



December 20, 2024

The Honorable J. B. Pritzker
Governor of Illinois
James R Thompson Center
100 West Randolph Street, 16-100
Chicago, IL 60601

RE: Annual Diversity Report

Dear Governor Pritzker:

The Illinois Municipal Retirement Fund's (IMRF) Board of Trustees is pleased to submit its annual report on the diversity policies established as required under Section 1-109.1 of the Illinois Pension Code. The 2024 Diversity Report provides details, including assets under management, for all investment management firms owned by minorities, women, or persons with a disability.

Included in the report are the policies the IMRF Board of Trustees adopted to increase the:

- utilization of minority and emerging owned investment managers,
- utilization of minority owned broker-dealers,
- racial, ethnic, and gender diversity of fiduciaries, including consultants and senior staff, and
- utilization of minorities, women, and persons with disabilities for all contracts and services.

Please contact me at (630) 368-5381 if you have any questions.

Very truly yours,

Angela Miller-May
Chief Investment Officer

Enclosure