



The Illinois Department of Corrections

1301 Concordia Court, P.O. Box 19277 • Springfield, IL 62794-9277 • (217) 558-2200 TDD: (800) 526-0844

March 28, 2025

To the Honorable Members of the Illinois General Assembly:

In compliance with the requirements set forth in the Data Governance and Organization to Support Equity and Racial Justice Act (20 ILCS 65/et seq.)(the “Act”), specifically Article 20, Section 20-15(a) [PA102-0543](#), the Department of Corrections respectfully submits an annual report providing statistical data on the racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics on behalf of the Department of Corrections.

There are several programming enhancements that have been requested to support the reporting in a way that will allow the Department to better capture the required fields for an entire Fiscal Year. That programming is to be provided by the IL Department of Innovation and Technology (Dolt). Per the Code of Federal Regulations, Title 28, Chapter 1, Part 20 – Criminal Justice Information Systems, the Department will update the race categories when all public safety Departments do so at the same time. The Department cannot alter race categories that do not match the race requirements of other public safety agencies without disrupting the accuracy, integrity, and security of those agencies.

The information contained in this report is based on the data reported by the individuals in custody and on parole. Definitions, dates, and other information about the data can be found in the footnotes for each table. The Department has expanded the reporting to include all individuals in custody within IL state prisons, as well as all individuals on Mandatory Supervised Release (MSR)/Parole in Illinois on the reporting date. This enhancement was pursued to eliminate reporting gaps in the population for those who did not participate in particular programs, as well as removing overlapping accounts of those who participated in multiple programs during the reporting period.

As the Department continues to implement the Act, we will put into effect, the process and infrastructure changes necessary to collect and validate the required data and will work to provide the required demographic data to inform program design and policy-making endeavors.

Sincerely,

A handwritten signature in cursive script that reads 'Latoya Hughes'.

Latoya Hughes

Director

Illinois Department of Corrections

Mission: To serve justice in Illinois and increase public safety by promoting positive change for those in custody, operating successful reentry programs, and reducing victimization.

ILLINOIS DEPARTMENT OF CORRECTIONS



Progress Report for Data Governance and Organization to Support Equity and Racial Justice

March 31, 2025

JB Pritzker
Governor

Latoya Hughes
Director



In accordance with the Unified Code of Corrections, Director Latoya Hughes respectfully submits the following information regarding the progress of the Data Governance and Organization to Support Equity and Racial Justice Report.

[\(20 ILCS 65/20-15\)](#)

Sec. 20-15. Data Governance and Organization to Support Equity and Racial Justice.

(e) By no later than March 31, 2022, the Board and the Department shall provide a progress report to the General Assembly to disclose: (i) the programs and data sets that have been cataloged for which race, ethnicity, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language have been standardized; and (ii) to the extent possible, the data sets and programs that are outstanding for each agency and the data sets that are planned for the upcoming year. On or before April 30 of each year, the Board and the Department shall provide an updated report to the General Assembly.

The Act requires the Department to “report statistical data on racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics of program participants for each major program” administered by the Illinois Department of Corrections. The Department has updated the ERJA data reporting process to include all individuals within the Department’s authority including residents, and those under community supervision.

Data for this report is contained in the Department’s tracking system of record. Additional/updated programming for our tracking system of record has been requested to enhance the Department’s ability to extract and compile in accordance with the data collection mandates required for this report. Please contact the Department's Planning & Research Unit with questions.



March 31st Progress Report reflects March 18, 2025 data.

Contents

Topic	Page
IDOC Population by Race, Sex, Gender Identity, Disability, Sexual Orientation, Primary Language, and Ethnicity	5
IDOC Population by Age	6
Parole Population by Race, Sex, Gender Identity, Disability, Sexual Orientation, Primary Language, and Ethnicity	7
Parole Population by Age	8

ILLINOIS DEPARTMENT OF CORRECTIONS
Report for Equity and Racial Justice
Individuals In Custody on 3/18/2025

Race ¹	#	%
Black	15,922	54.6%
White	9,098	31.2%
Hispanic	3,848	13.2%
Asian	95	0.3%
Bi-Racial	95	0.3%
American Indian	38	0.1%
Unknown/Missing/Refused*	56	0.2%
Total	29,152	100.0%

¹ The Department is required to conform to federal reporting requirements and will update the race categories when all public safety Agencies do so at the same time. <https://www.ecfr.gov/current/title-28/chapter-1/part-20>

Ethnicity ²	#	%
Black	13,516	46.4%
White	8,144	27.9%
Hispanic	3,153	10.8%
Asian	84	0.3%
American Indian	83	0.3%
Arab	24	0.1%
Unknown/Missing/Refused*	4,148	14.2%
Total	29,152	100.0%

Primary Language ³	#	%
English	16,962	58.2%
Spanish	229	0.8%
Chinese	3	0.0%
Hindi	2	0.0%
Russian	2	0.0%
Arabic	1	0.0%
French	1	0.0%
Greek	1	0.0%
Haitian Creole	1	0.0%
Lao	1	0.0%
Polish	1	0.0%
Thai	1	0.0%
Unknown/Missing/Refused*	11,947	41.0%
Total	29,152	100.0%

^{2,3} Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

* Unknown/Missing/Refused - data is recorded upon admission of an individual to IDOC custody. The volume of data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update.

Sex ⁴	#	%
Male	27,645	94.8%
Female	1,507	5.2%
Total	29,152	100.0%

⁴ Sex is the gender recorded in the tracking system of record upon the individual's admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity ⁵	#	%
Gender Identity-F	202	0.7%
Gender Identity-M	53	0.2%
IDOC Total	29,152	100.0%

⁵ Gender Identity is defined as the following: F- Those individuals who were male gender assigned at birth but who are now identifying as female. M- Those individuals who were female gender assigned at birth but who are now identifying as male. Gender Identity is under review for revision and updates. Staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status ⁶	#	%
Disability Total	3,106	10.7%
IDOC Total	29,152	100.0%

⁶ Disability is defined as a physical disability including visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation ⁷	#	%
Heterosexual	25,188	86.4%
Bisexual	721	2.5%
Gay/Lesbian	378	1.3%
Unknown/Missing/Refused*	2,865	9.8%
Total	29,152	100.0%

⁷ Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender.

ILLINOIS DEPARTMENT OF CORRECTIONS
Report for Equity and Racial Justice
Age of Individuals In Custody on 3/18/2025

Age	#	%
18	20	0.1%
19	145	0.5%
20	257	0.9%
21	352	1.2%
22	407	1.4%
23	538	1.8%
24	544	1.9%
25	575	2.0%
26	707	2.4%
27	705	2.4%
28	749	2.6%
29	838	2.9%
30	920	3.2%
31	988	3.4%
32	1,006	3.5%
33	984	3.4%
34	959	3.3%
35	957	3.3%
36	913	3.1%
37	914	3.1%
38	835	2.9%
39	874	3.0%
40	834	2.9%
41	876	3.0%
42	770	2.6%
43	806	2.8%
44	818	2.8%
45	740	2.5%
46	712	2.4%
47	602	2.1%
48	592	2.0%
49	533	1.8%
50	481	1.6%
51	463	1.6%
52	452	1.6%
53	459	1.6%
54	419	1.4%

Age	#	%
55	409	1.4%
56	381	1.3%
57	319	1.1%
58	305	1.0%
59	309	1.1%
60	266	0.9%
61	290	1.0%
62	262	0.9%
63	270	0.9%
64	242	0.8%
65	199	0.7%
66	164	0.6%
67	150	0.5%
68	121	0.4%
69	129	0.4%
70	107	0.4%
71	74	0.3%
72	70	0.2%
73	68	0.2%
74	45	0.2%
75	49	0.2%
76	33	0.1%
77	29	0.1%
78	28	0.1%
79	20	0.1%
80	23	0.1%
81	9	0.0%
82	11	0.0%
83	4	0.0%
84	8	0.0%
85	3	0.0%
86	6	0.0%
87	2	0.0%
88	0	0.0%
89	0	0.0%
90	2	0.0%
91	1	0.0%
Total	29,152	100.0%

ILLINOIS DEPARTMENT OF CORRECTIONS
Report for Equity and Racial Justice
Individuals on Parole/Mandatory Supervised Release on 3/18/2025

Race ¹	#	%
Black	7,986	51.3%
White	5,230	33.6%
Hispanic	2,164	13.9%
Asian	60	0.4%
Bi-Racial	39	0.3%
American Indian	26	0.2%
Unknown/Missing/Refused*	57	0.4%
Total	15,562	100.0%

¹ The Department is required to conform to federal reporting requirements and will update the race categories when all public safety Agencies do so at the same time. <https://www.ecfr.gov/current/title-28/chapter-I/part-20>

Ethnicity ²	#	%
Black	4,744	30.5%
White	3,310	21.3%
Hispanic	960	6.2%
American Indian	23	0.1%
Asian	28	0.2%
Arab	8	0.1%
Unknown/Missing/Refused*	6,489	41.7%
Total	15,562	100.0%

Primary Language ³	#	%
English	7,886	50.7%
Spanish	70	0.4%
Polish	2	0.0%
Romanian	2	0.0%
Arabic	1	0.0%
Chinese	1	0.0%
Lao	1	0.0%
Macedonian	1	0.0%
Sign	1	0.0%
Thai	1	0.0%
Vietnamese	1	0.0%
Unknown/Missing/Refused*	7,595	48.8%
Total	15,562	100.0%

^{2,3} Capturing Ethnicity and Primary Language data are recent additions to IDOC's tracking system of record (January 20, 2023) and are recorded upon admission of an individual to IDOC custody. The volume of Ethnicity and Primary Language data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update. Increasing the number of individuals Ethnicity and Primary Language identifiers within the tracking system of record will entail a multi-year effort.

* Unknown/Missing/Refused - data is recorded upon admission of an individual to IDOC custody. The volume of data within the tracking system of record will increase over time as new intake information is recorded and efforts are made to acquire and input the data for those incarcerated prior to the programming update.

Sex ⁴	#	%
Male	14,591	93.8%
Female	971	6.2%
Total	15,562	100.0%

⁴ Sex is the gender recorded in the tracking system of record upon the individual's admission to IDOC custody. Sex does not determine an individual's parent facility.

Gender Identity ⁵	#	%
Gender Identity-F	44	0.3%
Gender Identity-M	18	0.1%
Parole Total	15,562	100.0%

⁵ Gender Identity is defined as the following: F- Those individuals who were male gender assigned at birth but who are now identifying as female. M- Those individuals who were female gender assigned at birth but who are now identifying as male. Gender Identity is under review for revision and updates. Staff are actively working to ensure the accuracy and reliability of this requirement.

Disability Status ⁶	#	%
Disability Total	808	5.2%
Parole Total	15,562	100.0%

⁶ Disability is defined as a physical disability including visual, auditory, mobility and speech. A visual disability is when a person's eyesight cannot be corrected to a "normal" level, through corrective lenses. An auditory disability is any decrease in hearing, whether permanent or fluctuating, to include hard of hearing and/or deaf. Mobility disabilities are a range of disabilities which limit functions of moving in any of the limbs, which may or may not require assistive devices. A speech disability or disorder is when a person has problems creating or forming the speech sounds (recognizable words) needed to communicate with others.

Sexual Orientation ⁷	#	%
Heterosexual	11,353	73.0%
Bisexual	220	1.4%
Gay/Lesbian	142	0.9%
Unknown/Missing/Refused*	3,847	24.7%
Total	15,562	100.0%

⁷ Heterosexual is a person sexually or romantically attracted exclusively to people of the other sex. Gay/Lesbian is a person sexually or romantically attracted exclusively to people of one's own sex or gender. Bisexual is a person sexually or romantically attracted to more than one sex or gender.

ILLINOIS DEPARTMENT OF CORRECTIONS
Report for Equity and Racial Justice
Age of Individuals on Parole/Mandatory Supervised Release on 3/18/2025

Age	#	%
17	1	0.0%
18	11	0.1%
19	51	0.3%
20	90	0.6%
21	145	0.9%
22	176	1.1%
23	224	1.4%
24	247	1.6%
25	288	1.9%
26	330	2.1%
27	404	2.6%
28	407	2.6%
29	444	2.9%
30	507	3.3%
31	539	3.5%
32	564	3.6%
33	596	3.8%
34	558	3.6%
35	562	3.6%
36	568	3.6%
37	463	3.0%
38	517	3.3%
39	458	2.9%
40	445	2.9%
41	440	2.8%
42	439	2.8%
43	439	2.8%
44	415	2.7%
45	424	2.7%
46	383	2.5%
47	330	2.1%
48	297	1.9%
49	265	1.7%
50	288	1.9%
51	282	1.8%
52	252	1.6%
53	266	1.7%
54	248	1.6%
55	201	1.3%
56	203	1.3%
57	190	1.2%

Age	#	%
58	159	1.0%
59	181	1.2%
60	139	0.9%
61	135	0.9%
62	126	0.8%
63	105	0.7%
64	112	0.7%
65	87	0.6%
66	76	0.5%
67	66	0.4%
68	54	0.3%
69	63	0.4%
70	46	0.3%
71	39	0.3%
72	40	0.3%
73	33	0.2%
74	24	0.2%
75	26	0.2%
76	20	0.1%
77	15	0.1%
78	14	0.1%
79	5	0.0%
80	4	0.0%
81	7	0.0%
82	4	0.0%
83	3	0.0%
84	4	0.0%
85	7	0.0%
86	4	0.0%
87	1	0.0%
88	0	0.0%
89	0	0.0%
90	2	0.0%
91	2	0.0%
92	0	0.0%
93	1	0.0%
94	1	0.0%
95	0	0.0%
96	0	0.0%
97	0	0.0%
Total	15,562	100.0%