



## The Illinois Department of Corrections

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1301 Concordia Court, P.O. Box 19277 • Springfield, IL 62794-9277 • (217) 558-2200 TDD: (800) 526-0844

April 29, 2025

To the Honorable Members of the Illinois General Assembly:

In compliance with the requirements set forth in the Data Governance and Organization to Support Equity and Racial Justice Act (20 ILCS 65 et. al) (the “Act”), the Illinois Department of Corrections hereby submits a progress report detailing the action steps and progress made since the last annual report dated July 1, 2024, to enable the collection and cataloging of data described in Section 20-15 of the Act have been standardized and, to the extent possible, the data sets and programs that are planned for the coming year.

The Act requires the Department of Corrections to “report statistical data on racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics of program participants for each major program” administered by the Department of Corrections. While “major program” is not defined in the statute, the agency has adopted the following definition provided by the Governor’s Office of Management and Budget: a major program is a program with an enacted appropriation of greater than \$1 million in the prior fiscal year; direct services provided to individuals and/or a reasonable expectation that demographic information can be aggregated via proxy data without substantial cost or disruption to program delivery.

The Illinois Department of Corrections has further defined “program participants” as individuals in the custody of the Department of Corrections or under the supervision of the Department of Corrections.

Using these definitions, the Agency has identified the following programs and program participant populations for analysis:

Illinois prison population  
Mandatory supervised release (MSR)/Parole population

The changes in identified programs from 2024’s reports reflect the Department of Correction’s ongoing efforts to implement the statute’s requirements in a sustainable manner.

Following the July 2024 statistical report, the Illinois Department of Corrections has determined that additional work needs to be done to define and standardize the demographic categories enumerated in the statute. The Illinois Department of Corrections will continue to work with the Department of Innovation and Technology in this effort at the same time that it will analyze its obligations under federal reporting requirements.

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*Mission: To serve justice in Illinois and increase public safety by promoting positive change for those in custody, operating successful reentry programs, and reducing victimization.*

As the State works to implement the Act, the Illinois Department of Corrections data stewards, information and technology staff, and diversity, equity, and inclusion leaders will work with the Dolt and the Governor's Office of Management and Budget to analyze currently catalogued data, identify data gaps, and determine how to collect demographic information. As we continue to implement the process and infrastructure changes necessary to collect the data required, we will continue to work to provide the required demographic data to inform program design and policy-making endeavors.

Very Sincerely and Respectfully,

*Latoya Hughes*