BE team will follow best practices and corporate standards established to follow the same trajectory for its own portfolio. Some highlights from that report follow.

ECONOMIC IMPACT **\$431,980,693** Total Diverse Spend

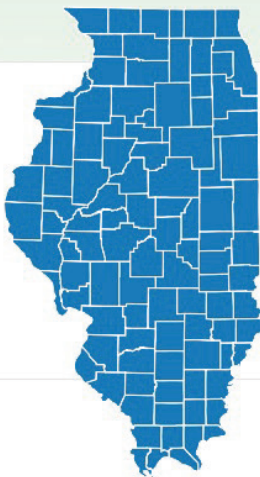


Diverse Spend Breakdown

- **WBE Spend: \$257M**
- **MBE Spend: \$150M**
- **VBE Spend: \$25M**

Economic Impact

- Total Supported Jobs: **4,417**
- Total Wages Earned: **\$305,000,000**
- Total Taxes Generated: **\$103,300,000**
- Total Production: **\$844,500,000**



DIVERSE ILLINOIS BUSINESS & SPEND

- **204** diverse businesses in Illinois
- **\$153M** in spend with businesses located in Illinois
- **20** new supplier relationships



2025 PLANS

As Ameren Illinois continues to deliver and mature its BE initiative offerings in 2025, the business will take several actions to continue strengthening its commitment to a strong supplier network. These include, but are not limited to:

Enhanced Vendor Management

- **Improved Planning:** Beginning in 2025, all vendors must provide a standard program implementation plan to ensure ongoing commitment to continuous improvement, which strengthens Ameren’s supplier workforce.
- **MDAPs:** All vendors delivering services for BE Plan 1 report quarterly on MDAP commitments. Ameren Illinois will continue to manage and engage vendors to ensure ongoing progress is made in-service to fair practices and equal opportunity across the workforce.
- **Reporting Strengthened:** Vendors must now include standard supplier and customer metrics in monthly and annual reports, enhancing Ameren Illinois’ management and improving reporting efficiency.

Establishment of Survey and Feedback Tools

Across the BE Portfolio, there are many opportunities to gather information about the workforce and customers’ participation to streamline reporting and help Ameren Illinois manage toward its goals. Voluntary annual and program-related surveys will be considered as a vehicle for gathering more detailed demographic information, and program applications will capture these data – when possible – as a means of ensuring progress toward our goals.

Ongoing Focus Toward BE Plan Goals

Embedded throughout the BE Plan is a strong focus on areas of emphasis, which directly impact EIE and LI customers and communities. Throughout the next program year, the Ameren Illinois team will continue to focus on these goals to ensure we are meeting State of Illinois guidelines for equitable distribution of benefits from the BE Plan.

APPENDICES

APPENDIX A: BE Plan Reporting Requirements

From BE Plan:

Section IX: Reporting and Stakeholder Feedback

IX. REPORTING & STAKEHOLDER FEEDBACK (SECTION IX, PAGES 36-37 OF BE PLAN)

The EV Act requires that the utilities collect data from BE Plan program participants and beneficiaries to assure equitable distribution of benefits and avoidance of racial discrimination across Illinois communities. The data shall include demographic (racial and ethnic identification) and geographic (residential or business addresses) for all individuals and businesses awarded benefits or contracts related to the BE Plan, including contractors and subcontractors.

The data shall be collected quarterly and progress toward compliance will be shared with program implementation contractors and electric vehicle charging station installation vendors as applicable. On an annual basis, the aggregated demographic/geographic data from program applicants and beneficiaries will be provided to the ICC along with the status of how hiring, contracting, and other practices related to the BE Plan programs are enhancing the diversity of vendors working on such programs.

The EV Act also requires the utility to demonstrate efforts to increase the use of contractors and electric vehicle charging station installers that meet multiple workforce equity actions, and report annually to the Illinois Commerce Commission and the General Assembly on how hiring, contracting, job training, and other practices related to its beneficial electrification programs enhance the diversity of vendors working on such programs. These reports must include data on vendor and employee diversity.

To meet these reporting requirements, Ameren Illinois submitted a report July 1, 2024, (and will continue to do so every year thereafter) to the Illinois Commerce Commission and the General Assembly. The report includes/will include anonymized demographic and geographic data for applicants, persons, or businesses awarded benefits or contracts as part of the implementation of the BE Plan. That information will include:

- Demographic information, including racial or ethnic identity for real persons employed, contracted, or subcontracted through the various programs.

- Demographic information, including racial or ethnic identity of business owners.
- Geographic location of the residency of real persons or geographic locations of the headquarters for businesses.
- An illustration of how hiring, contracting, job training and other practices related to the beneficial electrification programs enhance the diversity of vendors working on such programs.
- Any other information necessary for the purpose of achieving the purpose of these metrics.

As required by the EV Act, the reporting will also include how hiring, contracting, job training, and other practices related to the beneficial electrification programs within this BE Plan enhance the diversity of vendors working on such programs.

Given that Rider EVCP is incorporated as an integral component of the BE Plan, the EVCP annual report will be replaced by a BE Plan annual report beginning with an April 1, 2024, report. The BE Plan annual report will include items originally included in the EVCP annual report, as appropriate, as well as new data related to additional BE Plan programs as approved. The annual BE Plan report will include, to the extent available and practical, but is not limited to, the items below.

For each approved program, the report shall include information concerning the following as applicable for each program for the previous year:

1. The number and type of customers served hereunder.
2. The total delivered energy of customers served hereunder by type, broken down by PCP, NPCP, morning period from 7 AM to 11 AM, and evening period from 7 PM to 11 PM.
3. The incremental revenue generated by the program,
4. The estimated number of electric vehicles supported by the program by type.
5. The number of EVSE and charging ports supported by the program by type.
6. The total supplemental line extension credit provided to customers served.
7. The actual expenditures compared to BE Plan projected expenditures with explanation of changes.

The report will also include:

1. Average interconnection time for charging service points participating in a program.
2. The number of rejected charging service point program applications, and a summary of common reasons for rejected applications.
3. For public charging stations, the following information is collected through an annual request from program participants:
 - a. Number of public charging stations for which information was requested.
 - b. Number of public charging stations for which information was received.
 - c. Average annual uptime of charging stations determined by the National Electric Vehicle Infrastructure (NEVI) formula in place at the time.
 - d. Number of public charging stations not meeting the current NEVI uptime requirements.
 - e. Summary of the most common non-excluded outages and % of public charging stations experiencing each.
 - f. Summary of the most common excluded outages and % of public charging stations experiencing each.
4. Customer education expenses summarized by tactic and in total:
 - a. copies of customer education marketing collateral.
 - b. findings from Ameren Illinois' evaluation/benchmarking of its customer education and outreach efforts.
5. A narrative on how the portfolio is continuing to follow the objectives of the EV Act.

The Company will also work with Staff and Intervenors to develop further methods for collecting load data by charger type from both the Company's meters or charging station providers to the extent practicable.

With the April 2026 annual report, the Company will also include findings from an independent evaluation of the overall Beneficial Electrification Plan. The evaluation plan for the independent evaluation will be informed by input from Ameren Illinois, Staff, and interested parties. The evaluation will include Net-to-Gross (NTG) surveys.

Ameren Illinois will continue to review and consider stakeholder feedback from the MYIGP process related to the BE Plan and will incorporate as appropriate in the BE Plan update to be filed by July 1, 2024.

In addition, in early April of 2024, Ameren Illinois will meet with Staff and appropriate stakeholders, particularly those that have intervened in this docket, walk through the information in the annual report, discuss stakeholder feedback from the MYIGP process, answer questions, and share thoughts on changes or additions, and ideas for program budgets the Company is considering to the BE Plan for the July 1, 2024, filing. Ameren Illinois will schedule a second meeting later in April with stakeholders to receive feedback on the Company's suggested BE Plan changes and additions, and to solicit ideas and suggestions from stakeholders. Ameren Illinois will repeat this process for the July 1, 2027, BE Plan Update filing.

APPENDIX B: ChargeSmart Residential Customer Program Participation by Zip Code

CITY NAME	NUMBER OF PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Peoria	223	Yes	Yes	Yes
Champaign	200	Yes	Yes	Yes
Belleville	151	Yes	Yes	Yes
O Fallon	150	No	Yes	Yes
Dunlap	119	No	Yes	Yes
Bloomington	106	Yes	Yes	Yes
Decatur	88	Yes	Yes	Yes
Urbana	84	Yes	Yes	Yes
Edwardsville	80	No	Yes	Yes
Morton	75	No	Yes	Yes
Glen Carbon	65	No	Yes	Yes
Normal	65	Yes	Yes	Yes
Mahomet	62	No	Yes	Yes
Washington	61	No	Yes	Yes
East Peoria	52	No	Yes	Yes
Fairview Heights	49	Yes	Yes	Yes
Pekin	47	Yes	Yes	Yes
Swansea	45	No	Yes	Yes
Columbia	43	No	Yes	Yes
Savoy	43	No	Yes	Yes
Collinsville	40	Yes	Yes	Yes
Quincy	35	Yes	Yes	Yes
Alton	33	Yes	Yes	Yes
Troy	32	No	Yes	Yes
Granite City	30	Yes	Yes	Yes
Ottawa	30	Yes	Yes	Yes
Godfrey	29	No	Yes	Yes
Caseyville	26	No	Yes	Yes
Danville	24	Yes	Yes	Yes
Monticello	22	No	Yes	Yes

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Edwards	20	No	Yes	Yes
Forsyth	20	No	Yes	Yes
Germantown Hills	20	No	Yes	Yes
Hudson	20	No	Yes	Yes
Marion	20	Yes	Yes	Yes
Shiloh	19	No	Yes	Yes
Jacksonville	18	No	Yes	Yes
Springfield	18	Yes	Yes	Yes
Galesburg	17	Yes	Yes	Yes
Bethalto	16	No	Yes	Yes
Rochester	16	No	Yes	Yes
Lebanon	15	No	Yes	Yes
Taylorville	15	No	Yes	Yes
Mattoon	14	Yes	Yes	Yes
Metamora	14	No	Yes	Yes
Carbondale	13	Yes	Yes	Yes
Chillicothe	13	No	Yes	Yes
Eureka	13	No	No	No
La Salle	13	Yes	Yes	Yes
Carterville	12	No	Yes	Yes
Herrin	12	Yes	Yes	Yes
Lincoln	12	Yes	Yes	Yes
Heyworth	11	No	Yes	Yes
West Peoria	11	No	Yes	Yes
Canton	10	Yes	Yes	Yes
East Alton	10	Yes	Yes	Yes
Mackinaw	10	No	Yes	Yes
Maryville	10	No	Yes	Yes
Millstadt	10	No	Yes	Yes
Mount Zion	10	No	Yes	Yes
Saint Jacob	10	No	Yes	Yes
Jerseyville	9	Yes	Yes	Yes

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Macomb	9	Yes	No	Yes
Mapleton	9	No	Yes	Yes
Murphysboro	9	Yes	Yes	Yes
Centralia	8	Yes	Yes	Yes
Charleston	8	No	Yes	Yes
Makanda	8	No	Yes	Yes
Mount Vernon	8	No	Yes	Yes
Saint Joseph	8	No	Yes	Yes
Tremont	8	No	Yes	Yes
Waterloo	8	No	No	No
Bartonville	7	No	Yes	Yes
Effingham	7	No	No	No
Havana	7	Yes	Yes	Yes
Lexington	7	No	No	No
Marine	7	No	No	No
Salem	7	No	No	No
Staunton	7	No	Yes	Yes
Wood River	7	Yes	No	Yes
Athens	6	No	Yes	Yes
Aviston	6	No	Yes	Yes
Downs	6	No	Yes	Yes
Marseilles	6	No	Yes	Yes
New Baden	6	No	No	No
Princeville	6	No	Yes	Yes
Roanoke	6	No	Yes	Yes
Tuscola	6	No	Yes	Yes
Vandalia	6	No	No	No
Brimfield	5	No	Yes	Yes
Galva	5	No	No	No
Gillespie	5	No	Yes	Yes
Highland	5	No	Yes	Yes
Olney	5	Yes	Yes	Yes

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Paris	5	Yes	Yes	Yes
Putnam	5	No	Yes	Yes
Tolono	5	No	Yes	Yes
Williamsville	5	No	No	No
Brighton	4	No	No	No
Congerville	4	No	No	No
Du Quoin	4	No	Yes	Yes
El Paso	4	No	Yes	Yes
Fairbury	4	No	Yes	Yes
Freeburg	4	No	No	No
Hamel	4	No	No	No
Hillsboro	4	Yes	Yes	Yes
Hopewell	4	No	Yes	Yes
Kewanee	4	No	Yes	Yes
Manito	4	No	No	No
Marissa	4	No	Yes	Yes
Monmouth	4	Yes	Yes	Yes
Nashville	4	No	Yes	Yes
Newark	4	No	No	No
North Pekin	4	No	No	No
Peoria Heights	4	No	Yes	Yes
Petersburg	4	No	No	No
Robinson	4	Yes	Yes	Yes
Smithton	4	No	No	No
Varna	4	No	Yes	Yes
White Heath	4	No	No	No
Arthur	3	No	No	No
Atlanta	3	No	No	No
Auburn	3	No	No	No
Benton	3	Yes	Yes	Yes
Cambridge	3	No	Yes	Yes
Carlinville	3	Yes	Yes	Yes

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Carrollton	3	No	Yes	Yes
Clinton	3	Yes	Yes	Yes
Dalton City	3	No	Yes	Yes
Deer Creek	3	No	No	No
East Saint Louis	3	Yes	Yes	Yes
Edelstein	3	No	Yes	Yes
Elmwood	3	No	Yes	Yes
Fairmount	3	No	Yes	Yes
Fisher	3	No	No	No
Grafton	3	No	Yes	Yes
Greenville	3	Yes	No	Yes
Gridley	3	No	No	No
Groveland	3	No	Yes	Yes
Knoxville	3	No	No	No
Lacon	3	No	No	No
Le Roy	3	No	No	No
Litchfield	3	No	No	No
Mount Olive	3	No	Yes	Yes
New Berlin	3	No	No	No
New Windsor	3	No	Yes	Yes
Pana	3	No	No	No
Peru	3	No	No	No
Potomac	3	No	No	No
Sheridan	3	No	Yes	Yes
Sherman	3	No	No	No
Sidney	3	No	No	No
Spaulding	3	No	No	No
Steeleville	3	No	Yes	Yes
Trenton	3	No	No	No
Utica	3	No	Yes	Yes
Watseka	3	No	Yes	Yes
Westville	3	No	No	No

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Abingdon	2	No	No	No
Aledo	2	No	Yes	Yes
Arcola	2	No	No	No
Atwood	2	No	No	No
Bement	2	No	No	No
Blue Mound	2	No	Yes	Yes
Bunker Hill	2	No	No	No
Camargo	2	No	No	No
Camp Point	2	No	Yes	Yes
Catlin	2	No	No	No
Cerro Gordo	2	No	No	No
Chenoa	2	No	Yes	Yes
Clifton	2	No	No	No
Danvers	2	No	No	No
Dewitt	2	No	No	No
Dupo	2	No	Yes	Yes
Eldorado	2	No	Yes	Yes
Elkhart	2	No	Yes	Yes
Elsah	2	No	No	No
Farmington	2	No	Yes	Yes
Gifford	2	No	No	No
Glasford	2	No	No	No
Green Valley	2	No	Yes	Yes
Greenview	2	No	Yes	Yes
Hamilton	2	No	No	No
Homer	2	No	Yes	Yes
Manchester	2	No	Yes	Yes
Mansfield	2	No	No	No
Maroa	2	No	Yes	Yes
Marquette Heights	2	No	No	No
Mc Lean	2	No	No	No
Mendota	2	No	No	No

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Millington	2	No	No	No
Mount Pulaski	2	No	No	No
Mt Zion	2	No	No	No
Murrayville	2	No	No	No
New Athens	2	No	Yes	Yes
Oakwood	2	No	Yes	Yes
Pawnee	2	No	Yes	Yes
Payson	2	No	Yes	Yes
Philo	2	No	Yes	Yes
Royalton	2	No	No	No
Rushville	2	No	No	No
Sesser	2	No	No	No
Seymour	2	No	No	No
Shelbyville	2	No	No	No
Sheldon	2	No	Yes	Yes
Shumway	2	No	No	No
South Jacksonville	2	No	Yes	Yes
Sparta	2	No	Yes	Yes
Spring Valley	2	No	No	No
Tamaroa	2	No	No	No
Teutopolis	2	No	No	No
Tilton	2	Yes	Yes	Yes
Toulon	2	No	Yes	Yes
Virginia	2	No	Yes	Yes
Warrensburg	2	No	No	No
Witt	2	No	No	No
Wyoming	2	No	No	No
Adair	1	No	No	No
Albion	1	No	No	No
Anna	1	No	Yes	Yes
Arlington	1	No	No	No
Ava	1	No	Yes	Yes

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Avon	1	No	No	No
Banner	1	No	No	No
Barry	1	No	Yes	Yes
Basco	1	No	No	No
Beardstown	1	No	Yes	Yes
Beckemeyer	1	No	Yes	Yes
Benld	1	No	Yes	Yes
Bingham	1	No	No	No
Blandinsville	1	No	Yes	Yes
Broadlands	1	No	No	No
Bureau	1	No	Yes	Yes
Cantrall	1	No	No	No
Carlock	1	No	No	No
Carrier Mills	1	No	No	No
Carthage	1	No	No	No
Cazenovia	1	No	No	No
Cedar Point	1	No	No	No
Chebalse	1	No	No	No
Cherry	1	No	No	No
Chester	1	No	Yes	Yes
Chestnut	1	No	No	No
Christopher	1	No	No	No
Cissna Park	1	No	No	No
Cobden	1	No	Yes	Yes
Coffeen	1	No	No	No
Colfax	1	No	No	No
Concord	1	No	No	No
Creve Coeur	1	No	Yes	Yes
Cuba	1	No	Yes	Yes
Dahlgren	1	No	No	No
Dalzell	1	No	No	No
De Soto	1	No	No	No

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Divernon	1	No	No	No
Dongola	1	Yes	No	Yes
Dorsey	1	No	Yes	Yes
Dow	1	No	No	No
East Carondelet	1	No	Yes	Yes
Edinburg	1	No	Yes	Yes
Fairview	1	No	No	No
Fithian	1	No	No	No
Flanagan	1	No	No	No
Forrest	1	No	No	No
Franklin	1	No	Yes	Yes
Georgetown	1	No	No	No
Gibson City	1	No	No	No
Gilman	1	No	No	No
Golden	1	No	No	No
Good Hope	1	No	Yes	Yes
Goreville	1	No	No	No
Gorham	1	No	No	No
Grand Chain	1	No	No	No
Grayville	1	No	No	No
Greenfield	1	No	No	No
Harrisburg	1	Yes	No	Yes
Harristown	1	No	No	No
Hidalgo	1	No	Yes	Yes
Hopedale	1	No	Yes	Yes
Humboldt	1	No	Yes	Yes
Hume	1	No	Yes	Yes
Illioopolis	1	No	Yes	Yes
Irving	1	No	No	No
Irvington	1	No	No	No
Johnston City	1	No	No	No
Kampsville	1	No	No	No

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Kincaid	1	No	No	No
Latham	1	No	No	No
Lawrenceville	1	No	Yes	Yes
Lewistown	1	No	No	No
Little York	1	No	No	No
Loda	1	No	No	No
Louisville	1	No	No	No
Lowpoint	1	No	Yes	Yes
Macon	1	No	Yes	Yes
Magnolia	1	No	No	No
Manlius	1	No	Yes	Yes
Marshall	1	No	No	No
Mechanicsburg	1	No	No	No
Medora	1	No	No	No
Milford	1	No	Yes	Yes
Minier	1	No	No	No
Moro	1	No	No	No
Morrisonville	1	No	Yes	Yes
Mulberry Grove	1	No	No	No
Nauvoo	1	No	No	No
New Burnside	1	No	Yes	Yes
Newman	1	No	No	No
Niantic	1	No	Yes	Yes
Nokomis	1	No	No	No
Okawville	1	No	No	No
Omaha	1	No	Yes	Yes
Oneida	1	No	No	No
Oquawka	1	No	No	No
Oreana	1	No	No	No
Paxton	1	No	No	No
Pinckneyville	1	No	No	No
Piper City	1	No	No	No

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Pleasant Plains	1	No	No	No
Princeton	1	No	No	No
Redmon	1	No	Yes	Yes
Rio	1	No	Yes	Yes
Roseville	1	No	Yes	Yes
Rossville	1	No	No	No
Roxana	1	Yes	Yes	Yes
Ruma	1	No	No	No
Saint Elmo	1	Yes	Yes	Yes
Saint Rose	1	No	No	No
Sawyersville	1	No	Yes	Yes
Saybrook	1	No	No	No
Scott Afb	1	No	Yes	Yes
Seatonville	1	No	Yes	Yes
Serena	1	No	No	No
Sheffield	1	No	No	No
Shirley	1	No	No	No
Smithshire	1	No	No	No
Sorento	1	No	Yes	Yes
South Pekin	1	No	No	No
South Roxana	1	No	Yes	Yes
Thebes	1	No	No	No
Towanda	1	No	No	No
Trivoli	1	No	No	No
Valmeyer	1	No	No	No
Viola	1	No	No	No
Wapella	1	No	No	No
Washburn	1	No	No	No
West Frankfort	1	No	No	No
West Point	1	No	No	No
West Salem	1	No	Yes	Yes
West Union	1	No	Yes	Yes

CITY NAME	# PARTICIPANTS	DOES ZIP CODE CONTAIN EIE PARTICIPANTS?	DOES ZIP CODE CONTAIN LI PARTICIPANTS?	DOES ZIP CODE CONTAIN EIE OR LI PARTICIPANTS?
Woodhull	1	No	No	No
Yates City	1	No	No	No
Zeigler	1	No	Yes	Yes
	3,254			

