



JB Pritzker, Governor

Dulce M. Quintero, Secretary

100 South Grand Avenue, East • Springfield, Illinois 62762
401 South Clinton Street • Chicago, Illinois 60607

DATE: April 30, 2025

MEMORANDUM

TO: The Honorable Don Harmon, Senate President
The Honorable John F. Curran, Senate Minority Leader
The Honorable Emanuel "Chris" Welch, Speaker of the House
The Honorable Tony McCombie, House Minority Leader

FROM: Dulce Quintero *Dulce M. Quintero*
Secretary Designate *by [Signature]*
Illinois Department of Human Services

SUBJECT: **Department of Human Services April 2025 ERJA Progress Report**

The Illinois Department of Human Services respectfully submits the April 2025 ERJA Progress Report on behalf of the Office of Strategy, Equity, and Transformation in order to fulfill the requirements set forth in Public Act 102-0543/ 20 ILCS 65/

If you have any questions or comments, please contact Caronina Grumble, Director, Office of Strategy, Equity, and Transformation at Caronina.Grimble@illinois.gov

cc: The Honorable JB Pritzker, Governor
John W. Hollman, Clerk of the House
Tim Anderson, Secretary of the Illinois Senate
Legislative Research Unit
State Government Report Center

April 30, 2025

To the Honorable Members of the Illinois General Assembly:

In compliance with the requirements set forth in the Data Governance and Organization to Support Equity and Racial Justice Act (20 ILCS 65) (the “Act”), the Illinois Department of Human Services (IDHS) hereby submits a progress report detailing the programs and data that have been catalogued for which the demographic categories described in Section 20-15 of the Act have been standardized and, to the extent possible, the data sets and programs that are outstanding and planned for the coming year.

The Act requires IDHS to “report statistical data on racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics of program participants for each major program” administered by IDHS.

While “major program” is not defined in the statute, the agency has adopted the following definition: *a major program is a program with an enacted appropriation of greater than \$10 million in a fiscal year; direct services provided to individuals and/or a reasonable expectation that demographic information can be aggregated via proxy data without substantial cost or disruption to program delivery.*”

IDHS has further defined “program participants” as *any individual who receives program services or interventions directly from state agency staff, contractors, or grantees.*

Using these definitions, the Agency has identified the following programs and program participant populations for analysis:

Division of Developmental Disabilities

- *Developmental Disabilities Long Term Care*

Division of Early Childhood:

- *Home Visiting*

Family and Community Services:

- *Comprehensive Community-Based Youth Services (CCBYS)*
- *Homeless Youth*
- *Domestic Violence*
- *Emergency Rental Assistance Program*
- *Emergency and Transitional Housing Program*
- *Medical*
- *Supplemental Nutrition Assistance Program – SNAP Education*

- *Teen Reach*
- *The Emergency Food Assistance Program (TEFAP)*
- *Title XX DFI Senior Services*
- *Welcoming Centers*
- *Women, Infants, and Children Program (WIC)*

Division of Mental Health:

- *FIRST.IL*
- *Supported Residential Program*
- *Supervised Residential Program*

Division of Rehabilitation Services:

- *Home Services*
- *Vocational Rehabilitation*

Substance Use Prevention and Recovery:

- *Substance Use Disorder Treatment and Intervention Program*

Since the July 2024 statistical report, IDHS has taken the following actions to assess the changes needed to catalogue demographic data for each of the aforementioned programs:

Continued collaboration with program staff and IDHS DoIT staff to ascertain overall needs for a change management process, including IDHS staffing and training needs, IDHS grantee staffing and training needs, and IDHS data management system needs (creating new systems, updating current systems, etc.).

The following programs have standardized the demographic categories identified in the Act:

- *Home Services*
- *Medical*
- *Supplemental Nutrition Assistance Program – SNAP Education*
- *Vocational Rehabilitation*

IDHS has determined the following demographic categories have been defined and standardized across most of the “major programs” identified in this report (although since the inception of this requirement, a number of programs have expanded or are in the process of expanding the demographic categories):

- *Race/Ethnicity*
- *Sex*
- *Gender*
- *Age*



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As the State works to implement the Act, IDHS' data stewards, information and technology staff, program staff, and diversity, equity, and inclusion leaders will work with the Department of Innovation and Technology and the Governor's Office of Management and Budget to analyze currently catalogued data, identify data gaps, and determine how to collect demographic information. Ultimately, we hope to provide valuable data and analysis that will be meaningful and inform program design and policy-making endeavors.

Very Sincerely and Respectfully,

Dulce M. Quintero
Secretary
Illinois Department of Human Services