



# HOFFMAN ESTATES

POLICE DEPARTMENT

Kasia Cawley  
Chief of Police

To: Illinois Law Enforcement Training and Standards Board

From: Kasia Cawley, Chief of Police

Subject: Body Worn Cameras Annual Reporting 50 ILCS 706/10-25

Date: 05/01/2025

## Hoffman Estates Police Department 2024 Annual Report on the use of officer-worn body cameras

### Department Overview- Hoffman Estates Police Department

The Hoffman Estates Police Department has a sworn staff of eighty-nine (89) officers. All 89 officers and eight (8) civilian community service officers utilize one hundred and three (103) Axon Body 3 body-worn cameras.

### Technical Issues

The Hoffman Estates Police Department reports zero (0) technical issues.

<u>Date</u>	<u>BWC</u>	<u>Reason</u>	<u>Maintenance Status</u>	<u>Ticket #</u>

### Review Process used by supervisors

The Hoffman Estates Police Department utilizes built-in software in Axon's evidence.com, called Axon Performance, to review body worn camera footage of officers and supervisors, ensuring their proper use and performance. The software is set to automatically (monthly) select one random video for each officer in a platoon for review. The supervisor one rank above the rank of the officer creating the video is responsible for these reviews. Any deficiencies in how the camera is utilized, worn, and functions is documented and then an email is directed to the officer or supervisor for correction. Supervisors do not review recordings to search for violations of policy or law not related to a specific complaint or incident. Supervisors may, per policy, review BWC footage for the following: formal or informal complaint, or encounter could result in a complaint, use of force encounters, as corroboration of evidence of misconduct, or viewed to correct substandard performance or highlight commendatory performance.

**Incidents**

Between January 1, 2024, and December 31, 2024, Hoffman Estates Police Department reports three-thousand six hundred twenty-eight (3,628) incidents leading to eight hundred thirty (830) offenses charged.

Respectfully submitted,

A handwritten signature in blue ink that reads "Kasia Cawley". The signature is written in a cursive style and is positioned above a horizontal line.

Kasia Cawley  
Chief of Police